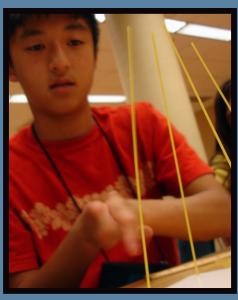
# Alliances to Promote the Participation of Students with Disabilities







## Science, Technology, Engineering, and Mathematics



## Diversity in STEM

Science, technology, engineering, and mathematics (STEM) play a role in wide-ranging issues, from the environment to health care. STEM includes diverse fields such as agricultural sciences, forestry, astronomy, ecology, psychology, computer sciences, and social sciences. To ensure high quality research and practice, it is important to recruit talented individuals from diverse backgrounds into STEM fields. A range of abilities and disabilities contributes to this diversity.

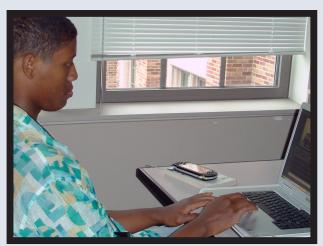
Some disabilities affect vision, speech, hearing, attention, learning, or mobility. However, most disabilities are not obvious. Invisible disabilities include, but are not limited to learning disabilities, attention deficits, autism spectrum disorders, and psychiatric conditions.

## About the Alliances for Students with Disabilities in STEM

The Research in Disabilities Education (RDE) program of the National Science Foundation (NSF) funds research, dissemination, and Alliance projects that broaden the participation and achievement of people with disabilities in STEM education and careers. Projects contribute to knowledge regarding STEM learning for students with disabilities and educational, social, and pre-professional experiences that influence their

- interest in STEM;
- academic performance;
- retention in STEM degree programs;
- STEM associate, baccalaureate, and graduate degree completion; and
- · career choices.

RDE's Alliance Projects for Students with Disabilities in STEM employ evidence-based and promising practices to increase the number of students with disabilities completing degrees and entering the STEM workforce. Alliance projects model a variety of innovative, comprehensive, and unified networks of high schools, two- and four-year undergraduate institutions, graduate programs, and industry organizations. Learn more about the projects at <a href="http://www.uw.edu/doit/RDE/">http://www.uw.edu/doit/RDE/</a>.



#### **Alliance Activities**

Alliance activities take place in more than one dozen states and serve thousands of primary, secondary, community college, and university students with disabilities. Alliances provide research and industry internships, mentoring, and other evidence-based interventions for students with disabilities as well as professional development for educators and employees. The Alliances also act as a catalyst and resource for institutions and employers in their efforts to recruit and retain individuals with disabilities in STEM. They have distributed replication models, curriculum materials, checklists, videos, and other products. They contribute to a shared searchable Knowledge Base to maximize their impact.

A project data management system, implemented by NSF in 2010, serves to collect common participant and instructional data from all of the Alliances. It is designed to provide useful comparison data.

## Searchable Knowledge Base

A centralized, searchable Knowledge Base of questions and answers, case studies, and promising practices is located at <a href="http://www.uw.edu/doit/kb.html">http://www.uw.edu/doit/kb.html</a>. Here you can find answers to programmatic and technical questions at basic and advanced levels, learn about the success and experiences of individuals and programs, and locate links to publications and videos that support the advancement of people with disabilities in STEM.

#### Other Resources

Consult the RDE Collaborative Dissemination website at http://www.uw.edu/doit/RDE/ for more information about RDE-funded projects and links to useful publications, videos, and websites that promote the success of students with disabilities in STEM fields.

## Critical Junctures to STEM Careers\* Transition from home to elementary school and progression to high school High school and STEM success Graduation from high school with STEM strength Transition to 2-year college Transition to 4-year college Success in 2-year college Success in 4-year college courses, including STEM courses, including STEM Graduation Graduation from 2-year from 4-year college in college in STEM field STEM field Transition to employment Transition to graduate school Success in graduate school STEM Career Graduation from graduate school in **STEM**







## Moving Students Through Critical Junctures

Alliances include activities that affect student advancement through critical junctures toward a STEM career:

- from high school to college,
- · between two- and four-year colleges,
- from undergraduate STEM degree programs to the workplace,
- from undergraduate to graduate STEM degree programs, and
- from graduate school to industry or academia.

## Long-Term Impact

The flowchart and reference to the left provide details regarding critical junctures.

Ultimately, Alliance activities are designed to broaden the participation of people with disabilities and enhance STEM fields with their expertise and perspectives.

