Starting in the summer of 2009, the Two Years to Two Decades (2y2d) Initiative asked nearly 1000 faculty, students, staff and community stakeholders for input on where they want the UW to be in 20 years and what matters most to them in light of current challenges.

Based on initial findings, 2010-11 focus groups identified six of society’s major issues they felt the UW should work to solve in the coming decades: Environmental Sustainability & Clean Energy, Education, Health, Justice & Equality, Educated & Engaged Local/Global Citizens, and Economic Vitality.

Combined raw data of Justice & Equality-related comments from Faculty groups are listed below.

Participant responses fell under the following headings:

- Social Structure and Inequity
- Social Justice
- Social Change
- Diversity/Social Justice Cohesion
- Social Justice, Poverty
- Global Development (Urban)
- International

Individual responses, roughly grouped by topic, appear below:

- equity/social justice
- problems: social justice
- social justice
- closing the disparity gap
- growing inequality & its consequences
- effects of social inequalities
- inequality: economic, social, health, environmental
- social equality (issue)
- understand dynamics of inequality at various scales
- Ethics
- how values get created and transmitted

- reducing the gap between the rich and the poor
- wealth concentration
- gaps between rich/poor; have/have nots
- impact of income inequality
- income disparities
- unequal access to employment, income, housing
- inequality of income distribution
- income disparities
- financial pressure on the middle class
- economic inequality
- poverty, etc.
- poverty
- poverty (in developing world, in US)
- poverty
- tension or contradiction between solution to climate change and solution to poverty

- global Justice
- enhancing economic growth in the developing world
- global Justice

- marginalization/human rights
- violence in homes, communities, nations
- Globalization when it leads to a "race to the bottom"
- housing the underprivileged
- over-population - cultural and social issues; contraception; women's roles
- conflict resolution in countries with long history of fighting & injustice

- efficacious alternatives to over incarceration early release of offenders because of budget shortfalls
- budgeting shortfalls - social services cuts
- quality of life and equity, justice

- working with increasingly diverse population in US
- decreasing racial ethnic diversity
- diversity in thinking & experience
- addressing race and gender disparities
- disparate rates of prosecution and incarceration of minorities

- outside need - extending access to under-represented populations
- access
- access to opportunities for all
- preserving access

- outside need - maintaining access to quality higher education
- access to a good education
- ensuring access to higher education by a diverse range of students
- unequal distribution of K-12 education

- undocumented students (making them feel safe & welcome)
- academic & social integration of student athletes
- students as social entrepreneurs

- sociology of telepresence (?)
- social modeling - predicting behavior of groups of individuals