

VII. STANDING COMMITTEES**B. Finance, Audit and Facilities Committee****Inlandboatmen's Union of the Pacific Collective Bargaining Agreement – UW Ratification****RECOMMENDED ACTION:**

It is the recommendation of the Administration that the Board of Regents approves Collective Bargaining Agreement between the University of Washington and the Inlandboatmen's Union of the Pacific (IBU) that covers approximately 18 employees on the Thomas G. Thompson Research Vessel. The duration of the Agreement is from July 1, 2009 through June 30, 2011.

BACKGROUND:

This is a successor Agreement for this bargaining unit negotiated under the Personnel System Reform Act of 2002 and pursuant to RCW 41.80.

Following is a summary of the critical elements of the Agreement:

Efficiencies:

- Recognition of University's right to move to a rolling twelve (12) month period for FMLA.
- Contemporary references to State Law in the contract.

Wages:

September 1, 2009

- 2.25 percent across-the-board wage increase

September 1, 2010

- 2.25 percent across-the-board wage increase