### Alliance Descriptions and Contacts

#### **AASD-STEM**

The Alabama Alliance for Students with Disabilities in STEM (South Alliance) is a collaborative research effort between Alabama State University, Auburn University, and Tuskegee University. The Alliance also includes Auburn University at Montgomery, Central Alabama Community College, and Southern Union State Community College.

http://auburn.edu/southalliance cpettis@alasu.edu (Alabama State University) jendaov@auburn.edu (Auburn University) qazima@aol.com (Tuskegee University)

#### **AccessSTEM**

The Alliance for Students with Disabilities in Science, Technology, Engineering, and Mathematics Phase-2 is based at the University of Washington Seattle and partners with Bellevue College, Seattle Central Community College, and Seattle Public Schools.

http://www.uw.edu/doit/Stem/doit@uw.edu

#### **EAST**

The East Alliance for Students with Disabilities in STEM Phase-2 is based out of the University of Southern Maine. EAST partners with Central Maine Community College and Kennebec Valley Community College.

http://eastalliance2.org/

langley@usm.maine.edu, llovewell@usm.maine.edu

#### **GSAA**

The Georgia STEM Accessibility Alliance is a collaboration between the University of Georgia and the Georgia Institute of Technology. GSAA also includes Georgia Perimeter College and Georgia secondary school districts in its partnerships to provide virtual world resources for students. ngregg@uga.edu robert.todd@coa.gatech.edu

#### KC-BANCS

Building an Alliance for New Careers in STEM: A Collaborative Model for the Inclusion of Youth and Veterans with Disabilities is located at the University of Missouri-Kansas City and works in partnership with Metropolitan Community Colleges and Kansas City Kansas Community College.

http://www.kcstemalliance.org jensonr@umkc.edu

#### **Midwest**

The Midwest Alliance is located at the University of Wisconsin-Madison, with subawards to the University of Illinois and the University of Northern Iowa. It serves students with disabilities in Illinois, Iowa, and Wisconsin. Midwest works in partnership with secondary and postsecondary institutions in the tri-state area. http://stemmidwest.org/

#### MIND

The Alliance for Minority Students with Disabilities in Science, Technology, Engineering, and Mathematics has seven partners that serve students in New York, New Jersey, and Louisiana.

http://www.mystem.org ecardoso@hunter.cuny.edu, afields@hunter.cuny.edu (New York) alodutta l 992@aol.com, kundusubr@aol.com (Louisiana)

#### OSAA

Ohio's STEM Ability Alliance supports the attainment of STEM degrees and careers by students with disabilities in Ohio through programming at two regional centers based at Wright State University and the Ohio State University. http://www.wright.edu/osaa john.flach@wright.edu (Wright State University)

john.flach@wright.edu (Wright State University) margo.izzo@osumc.edu (Ohio State University)

#### **Pacific**

The Pacific Alliance for Supporting Individuals with Disabilities in STEM Fields Partnership is based at the Center on Disability Studies at the University of Hawai'i Manoa and partners with Honolulu Community College and Windward Community College.

http://www.cds.hawaii.edu/pacificalliance/stodden@hawaii.edu

#### **RTP**

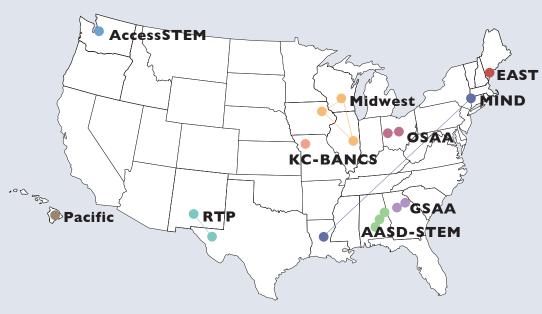
Reaching the Pinnacle is located at New Mexico State University and serves students with disabilities at twenty-seven postsecondary partner institutions in New Mexico and far west Texas.

http://rtp.nmsu.edu/ jpking@nmsu.edu

## What Alliances Can Offer You

Alliances engage in teleconference, email, and in-person communications to learn from one another and share experiences and resources. They collaborate in public forums, such as the National Science Teachers Association conference and jointly-sponsored workshops and conferences. Although each Alliance is unique, the following table provides examples of services offered by most.

Services	Examples
Activities for precollege, college, and graduate students with disabilities	<ul> <li>Online and in-person mentoring.</li> <li>Industry and research internships.</li> <li>Summer, after-school, weekend, and residential experiences.</li> <li>College transition and STEM fairs.</li> <li>Career days, field trips, and tutoring.</li> </ul>
Online and on-site professional development	<ul> <li>Training to help educators make courses welcoming and accessible to students with disabilities by employing universal design and accommodation strategies.</li> <li>Presentations and institutes to promote systemic change to create more inclusive STEM programs and resources.</li> </ul>
Communities of practice	<ul> <li>Engagement of STEM educators, disability service providers, and employers in ongoing efforts to make STEM courses, programs, employment, and resources more welcoming and accessible to students with disabilities.</li> </ul>
Journal publications and other resources	<ul> <li>Articles published in journals to share evidence-based practices and research findings.</li> <li>Resources for special target populations on websites.</li> <li>Videos, presentations, curricula, resource manuals, and other multimedia for individual and group learning.</li> </ul>









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