

PUBLIC EMPLOYMENT RELATIONS COMMISSION

NOTICE

THE PUBLIC EMPLOYMENT RELATIONS COMMISSION, A STATE AGENCY, HAS HELD A LEGAL PROCEEDING IN WHICH ALL PARTIES WERE ALLOWED TO PRESENT EVIDENCE AND ARGUMENT. THE COMMISSION HAS FOUND THAT WE HAVE COMMITTED UNFAIR LABOR PRACTICES IN VIOLATION OF A STATE COLLECTIVE BARGAINING LAW, AND HAS ORDERED US TO POST THIS NOTICE TO OUR EMPLOYEES:

WE WILL restore the lead work of custodial employees in the affected bargaining unit represented by the Washington Federation of State Employees.

WE WILL give notice to and, upon request, bargain in good faith with the Washington Federation of State Employees regarding the effects of the reduction in industrial hygienist positions on the bargaining unit.

WE WILL give notice to and, upon request, bargain in good faith with the Washington Federation of State Employees regarding any future changes in working conditions affecting employees in the bargaining unit represented by the union.

WE WILL read this notice into the record at the next public meeting of the Board of Regents of the University of Washington, and append a copy to the official minutes of such meeting.

WE WILL NOT, in any other manner, interfere with, restrain, or coerce our employees in the exercise of their collective bargaining rights under the laws of the State of Washington.

DATED: MARCH 8, 2007

UNIVERSITY OF WASHINGTON

Authorized Representative

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE.

This notice must remain posted for 60 consecutive days from the date of posting, and must not be altered, defaced, or covered by any other material. Questions concerning this notice or compliance with the order issued by the Commission may be directed to the Public Employment Relations Commission, 112 Henry Street NE, Suite 300, PO Box 40919, Olympia, Washington 98504-0919. Telephone: (360) 570-7300.