MINUTES
UNIVERSITY OF WASHINGTON
BOARD OF REGENTS

Academic and Student Affairs Committee
October 13, 2016
Jane Russell Commons, William W. Philip Hall
University of Washington, Tacoma

Call to Order and Attendance

Committee Chair Regent Rice called the meeting to order at 10:30 a.m.

Committee members present: Regents Rice (Chair), Riojas, Simon, and Wright-Pettibone
Other Regents present: Ayer, Benoliel, Blake, Harrell, Jaech, and Shanahan
Others present at the table: President Cauce, Provost Baldasty, ASUW Seattle President Menez,
GPSS President Kim, and Faculty Senate Chair Barsness

Approval of Minutes

Regent Rice announced that, hearing no objections, the minutes from the Committee meeting on
September 8, 2016, would be approved, as distributed.

Faculty Hiring Plans: Process and Strategy (Information) (Item no. A–1)

During past academic and administrative appointment approval presentations, Board members
requested information about the University’s strategic approach to hiring and some detail on how
monthly appointments reflect progress toward these objectives. Provost Baldasty prepared the
presentation in response to that request.

Provost Baldasty introduced the item and Chadwick Allen, Associate Vice Provost for Faculty
Advancement, Office of the Provost and Office of Minority Affairs and Diversity, described
some of the challenges faced during recruitments for new faculty, including salary, placements
for spouses and partners, the cost of housing in Seattle for families, childcare availability and
cost, and lab and office space.

Melissa Lavitt, Executive Vice Chancellor, Academic Affairs at UW Tacoma, described the
faculty hiring process on that campus. She cited the conversion of lecturers to tenure track
faculty as a successful strategy.

Mike Bragg, Dean of the College of Engineering, said in Engineering the UW competes with
industry and with private universities that offer lighter teaching loads.

Academic and Administrative Appointments (Action) (Item no. A–2)

Provost Baldasty stressed the importance of endowed professorships and chairs in light of the
kick-off of the fundraising campaign on October 21.
Regent Simon moved, Regent Riojas seconded, and the Committee voted to approve the academic and administrative appointments. Regent Wright-Pettibone abstained from the vote.

Charting Our Course: UW Tacoma Strategic Plan 2016-2021 (Information) (Item no. A–3)

UW Tacoma Chancellor Mark Pagano arrived on campus in March of 2015, and endeavored to develop a Strategic Plan for the campus for 2016-2021. The plan was developed with input from various groups. The vision, mission, and values are included in the slides attached to these minutes. Dr. Pagano reviewed the implementation strategies.

Bonnie Becker, Professor, School of Interdisciplinary Arts and Sciences, described the impact goals.

Karl Smith, Associate Vice Chancellor and Chief Admissions Officer, described the demographics of students at UW Tacoma.

Amanda Figueroa, Director of Student Transitions Programs, gave an overview of support students receive at UW Tacoma.

Analytics for Students’ Success (Information) (Item no. A–4)

Because of lack of time, this item was postponed to a future meeting.

Adjourn

Hearing no other business to come before the Committee, Regent Rice adjourned the meeting at noon.

Approved at the meeting of the Committee on November 10, 2016.