

## Notes from Feb 4, 2009 All-UAA meeting

Ed laid out his plan for the afternoon – will explain how he has been spending his time; wants a chance to hear from people here (what they expect from him and campus leadership); asked people to think about what they will do in the next few years.

UW Vision has as much meaning now as at any time (showed powerpoint slide.)

Our UAA Values statements are particularly important now as we go through the budget cut process (showed powerpoint slide.)

In his University leadership roles, Ed has multiple responsibilities. As Dean, he articulates and advocates for the work of the unit. As Vice Provost, he participates in what is happening real-time for the whole University, legislative interactions, enrollment issues, etc.

Question: What is our threshold for undergraduate population? At what point does the quality go down?

This is not a UW crisis or even a state of Washington crisis. It is global. The solution will not necessarily rest here.

\$800M core budget. Governor has asked us to cut \$116M. Some think that might be too low – the state revenue budget shows a shortfall of \$6B, and is shifting (showed powerpoint slide.)

Representative Fred Jarrett has advised us not to leave it to the legislature to define the purpose and value of a University education, but to make sure we do it ourselves. Legislative session is scheduled to end in April, will probably be extended. UW expects to get its budget “marching orders” in June.

Ed spoke about what he would expect if he were a UAA staff person: Trust that I, Ed, am being heard. Right things are being done, and leadership is anchored in values. You can hold me to that. My nature is to say “let’s not worry too much.” But I owe it to you to be up front about the gravity of the situation. Being a dean, being asked to lead in this moment (me, a kid from Section 8 housing in Lompoc) is a privilege.

UAA is an at-large unit, like the Graduate School and the Libraries. Need to collaborate in a way that we can be transformative in our thinking.

The University can’t balance the budget without raising tuition. Students are thinking “My tuition is going up, class size is going up, possibility that the quality of instruction and class size are going down.” Therefore Ed expects to ask UAA to do more.

Ed explained the next steps in the process:

He meets with UAA Directors about their plans  
Meets with Executive Staff to discuss the whole unit.  
He builds a 2-4 page business plan (this really means a budget reduction plan) that is due to the Provost and Vice Provost for Planning & Budgeting on February 16.  
We (UW) waits to see what the legislature does

Ed asked:      What do you expect from me? Other deans? President and Provost?

How do we lead “up”?

How do we talk about our work?