



UNIVERSITY *of* WASHINGTON

HUMAN RESOURCES

Labor Relations

April 19, 2013

Dear UW Employee or former employee,

RE: Back Pay of "Early Money" for WFSE Trades, Custodians and Others

In accordance with the determination made by the Public Employment Relations Commission ("PERC"), monies owed and not paid for the period extending from February 1, 2009 up to and including, June 30, 2009, shall be paid to current and former UW employees in the group. An interest payment is also included and calculated at 12% from February 1, 2009 to the process date of payment. The group includes:

- Skilled Trades Adjustments
- Shift Differential Adjustments for Custodians and Cleaning Personnel
- Shift Differential Adjustments for Other WFSE-Represented Staff

Payments will be processed accordingly:

- For current employees, a check is enclosed for interest. Monies owed for wages will be included with your April 25, 2013 pay check.
- For former employees, a check is enclosed for interest. A separate check will be mailed for wages owed no later than April 25, 2013.

If you have any questions or concerns kindly contact the UW Labor Relations Department at laborrel@uw.edu or inform your union of any issues.