



August 10, 2017

***Advisory Review Committee on the Dean of the UW School of Social Work***

Azita Emami, Professor and Executive Dean, School of Nursing, ***Chair***

Eric Agyemang, Graduate Student, School of Social Work, GPSS Representative

Gunnar Almgren, Associate Professor and Faculty Council Chair, School of Social Work

Vicki Anderson-Ellis, Assistant Dean, Finance and Administration, School of Social Work

David Breland, Associate Professor, Department of Pediatrics, School of Medicine

Richard Catalano, Jr., Bartley Dobb Professor, School of Social Work

Karen Fredriksen-Goldsen, Professor, School of Social Work

Marian Harris, Professor, Social Work and Criminal Justice Program, UW Tacoma

Nina Isoherranen, Professor, Department of Pharmaceutics, School of Pharmacy

Julie Johnson, Associate Professor, Department of Landscape Architecture, College of Built Environments

Amnon Shoenfeld, Campaign Committee Member, School of Social Work, Former Director, King County Mental Health, Chemical Abuse and Dependency Services Division

Margaret Spearmon, Senior Lecturer and Associate Dean for Professional Development and Community Partnerships, School of Social Work

Dear Colleagues:

Thank you for agreeing to serve on the advisory committee to review the performance of Edwina Uehara, Dean of the UW School of Social Work. This review is being conducted pursuant to Executive Order No. 20 (copy attached) available in the University Policy Directory at <http://www.washington.edu/admin/rules/policies/PO/EO20.html>, which requires that reviews be undertaken at periodic intervals of the appointees who head major administrative and academic units. My particular thanks to Azita Emami, Professor and Executive Dean of the UW School of Nursing, for her willingness to chair this review.

The purpose of this review is to evaluate the performance of Dean Uehara and to assess her overall effectiveness as Dean of the UW School of Social Work (SSW). Some of the critical features to be addressed in the review include Dean Uehara's leadership in advancing academic quality at UW; ensuring the vitality of the UW's teaching mission; managing the resources and budget of her unit; advancing the goals and vision of SSW and the university more broadly; supporting the diversity of faculty, staff and students; expanding university-wide collaborations and working broadly with UW colleagues.

In particular:

1. What are the measures of academic quality by which the School of Social Work is measured nationally by the profession? How has the recognition and impact of the school changed in the recent past?
2. What curricular and programmatic improvements have occurred over the past five years and what has been the role of the dean in advancing them? What programs and policies enhancing

the scholarship, reputation, and service of the school have been developed, and what is their impact on the profession and the School of Social Work? What role has the dean played in building these programs?

3. What academic and program issues need to be addressed over the next five years wherein the dean and the faculty can build the reputation of school and ensure it has the resources needed to thrive?

In addition to the guidance provided in Executive Order No. 20, the review committee is specifically asked to solicit input on Dean Uehara from all SSW personnel, and any other appropriate UW groups or external groups. As you begin the review process, please familiarize yourself with the attached review guidelines that were developed to help inform the work of the committee. I would appreciate the committee's completing its work by December 1, 2017. Your confidential report should be submitted directly to me.

Dean Emami's office will be in touch with you to schedule the first meeting of the committee. I will attend a portion of that meeting to discuss the review with you.

Thank you once again for your help and your willingness to assist me in this endeavor. Your service is much appreciated.

Sincerely,



Gerald J. Baldasty  
Provost and Executive Vice President  
Professor, Department of Communication

cc: Cheryl Cameron, Vice Provost, Academic Personnel  
Edwina Uehara, Dean, School of Social Work