

Lynn Hagerman Associates, LLC

Lynn Hagerman, MPH, CHIC

PHILOSOPHY STATEMENT

Our effectiveness in work, life, and leadership, is defined as much by who we are *being* as well as by what we are *doing*. Lynn's work focuses on both. As consultant and executive coach, Lynn is a trusted leadership partner in problem-solving and achieving practical and sustained results. Lynn works from a basis of individual and organizational strengths, assisting the client to reconnect with purpose and clarify tangible organizational outcomes. We focus on defining a path, learning new approaches and accomplishing change that has the highest leverage in achieving results. Lynn is especially effective as a partner in initiating new initiatives and linking meaningful planning to sustained action. As a trusted advisor and partner, Lynn works side-by-side with individual leaders, their teams and departments, for new insight, practical action and results.



AREAS OF EXPERTISE/RESULTS

- Executive & Leadership Coaching
- Strategic Planning
- Program Design & Development
- Facilitation: Meetings & Retreats
- Leadership & Team Development
- Leading & Managing Change
- Project Design & Development
- Board Development & Training
- Organizational Assessment & Capacity Development
- Cultural Competency & Maximizing Diversity

EXPERIENCE / SELECTED PROJECTS

- Twenty-five years' senior leadership experience in healthcare and nonprofits, public and private sector, responsible for strategic planning, new services development, implementation and expansion.
- CEO-ED for large regional nonprofit foundation—led significant organizational transformation and growth.
- Consultant & Executive Coach to leaders in private, public and nonprofit organizations, U.S & global—affecting change for organizational results.
- Hispanic & bilingual—work with professionals, leaders and teams to expand cultural competency.
- Presenter: UW Grad. Schools of Business, Public Affairs, Social Work Admin: "Leadership Across The Sectors"
- Leadership Tomorrow- Seattle, Curriculum Design Committee

CREDENTIALS

- B.A. Developmental Psychology, University of CA, Santa Barbara
- M.P.H., Masters in Public Health, University of CA, Los Angeles
- Certified Executive, Leadership & Transition Coach (CHIC), Hudson Institute
- Certified Myers-Briggs (MBTI) Consultant
- Member: International Coaches Federation (ICF), and PNW Coaches Association

SELECTED CLIENTS

- UW Graduate Schools: Business; Public Affairs, & Social Work Administration
- Susan G. Komen for the Cure- USA
- Group Health Physicians, WA
- Swedish Health Services, Seattle
- Kadlec Regional Medical Center, WA
- 501 Commons, WA
- Hopelink, WA
- Red Cottage Sustainable Architecture, WA
- Groundswell Northwest, WA
- WA Alliance for Nonprofits
- St. Mark's Cathedral Foundation, WA
- LifeCenter Northwest

Contact the Alliance at 206-616-8461 OR alliance@u.washington.edu.