

## VII. STANDING COMMITTEES

## A. Academic and Student Affairs Committee

Washington Federation of State Employees  
Collective Bargaining Agreement – UW RatificationRECOMMENDED ACTION:

It is the recommendation of the Administration that the Board of Regents approve a Master Collective Bargaining Agreement between the University of Washington and the Washington Federation of State Employees (WFSE) that covers approximately 2,716 employees in six bargaining units at the University of Washington, UW Medical Center and Harborview Medical Center. The duration of the Agreement is from July 1, 2007 through June 30, 2009.

BACKGROUND:

This is a successor Agreement negotiated for these bargaining units under the Personnel System Reform Act of 2002.

Following is a summary of the critical elements of the Master Agreement:

Efficiency:

- Ability to subcontract in accordance with the provisions of RCW 41.06.142

Compensations:

## July 1, 2007

- 3.2 percent across-the-board compensation increase
- Continuation of a 1.6 percent across-the-board compensation increase from the current 2005-2007 contract and payment of a \$756 lump sum (as required by State Healthcare Coalition grievance settlement)
- Market adjustment for classifications below 80 percent of market
- Increase in evening and night shift differential for custodians to 65 cents per hour
- Recruitment/Retention adjustment for Refrigeration Mechanics, Control Technician, Electricians, and Facilities Maintenance Operations Specialists
- Enhanced vacation schedule (SEIU Local 925 schedule)

## July 1, 2008

- 2.0 percent across-the-board compensation increase
- Addition of new top step on the salary range