G–1

BOARD OF REGENTS GOVERNANCE COMMITTEE

Appoint Members to the Diversity, Equity, and Inclusion Advisory Committee

RECOMMENDED ACTION

It is the recommendation of the Governance Committee that the Board of Regents approves member appointments to the Diversity, Equity, and Inclusion Advisory Committee of the Board of Regents, effective on October 1, 2016.

<table>
<thead>
<tr>
<th>Appointment</th>
<th>Term</th>
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<tbody>
<tr>
<td>Mari Clack, community member</td>
<td>10/1/2016 to 9/30/2019</td>
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<tr>
<td>Colleen Fukui-Sketchley, Foundation Board member</td>
<td>10/1/2016 to 9/30/2019</td>
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<tr>
<td>Norma Zavala, community member</td>
<td>10/1/2016 to 9/30/2019</td>
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<tr>
<td>To be Determined, UW Faculty member</td>
<td>10/1/2016 to 9/30/2017</td>
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<tr>
<td>To be Determined, UW student</td>
<td>10/1/2016 to 9/30/2017</td>
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BACKGROUND

At its meeting in May 2016, the Governance Committee and Board of Regents approved appointment of the Regent Members of the Diversity, Equity, and Inclusion Advisory Committee:

<table>
<thead>
<tr>
<th>Appointment</th>
<th>Term</th>
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<tbody>
<tr>
<td>Joanne Harrell, Committee Chair</td>
<td>5/12/2016 to 9/30/2016</td>
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<tr>
<td>Rogelio Riojas, Committee Vice Chair</td>
<td>5/12/2016 to 9/30/2016</td>
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<tr>
<td>Jeremy Jaech</td>
<td>5/12/2016 to 9/30/2016</td>
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<tr>
<td>Constance Rice</td>
<td>5/12/2016 to 9/30/2016</td>
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Appointments were made for partial terms to coincide with Board officer elections and appointments in September. As part of the action item G–2, all four Regents will be considered by the Governance Committee for reappointment to a one-year term October 1, 2016 through September 30, 2017.

The process to identify the UW faculty and student members is underway.

STANDING ORDERS

Following is an excerpt from proposed Board of Regents Governance, Standing Orders, Chapter 4, Advisory Committees of the Board of Regents:

D. Diversity, Equity, and Inclusion Advisory Committee

The Board of Regents of the University of Washington is vested by statute with responsibility for the governance of the University. The Board hereby establishes a Diversity, Equity, and Inclusion Advisory Committee, with the following principles.
Appoint Members to the Diversity, Equity, and Inclusion Advisory Committee
(continued p. 2)

1) Membership and Terms
The Diversity, Equity, and Inclusion Advisory Committee shall consist of no more than ten members to be appointed by the Board. The Chair, Vice Chair, and members shall be recommended by the Governance Committee and approved by the Board after consultation with the President of the University and his or her designee(s).

Up to four of the appointed members shall be selected from the Board of Regents. The President of the University shall be a member ex officio. One member shall be a member of the University of Washington faculty, selected in consultation with the Faculty Senate leadership. One member shall be a UW student, selected in consultation with ASUW and GPSS leadership. One member shall be on or closely associated with the Foundation Board, selected in consultation with the executive committee of the Foundation Board. The remaining appointed members shall be community members with relevant backgrounds.

There shall be a three-year term limitation for regent, faculty, and community members, renewable by the Board. Members will be asked to make a minimum commitment of three consecutive years, and shall serve at the pleasure of the Board. The student member shall serve a one-year term, renewable by the Board.

2) Functions
The Diversity, Equity, and Inclusion Advisory Committee shall advise the Board or its appropriate standing committee and the University President, or his or her designee, on matters relating to diversity, equity, and inclusion for faculty, students, staff, and in procurement and contracting.

3) Administrative Support
The Office of the President shall ensure that the Diversity, Equity, and Inclusion Advisory Committee has appropriate administrative support services, including secretarial assistance and record keeping.
Mari Clack

Mari Clack left her training and consulting career in 2000 to devote more time to the causes about which she cares deeply, mainly the issues surrounding women and children in need and education.

