



OUR PROGRAMS...

- Create a welcoming university climate for students, faculty and staff.
- Develop and support university initiatives.
- Broaden college access for over 21,000 students in 84 school districts, 145 schools and 17 community colleges throughout the state of Washington.
- Support the academic excellence and success of over 5,700 UW undergraduates.
- Award over \$225,000 annually in scholarships to undergraduates.
- Introduce 250 students to graduate and professional studies.
- Enhance faculty diversity and diversity-related research.
- Graduate future leaders and mentors from diverse backgrounds.
- Engage with alumni and diverse communities.

uw.edu/omad



Office of Minority Affairs & Diversity
 320 Mary Gates Hall; Box 352835
 Seattle, WA 98195-2835 / 206.685.0518

RICKEY HALL

VICE PRESIDENT FOR MINORITY AFFAIRS & DIVERSITY/CHIEF DIVERSITY OFFICER

OMA&D 50TH ANNIVERSARY:

Building on a Legacy of Excellence, Diversity and Inclusion

The Office of Minority Affairs & Diversity is celebrating its 50th anniversary in 2018 - a significant milestone not only for OMA&D, but the entire university and the communities we serve. What started as a call for equity from students to UW leadership in 1968 resulted in the creation of this office and an institutional commitment to supporting college access and academic success for underrepresented minority, first-generation and low-income students. It is a legacy of work on behalf of diversity and inclusion that drives excellence within our campus community and is more important today than it's ever been.



Join us in the celebration - learn more at [uw.edu/omad/50th!](http://uw.edu/omad/50th)

BY THE NUMBERS

UNDERGRADUATE ENROLLMENT 2017 FALL QUARTER (UW SEATTLE)

12,093/ 40.3%	CAUCASIAN
7,397/ 24.6%	ASIAN
4,388/ 14.6%	INTERNATIONAL
2,420/ 8.1%	LATINO
2,229/ 7.4%	TWO OR MORE RACES+
899/ 3.0%	AFRICAN AMERICAN
320/ 1.1%	NOT INDICATED
144/ 0.5%	HAWAIIAN/PACIFIC ISLANDER
133/ 0.4%	AMERICAN INDIAN/ALASKA NATIVE

URM* UNDERGRADUATE ENROLLMENT 2017 FALL QUARTER (UW SEATTLE)

2,420/ 43.4%	LATINO
1,145/ 20.6%	SOUTHEAST ASIAN^
899/ 16.1%	AFRICAN AMERICAN
830/14.9%	TWO OR MORE RACES+
144/ 2.6%	HAWAIIAN/PACIFIC ISLANDER
133/ 2.4%	AMERICAN INDIAN/ ALASKA NATIVE

LOW-INCOME, 1ST-GENERATION 2017 FALL QUARTER ENROLLMENT

UNDERGRADS SERVED BY OMA&D'S EDUCATIONAL OPPORTUNITY PROGRAM	
3,186/55.8%	PELL GRANT ELIGIBLE
2,971/52.0%	HUSKY PROMISE ELIGIBLE
3,509/61.4%	FIRST-GENERATION
UW SEATTLE UNDERGRADUATES	
6,923/23.1%	PELL GRANT ELIGIBLE
6,244/20.8%	HUSKY PROMISE ELIGIBLE
8,985/29.9%	FIRST-GENERATION

OMA&D FUNDING SOURCES 2017 FISCAL YR/\$18.7 MILLION BUDGET

8.5 M / 45.4%	STATE FUNDS
6.8 M / 36.1%	GRANTS & CONTRACTS#
2.4 M / 13.1%	SELF-SUSTAINING
1.0 M / 5.4%	GIFTS & DISCRETIONARY&

#Funding from various agencies including the U.S. Department of Education, National Science Foundation, National Institutes of Health, Washington Student Achievement Council and others. &Includes funding from private, corporate and foundation partners.

*URM = Federally recognized underrepresented minority populations (African American, American Indian/Alaska Native, Hawaiian/Pacific Islander and Latino); +Indicates students who identify as two or more races including URM populations. ^OMA&D also serves Southeast Asian student populations.

