

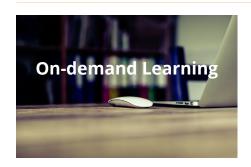
### **LEARNING STRATEGY 2017**



**VISION** To be recognized as the collaborative leader in Research Administration training and professional development at the UW. CORE is the "go-to" place for training, resources and learning in research administration.

**MISSION** Support the strategic goals of the Office of Research with training and development programs that add value to the overall research experience at the UW, help to achieve operational excellence, and attract and retain outstanding staff in research administration.

#### **GOALS**







#### **STRATEGIES**

# Up-to-date, user-centered training, web resources, and tutorials mapped to the research project lifecycle.

- Curate existing materials into cohesive and distinctive sets of information that make sense for users, based on the MyResearch project lifecycle
- Assess the need for, and create a variety of, online procedural and policy training, web content, short bursts of special topics tutorials
- Ensure training is responsive to regulatory changes and the specific challenges of our department partners
- Provide regular campus outreach and communication regarding the variety of tools and resources available
- Measure training effectiveness to ensure continuous improvement

## Responsive, best-of-class instructor-led courses that are pedagogically innovative and effective.

- Maintain catalog of over twenty different courses offered quarterly
- Utilize an LMS that effectively manages registration of both faceto-face and online learning, tracks learner transcripts and certificate activities, maps learning pathways, provides data for analytics, and assists in communication and outreach activities
- Assess opportunities for course improvement, increasing use of "andragogically" sound teaching approaches, and developing hybrid combinations of content delivery where appropriate
- Establish a Research Administration certificate and/or other formal learning pathways

### Value added support for communities of practice in Research Administration.

- Support communities of practice such as MRAM as needed, via communication and outreach
- Brand outreach and communication activities specifically for the "Research Administrator"
- Highlight expertise of the Research Administrator community via communication and outreach
- Facilitate interest groups in research administration to share resources, strategies, and best practices