

Edree Allen-Agbro

PHILOSOPHY STATEMENT

I believe that conflict is inevitable and greatly misunderstood. Misunderstanding the nature and constructive potential of conflict damages our work relationships, our well-being and our ability to achieve personal and organizational results. You will achieve your best results working with me if you are open to thinking about conflict, and your part in it, in innovative and constructive ways.

I believe that our greatest leadership challenge is self-leadership. You will achieve your greatest results working with me if you are willing to take full responsibility for your own thoughts, actions and results.

I believe that adults learn and grow more easily in collaboration with a coach or guide who provides a balance of expertise, challenge and support. As your coach or consultant, I will challenge you by providing you with new perspectives, awareness and innovative approaches to handling conflict. I will support you by starting with your strengths and acknowledging your progress as well as your results. And I will bring all of my expertise, passion and decades of experience to help you develop and apply the skills you need to reach your objectives and beyond.



AREAS OF EXPERTISE/RESULTS

- Customized Conflict Solutions
- Conflict Education and Training
- Facilitated Conflict Conversations
- Workshops for Teams
- Inclusion and Cultural Change Consulting
- Emotional and Cultural Intelligence Training
- Conflict Coaching Training and Mentoring
- Keynote Speaking

EXPERIENCE / SELECTED PROJECTS

- Over 30 years of educating, training and coaching individuals and groups in interpersonal and cross-cultural conflict and communication in US and West Africa
- Graduate faculty in the Coaching and Consulting Track at Leadership Institute of Seattle (LIOS), Bastyr University
- Taught courses in third party conflict resolution and designed and led the Human Diversity in Systems curriculum at LIOS
- Executive Bench coach and leadership development trainer in technology, education, government and not-for-profit organizations
- Annual presenter at the UW College of Engineering, Women in Science and Engineering (W.i.S.E.) Conference

CREDENTIALS

- M.Ed. in Curriculum and Instruction, Ahmadu Bello University, Zaria Nigeria
- Designer and Track Lead of Training and Facilitation Track at Leadership Institute of Seattle
- Certificate in Online Learning, University of Washington

SELECTED CLIENTS

- UW College of Engineering
- UW College of Education
- UW School of Social Work
- Microsoft
- Washington Education Association
- ALCOA

Contact the Alliance at 206-616-8461 OR alliance@u.washington.edu.