

VII. STANDING COMMITTEES**B. Finance, Audit and Facilities Committee****UW Police Officers Association Collective Bargaining Agreement – UW Ratification****RECOMMENDED ACTION:**

It is the recommendation of the Administration that the Board of Regents approve the Collective Bargaining Agreement between the University of Washington and the UW Police Officers Association that covers approximately 40 employees at the University of Washington. The duration of the Agreement is from July 1, 2009, through June 30, 2011.

BACKGROUND:

This is a successor Agreement for this bargaining unit negotiated under the Personnel System Reform Act of 2002 and pursuant to RCW 41.80.

Following is a summary of the critical elements of the Agreement:

Efficiencies:

- Added definition of Family consistent with other contracts.
- Recognition of University's right to move to a rolling twelve (12) month period for FMLA.
- Employees will be required to use accrued leave for FMLA prior to going on leave without pay. Employees can maintain a balance of 80 hours of accrued leave.

Wages:**July 1, 2009**

- 2.25 percent across-the-board wage increase
- Modified Longevity pay and added retention tier at three (3) years of service

July 1, 2010

- New Top Step "M" (rather than an across-the-board wage increase)