

UniquelyHR – Gary Ford

PHILOSOPHY STATEMENT

Happily, the ingredients for high employee engagement are no different than those for strong organizational execution: Leaders with a clear vision and attention to organizational culture, and managers with the skills to attract and develop talent. Leaders today need the courage to manage out those diminish others, and to cultivate team dynamics that foster collaboration and trust. UniquelyHR supports all of the above through no-nonsense HR support, engaging coaching and facilitation, and strategic training interventions.



AREAS OF EXPERTISE/RESULTS

- Coaching and training support
- Employee engagement
- Team building and senior leadership retreats
- Culture and values
- Talent selection
- Employee handbooks

EXPERIENCE / SELECTED PROJECTS

- 20 years' experience designing and delivering employee development, team building offsites and senior leadership retreats
- Designer/facilitator of senior leadership retreats
- Advisor/facilitator to executive teams seeking consensus around competencies on which to build recruiting plans and training programs for targeted job families
- Facilitator/mediator companies and internal departments
- Trainer for new and existing management staff on employment law and organization policy
- Mentor/coach to new and existing management staff
- Facilitator/Advisor on transition management for companies downsizing after a merger
- Instructional designer developing management and employee development programs

CREDENTIALS

- BA, Central Washington University
- DDI Competency Analyst Certification
- DDI Workshop Facilitator
- Ken Blanchard's Situational Leadership Certification
- Crucial Conversations Certification
- MBTI Qualification
- Managerial Mediation Certification
- Career Power Certification

SELECTED CLIENTS

- Bellevue College
- Clark College
- Nintendo of America
- Juno Therapeutics
- Bravo Health
- City of Seattle
- Portland Community College
- Green River Community College
- Pierce College
- US Sentencing Commission

Contact the Alliance at 206-616-8461 OR alliance@u.washington.edu.