PRIDE POINTS

- For the second straight year, the UW admitted the **most diverse incoming class** in its history. Also, 37% of this class are first-generation students.
- UW Seattle has a **higher 6-year graduation rate** for underrepresented minority (URM) students (76.5%) than the overall rate (58.4%) of all reported 4-year public institutions in the state of Washington. This rate also far exceeds the overall national URM graduation rate (46.1%).+
- The **Washington MESA** team received a 2017 UW Distinguished Staff Award.
- Since 2008, 51.6% of **Instructional Center** users who have received STEM degrees are women.
- In 2016-17, approximately 28,000 guests attended 224 events at we; ebfaltxo - **Intellectual House**, an American Indian/Alaska Native longhouse-style facility that opened on campus in 2015.
- The **Samuel E. Kelly Ethnic Cultural Center** is the largest college multicultural center in the nation and houses Leadership Without Borders, the state's first undocumented student support program and only one of its kind in the Pacific Northwest.
- Led by the Diversity Council and OMA&D, the **2017-2021 UW Diversity Blueprint** was released in January 2017 to serve as a framework for guiding units across the university toward achieving diversity, equity and inclusion goals.
- In the last two years, over 1,100 faculty and staff have attended diversity, equity and inclusion trainings through the UW's **Race & Equity Initiative**.

SOURCES/CREDITS - Funding & Enrollment: OMA&D Fiscal & Assessment Units/Pride Points: +National Center for Education Statistics (based on 2009 cohort); OMA&D College Access, Student Success and Assessment Units; UW Office for Faculty Advancement/Photography: (Front) Matt Hagen, Emile Pitre; (Back) Muhamed Manshour, Emile Pitre. Revised 10/17/17.

COLLEGE ACCESS

OMA&D's college access programs expand pathways to higher education for kindergarten through community college students from underrepresented minority (URM), first-generation and low-income backgrounds. The Multicultural Outreach & Recruitment unit, including a team of Student Ambassadors, hosts events on campus and throughout the state to provide prospective URM students information about UW academic programs, financial aid and admissions procedures - a level of support considered unique among public institutions nation-wide. Grant-funded programs such as Educational Talent Search, Math Science Upward Bound, RISE UP GEAR UP, Upward Bound and Washington MESA work directly with students and their families across the state to inspire them to pursue and prepare for college, as well as explore career options.



Student Ambassadors play a significant role in the work to deliver outreach services to future Huskies.

STUDENT SUCCESS

An array of programs help students make the most of their Husky Experience. Academic Counseling Services (ACS) provides advising, mentoring, peer mentoring opportunities, scholarships and financial aid counseling. Last year, ACS received over 13,000 total student visits and 3,660 unique visits. Tutoring is available at the Instructional Center which serves approximately 2,000 students per year. Other programs support STEM and health sciences majors, as well as those who wish to conduct research or pursue doctoral studies. Our study abroad programs give students the opportunity to gain a global perspective. The Kelly Ethnic Cultural Center is a community center and theatre dedicated to student leadership development. It provides educational training on social justice, student leadership advising and diversity events and programs for all UW students.



OMA&D supports students such as 2017 graduate Maria Abando through their Husky Experience.

FACULTY DIVERSITY

The Office for Faculty Advancement works with UW schools, colleges and campuses to recruit and retain excellent faculty whose research, teaching and service enhances diversity and equal opportunity. We provide academic units with tools to conduct effective and inclusive searches for faculty candidates, improve faculty support and retention and assist with long-range planning for positive change.



Associate Professor of Education Joe Lott (left) with Associate Vice Provost for Faculty Advancement Chad Allen.

COMMUNITY ENGAGEMENT

OMA&D collaborates with UW and community partners to support diversity efforts both on and off campus. Partners include the President's Minority Community Advisory Committee, GO-MAP, Friends of the Educational Opportunity Program, UW Alumni Association Multicultural Alumni Partnership, Native American Advisory Board and Southeast Asian Advisory Committee. The annual Tribal Leadership Summit provides an opportunity for UW and regional tribal leaders to discuss issues of importance to Indigenous communities. OMA&D engages with alumni and friends through annual events such as Celebration and the Samuel E. Kelly Distinguished Faculty Lecture.



Swinomish Indian Tribal Community Executive Board Chair Brian Cladoosby (left) and Tulalip Tribes Board of Directors Secretary Theresa Sheldon at the Tribal Leadership Summit.