

VII. STANDING COMMITTEES

A. Academic and Student Affairs

Graphic Bargaining Agreement – UW Ratification

RECOMMENDED ACTION:

It is the recommendation of the Administration that the Board of Regents approve the Collective Bargaining Agreement between the University of Washington and the Graphic Communications Union, Local 767 M that covers approximately 25 printers, electronic prepress workers and truck drivers working in the University's Print Plant. The duration of the agreement is three years, expiring on December 31, 2009. This contract is negotiated pursuant to RCW 41.56 which allows for agreements up to three years and do not have to be approved by the legislature, unlike our other agreements that were negotiated this past summer under RCW 41.80 and had to be approved by the legislature.

Background

This is a successor agreement for the contract that expired on December 31, 2006.

Following is a summary of the critical elements of the contract:

Efficiencies:

- Probationary period for new hires changed from 90 days to six months
- Adjustment of job categories (Shipping/Receiving Clerk, Truck Driver-Stockroom Assistant) and deletion of an outdated job category (Receiving/Stockroom Clerk) resulting in cost savings and improved departmental operations

Compensation:

- March 1, 2007 – 3 percent across-the-board increase (in addition the Shipping/Receiving Clerk received a one-time only extra increase of 7.5% and the Truck Driver-Stockroom Assistant received a one-time only extra increase of \$.50 per hour)
- March 2, 2008 – 2 percent across-the-board increase
- March 2, 2009 – 2 percent across-the-board increase

It should be noted that employees covered by this contract do not receive step increases.