Ms. Clack is a past president and emeritus member of the board of the Women Helping Women Fund which she co-founded in June, 1992. She also serves as a Consultant to non-profit boards seeking to become more professional and effective.

Ms. Clack served on the University of Washington Board of Regents from 1989 to 2001. As a two-term Chair of the Academic and Student Affairs Committee, she worked with students on issues of diversity and inclusion. To learn more about the University, she cut back her consulting practice to visit classes and meet with faculty, students, and staff. She estimates she attended over 100 classes and found the experience fascinating.

Ms. Clack served as President of the Spokane School District #81 Volunteer-Aide Board, which she co-founded; the Women Helping Women Fund, which she co-founded; the Spokane Park and Recreation Board, Planned Parenthood of Spokane; the board of Partners with Families and Children; and the TVW Board.

She is also a former member of: University of Washington Academic Medical Center Board; Nature Conservancy of Washington Board; National Park and Recreation Board of Trustees; YWCA Board of Trustees; Junior League of Spokane Board; University of Washington President’s Club Board; Washington Women United Educational Fund Board; Washington Women United Board; Vanessa Behan Crisis Nursery Board, Leadership Spokane Board; the Foundation for Early Learning Board, the University of Washington’s College of Arts and Sciences Advisory Board; the Sun Valley Opera Board; and the Advocates, an organization dealing with spousal and child abuse in Southern Idaho.

Ms. Clack received the YWCA Outstanding Women of Achievement Award in Government and Politics, the National Park and Recreation Association State Citizen Service Award, the Gonzaga University Connecting Women with Women Award, the Junior League Outstanding Sustainer Award, and Planned Parenthood’s Margaret Sanger Award. With her husband, David, she received the 2012 University of Washington School of Medicine Ragen Volunteer Service Award and the 2014 Spokane Junior Achievement Business Hall of Fame Laureate Award.

On October 7, Ms. Clack will receive the YWCA of Spokane’s Lifetime Achievement Award.

Ms. Clack is married and the parent of two grown people and the grandmother of one.
Colleen Fukui-Sketchly

Fukui-Sketchley served on the advisory board for the Office of Minority Affairs and Diversity for 12 years and the UW Alumni Association (UWAA) Board of Trustees for six years; serving as its president from 2010-2011.

She is a second-generation Husky, received a B.A. Speech Communication from UW in ’94.

She served as Corporate Center Diversity Affairs Director for Nordstrom, Inc., where she focused on developing and executing a comprehensive approach to diversity and inclusion through initiatives that supported the entire company. She enhanced the company’s commitment to diversity by weaving strategic elements into people, product and service initiatives.

Ms. Fukui-Sketchley was born and raised in Seattle. In 2015, she received the University of Washington’s Charles E. Odegaard Award.
Dr. Norma Zavala

Norma Zavala completed her K-12 public education in Othello Washington. After graduation, she attended the University of Washington where she earned her BA in psychology, Masters in Educational Leadership and Doctorate in Educational Leadership and Policy Studies.

Her work in education extends beyond Concord International School, where she is currently principal. She has served on several committees with the Office of Public Instruction; K-12 State Essential Learning Standards and Multi-Ethnic Think Tank. She has also co-written and presented the position paper, A Call for Action for Culturally Relevant Education K-12 and she has facilitated school district educational groups in development of five year plans at the Center for Educational Leadership Summer Institutes. She has also co-presented at an educational conference in China with educators from the United States including the University of Washington).

Dr. Zavala is committed to improving the education for students that have historically been disenfranchised in an effort to close the opportunity gap. She has served as board member of the University of Washington’s Friends of EOP (Minority Affairs) and is currently a board member of the University of Washington President Advisory Committee, REACH Center for Diversity, and currently serves on the Seattle Public School Race and Equity committee and Community Engagement task force. She integrates her personal experiences, current educational research and her current knowledge of the community into her work at the school and district level. She has applied her knowledge of the community and real life school experience to her work on the boards that she has served on and on the hiring and search committees that include Seattle Public Schools and the University of Washington.