

Chuck Pratt, Charles Pratt Consulting



PHILOSOPHY STATEMENT

My goal is to help organizations, teams and individuals become their best.

MY APPROACH

The client, whether an individual, team or organization, already possesses the creativity, resourcefulness, talent and answers to solve all their problems. The client sets the agenda and determines what they want to accomplish. My role is to partner with the client; listening, asking questions, bringing experience, perspectives, models and tools so that the client can access their own resources to bring about their goals. Every client is unique, and requires a unique approach to the consulting partnership. The client and I will learn together.

AREAS OF EXPERTISE/RESULTS

- Leadership Development
- Teambuilding
- Conflict Management
- Leadership Coaching
- Change Management
- Interpersonal Skills Training
- Retreat and Group Facilitation
- Stress Management
- Communications
- Emotional Intelligence
- Dialogue (Crucial Conversations)
- Appreciative Inquiry

EXPERIENCE / SELECTED PROJECTS

- Delivered leadership, interpersonal skills and communications training to more than 13,000 learners
- Coached more than 150 developing leaders
- Successfully intervened in numerous group and individual conflicts
- Delivered teambuilding programs to dozens of teams
- Four years of experience as a college department head
- Master Practitioner and Trainer for Qualifying.org
- Senior Consultant for Leadership Performance Systems

CREDENTIALS

- 35 years' experience as an organizational leader
- 20 years' experience as a consultant and trainer
- MS Instructional Systems Design, BS Management
- Trained, experienced and certified: Myers-Briggs Type Indicator (MBTI); Bar-On Emotional Quotient Inventory (EQ-i) and EQ-i 360, Lominger's *Voices* 360, California Psychological Inventory (CPI-260), Conflict Dynamics Profile and 360; FIRO-B, Thomas-Kilman Conflict Modes (TKI); BTI (Enneagram); TAIS; Strength Deployment Inventory (SDI); Dialogue

SELECTED CLIENTS

- Public Sector: UWMC; WA State Investment Board; Harborview; GSA; U.S. Coast Guard
- Private Sector: Fidelity Investments; Washington Mutual; McDonalds; Boeing; CI International; Microsoft; Deloitte and Touche

Contact the Alliance at 206-616-8461 OR alliance@u.washington.edu.