UNIVERSITY CONSULTING ALLIANCE

Davis Management Group – Eric Davis

PHILOSOPHY STATEMENT

I enter every consulting situation with a can-do attitude. I truly believe that a positive solution to any situation can be uncovered if we simply keep our minds open to the possibilities.

In small group and one-on-one situations, I strive to listen effectively before posing the key questions necessary for us to identify realistic solutions and an action plan to reach desired goals.

Facilitated workshops and seminars are always learner-centered and feature creative activities, thought-provoking analogies, experiential exercises, and multimedia support. These sessions are purposely designed to be interactive and engaging to participants.

AREAS OF EXPERTISE/RESULTS

- Intercultural Communication
- Diversity Management
- Leadership Development
- Team Building / Motivation

EXPERIENCE / SELECTED PROJECTS

- Conflict ResolutionParaprofessional Student Training
- One-on-One Coaching
- Multicultural Student Affairs
- UW Professional & Organizational Development course instructor for "Supervising in a Diverse Workplace"
- 12+ years of consulting experience specializing in leadership development, team building, conflict resolution and the full range of issues related to diversity management.
- Authored diversity awareness chapter for Adjunct Faculty Handbook
- Previous professional positions include: Director of College Diversity Initiatives, Director of Multicultural Student Affairs, Residence Hall Director and Security Officer
- Developed online Multicultural Communication course for local community college

CREDENTIALS

- M.Ed. Higher Education Administration, Seattle University
- B.A., Ethnic Studies and Political Science, University of CA, Los Angeles (UCLA)
- Associate Faculty, Intra-American Studies, Shoreline Community College
- Chair, Educational Equity and Ethnic Diversity, NASPA Region V Advisory Board
- Washington Online (WAOL) certified Instructor and Blackboard proficient
- Invited Presenter, National Conference on Race and Ethnicity (NCORE)
- Authorized provider of consulting services WA State Dept. of Personnel, Training and Development

SELECTED CLIENTS

- University of Washington
- Nike Corporation
- City of Bellevue

UW Human Resources

- Renton Housing Authority
- King County Asthma Forum

- Community Colleges: Tacoma, Highline, Chemeketa (OR)
- National Universities: UCLA, UCONN, Redlands, Simon Fraser
- Regional Universities: Oregon State, Idaho, Oregon, Western OR
- Western Association of Campus Law Enforcement
- Snohomish County AMERICORPS

Contact the Alliance at 206-616-8461 OR alliance@u.washington.edu.

he key sired

PROFESSIONAL & ORGANIZATIONAL DEVELOPMENT