

**Janice M. Stroh – CFO Management Solutions**

## PHILOSOPHY STATEMENT

The last several years have been financially challenging times for universities. The State legislature has increased the pressure to do more with less. Budgets have been so impacted administrators have to make difficult choices between programs, human assets, or customer service. As positions are cut, the remaining employees are put into an increasingly difficult situation of producing more. New ways of working must be found and implemented to streamline the institution's operations. Workloads need to be redefined and processes must be reviewed. Change is not an option in today's economy, but a necessity. I work with organizations to find dynamic business, financial, and organizational solutions to operational challenges in a way that fosters positive change, creates efficiencies, and reduces costs within the organization. These services are provided with an emphasis on professionalism, integrity, ethics and excellence.



## AREAS OF EXPERTISE/RESULTS

- Business Analysis & Operational Review
- Quality Process Improvement
- Strategic Planning
- Organizational Restructuring & Effectiveness
- Change Management
- Financial & Budget Analysis & Reporting

## EXPERIENCE / SELECTED PROJECTS

- Create administrative toolbox for efficient process implementation
- Review organizational & administrative structure of the loans & scholarships department and provide recommendations & action items to improve organization & create efficiencies
- Restructure chart of accounts to enable benchmarking & comparative analysis, heighten transparency, & sharpen accountability
- Optimize 85 discrete processes & procedures to bolster organizational efficiency across finance, accounting, risk management, facilities, safety, and other divisions.

## CREDENTIALS

- MBA, Finance & Management, Washington State University
- BA, Accounting & Human Resources, Washington State University
- Executive Leadership Institute National Association of College & University Business Officers
- Over twenty years of practical experience as senior executive driving strategic improvements at five colleges & universities
- Instructor, Business Management Institute, Santa Barbara, CA; classes in leadership, financial transparency, contracts & best practices

## SELECTED CLIENTS

- University of Washington Tacoma
- General Board of Higher Education & Ministry for the United Methodist Church
- Greenville Arts Council
- EE Bass Foundation
- Eastern Michigan University
- Pima Community College
- Eckerd College

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