

Jevon K. Powell, Ph.D. – Scontrino-Powell, Inc.

PHILOSOPHY STATEMENT

My company works with individuals, teams, and organizations to help them achieve positive and lasting change. In all my work I strive to:

1. Listen actively and summarize so we can hear your thoughts together.
2. Ask powerful questions that help you see things differently.
3. Build your skillset so you won't need me forever.
4. Push for results that are meaningful to you and your organization's goals.
5. Be punctual, reliable, and easy to work with.

I have been consulting full-time since 1997, and have found that even though expertise is important, listening well and finding new perspectives provides the greatest value.



AREAS OF EXPERTISE / RESULTS

- Executive Coaching & Leadership Development
- Change Management
- Lean Consulting & Process Improvement
- Teambuilding
- Retreat Design & Facilitation
- Training managers and supervisors to be better coaches

EXPERIENCE / SELECTED PROJECTS

- Executive Coach: I have worked with hundreds of leaders in universities & colleges, Fortune 100 companies, non-profit organizations, and public agencies.
- Coaching Skills: I have trained hundreds of managers and supervisors on how to be more effective “coaches” so that they can help their employees reach full potential.
- Team Building: I have worked with many teams to help them be more effective through better problem solving, brainstorming, decision-making, appreciation for diversity and individual differences, and trust building.
- Skilled Facilitation: I have designed and facilitated hundreds of meetings, team building events, and planning retreats. I have also trained many others to be facilitators.
- Process Improvement: I have helped many organizations learn and implement Lean and Continuous Process Improvement so that they can reduce waste and increase capacity.

CREDENTIALS

- Ph.D. in Clinical Psychology, New School for Social Research, New York City
- M.A. in Psychology, New School for Social Research, New York City
- Licensed Psychologist, Washington and California
- Program Advisory Board, Argosy University, Seattle, 2007 – 2013
- Executive Board, Washington State Psychological Association, 2009 – 2014
- Board of Trustees, Chairman, The Children's Museum, Seattle, 2001 – 2011

SELECTED CLIENTS

- University of Washington
- Argosy University
- DeVry Institute
- The Wright Institute
- Tacoma Public Schools
- King County Library System
- Multiple State of Washington agencies
- Cities of Seattle, Redmond, Redwood City
- King County
- Port of Seattle
- Professional Educator Standards Board
- Numerous private sector clients, including Starbucks, Microsoft, Eddie Bauer, Mattel, and HTC

Contact the Alliance at 206-616-8461 OR alliance@uw.edu