PREVENTING VIOLENCE
is everyone’s responsibility.
If you’re concerned, tell someone.

KNOW WHAT TO LOOK FOR
Behaviors of Concern are behaviors that could be exhibited by current victims of violence or by potential perpetrators:
• Overreaction to situations
• Exhibiting marked performance decline and/or attendance problems
• Withdrawal from friends and acquaintances
• Becoming unkempt—decline in grooming habits
• Injuries and excuses (relationship violence)
• Exhibiting changes in personality, mood, or behavior; bizarre, inappropriate behavior
• Encountering serious stress in personal life: financial, family, or marital problems
• Blaming others for anything that goes wrong, with no sense of one’s own responsibility
• Engaging in substance abuse
• Perceiving disgrace or loss of options due to failure
• Conflicts with peers, supervisors, customers; belligerence or other inappropriate behavior
• Expressions of self-harm
• Causing fear on the part of co-workers/students

Prohibited Behaviors
The University of Washington does not tolerate behavior—direct or through the use of University facilities, properties or resources—that:
• Is violent
• Threatens violence
• Harasses or intimidates others
• Interferes with an individual’s legal rights of movement, or expression
• Disrupts the workplace, the academic environment, or the University’s ability to provide service to the public

KNOW WHOM TO CALL
Urgent and Imminent Threats
1. Call 911.
2. Once you are safe, report the situation to the Violence Prevention & Response Team: 206-685-SAFE (7233).
3. Report the situation to your supervisor/department head.

Behaviors of Concern or Prohibited Behaviors
2. Report the situation to your supervisor/department head.

KNOW WHAT TO DO
Each dangerous situation is unique. The following scenarios offer ways to stay safe and call for help.

Evacuate
When the danger is increased by staying where you are, run away.
• Get to a safe location.
• Call 911.

Securely Hide
When danger is increased by evacuating or you don’t know the location of the danger source, get to as safe a location as possible and securely hide.
• Lock or barricade yourself in a room with a telephone and limited visibility from the outside.
• Get down on the floor and out of the line-of-sight.
• Call 911.
• Wait for official notice that the danger is over.

SafeCampus www.uw.edu/safecampus
Visit the SafeCampus website for access to a full list of University counseling and safety resources, policies on conduct and violence prevention, and reporting requirements that help maintain a safe personal, work, and learning environment.