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AccessADVANCE

Increasing the successful participation and advancement of women with disabilities in science, technology, engineering, and math (STEM) faculty careers.

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All photos used in this brochure were taken pre-COVID-19 pandemic.

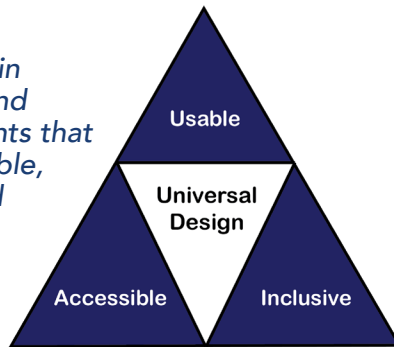




AccessADVANCE activities take an intersectional approach to increase the participation and advancement of individuals who identify as women with disabilities in STEM careers.

To create truly inclusive and equitable academic workplaces, it is imperative to systematically address issues impacting the career advancement and success of female faculty members with disabilities by applying a universal design (UD) approach. AccessADVANCE will increase understanding of issues related to this understudied and often marginalized group that will lead to the identification of effective interventions impacting the career advancement and success of female faculty with disabilities.

UD results in products and environments that are accessible, usable, and inclusive



Project Objectives

- For Institutions and Projects**
 To increase the engagement and capacity of ADVANCE, INCLUDES, and other programs that promote women in STEM and their host institutions to create institutional changes that allow academic STEM careers to be more welcoming, accessible, and inclusive to women with disabilities.
- For Individuals**
 To increase the interest and success of women with disabilities in pursuing academic STEM careers.
- For the Entire Community**
 To expand an online Knowledge Base and other resources to share Q&As, case studies, and promising practices regarding institutional practices to increase the participation of women with disabilities in academic STEM careers.

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Get Involved

- Join the AccessADVANCE Community of Practice**
 Participate in discussions and activities for promoting the increased participation of women with disabilities in STEM faculty careers.
- Attend AccessADVANCE Events**
 Through the community of practice and other communication channels learn how to engage in presentations and activities on related topics.
- Apply for an AccessADVANCE Minigrant**
 AccessADVANCE has limited funds available to support activities to expand, replicate, and disseminate practices related to our project goals nationwide. Apply now!
- Add to the Knowledge Base**
 Our staff maintains a Knowledge Base of hundreds of articles that address disability-related issues. We invite you to contribute a case study, promising practice, or Q&A.

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Support from the whole community helps create an inclusive environment for all to succeed.

