

<b>NON-IMMIGRANT VISA STATUS<sup>1</sup></b>	<b>DESCRIPTION</b>	<b>INDEPENDENT CONTRACTOR<sup>2</sup> COMPENSATION</b>	<b>TRAVEL/EXPENSE REIMBURSEMENTS</b>	<b>ADDITIONAL IMMIGRATION DOCUMENTS/FORMS REQUIRED</b>
A-1/A-2 Principal Holder	Foreign Diplomatic Personnel	Yes <sup>3</sup>	Yes <sup>3</sup>	None
A-1/A-2 Dependent	Foreign Diplomatic Personnel	No	Yes <sup>4</sup>	None
B-1	Visitor for Business	Yes <sup>5</sup>	Yes	None
B-2	Visitor for Tourism	Yes <sup>5</sup>	Yes <sup>12</sup>	None
F-1	Student (UW)	No	Yes	I-20
F-1	Student (Non-UW)	No	Yes <sup>6</sup>	I-20; Permission Letter <sup>7</sup>
F-1	Student in Optional Practical Training (OPT)	No <sup>10</sup>	Yes <sup>11</sup>	I-20, Employment Authorization Document (EAD)
G-1, 2, 3, 4 Principal Holder	Representative of International Organization	No	Yes <sup>3</sup>	None
H-1B	Temporary Worker in Specialty Occupation	No	No <sup>8</sup>	None
J-1	Exchange Visitor (UW Student)	No	Yes	DS 2019 or IAP-66
J-1	Exchange Visitor (Non-UW Student)	No	Yes <sup>6</sup>	DS 2019 or IAP-66; Permission Letter <sup>7</sup>
J-1	Student in Optional Practical Training (OPT)	No <sup>10</sup>	Yes <sup>11</sup>	I-20, Employment Authorization Document (EAD)
J-1	Exchange Visitor (UW sponsored: Short-term Scholar, Professor, Researcher, or Specialist)	Yes, if noted on DS 2019 or IAP-66	Yes	DS 2019 or IAP-66
J-1	Exchange Visitor (Non-UW sponsored: Short-term Scholar, Professor, Researcher, or Specialist)	Yes <sup>9</sup>	Yes <sup>9</sup>	DS 2019 or IAP-66; Permission Letter <sup>7</sup> (if not listed as source of funding on DS 2019 or IAP-66)
L-2	Dependent of L-1 Visa Holder	No	Yes	Employment Authorization Document (EAD)
O-1	Person of Extraordinary Ability	No	No <sup>8</sup>	None
TN	Trade NAFTA for citizens of Canada and Mexico (UW Employee)	No	Yes	None
TN	Trade NAFTA for citizens of Canada and Mexico (Non-UW Employee)	No	Yes <sup>6</sup>	None
VWB	Visa Waiver for Business (WB)	Yes <sup>5</sup>	Yes <sup>5</sup>	None
VWT	Visa Waiver for Tourism (WT)	Yes <sup>5</sup>	Yes <sup>12</sup>	None

- <sup>1</sup> This list includes the most common visa types for visitors to the UW; for classifications other than those shown above, send inquiries by e-mail to: [nrtax@u.washington.edu](mailto:nrtax@u.washington.edu).
- <sup>2</sup> An independent contractor is an individual who performs personal services for the University, where the University has the right to specify the result to be accomplished but not the means and methods by which the result is to be accomplished. Refer to the Tax Office Webpage at: [www.washington.edu/admin/sp/office/forms.html](http://www.washington.edu/admin/sp/office/forms.html) for further information regarding Independent Contractor vs. Employee.
- <sup>3</sup> May pay small amount of honoraria and/or travel expenses.
- <sup>4</sup> Travel expenses for dependent may be paid, but only as a payment to the principal holder. The amount is reported as taxable income in the same manner as the Independent Contractor honoraria or fee. A receipt is not needed because the amount is treated like honoraria being paid to the principal holder.
- <sup>5</sup> Subject to the following restrictions: The visitor is engaged in academic activities (short-term instruction, including: guest lecturers, seminars, presentations, workshops, laboratory demonstrations, and special programs; research consultations and collaborations; participation in consortium activities or advisory committees) associated with the university of Washington AND the activity being compensated for is any portion of nine days or less at the University of Washington, AND the visitor has not been paid or reimbursed by more than five U.S. Institutions or organizations during the past six months including the University of Washington.
- <sup>6</sup> May be paid with written permission of the DSO or RSO from the sponsoring institution listed on Immigration Form I-20, DS 2019 or IAP-66. In the case of TN the sponsor is normally shown on the back of the I-94.
- <sup>7</sup> Sample letter requesting a permission letter from the DSO or RSO of the sponsoring institution may be found at: [LINK IS NOT DETERMINED YET](#).
- <sup>8</sup> May pay travel expenses if approved by the employer's employee responsible for international visitors. Usually the employee is in an International Office or Payroll.
- <sup>9</sup> A permission letter is required unless the UW is listed as a funding source on the DS 2019 or IAP-66.
- <sup>10</sup> May be paid through Payroll as an employee if within the OPT dates.
- <sup>11</sup> If within the OPT dates and on UW Payroll.
- <sup>12</sup> Limited to nine days.