

VII. STANDING COMMITTEES

A. Academic and Student Affairs Committee

UW Police Officers Association
Collective Bargaining Agreement – UW RatificationRECOMMENDED ACTION:

It is the recommendation of the Administration that the Board of Regents approve the Collective Bargaining Agreement between the University of Washington and the UW Police Officers Association that covers approximately 34 employees at the University of Washington. The duration of the Agreement is from July 1, 2007, through June 30, 2009.

BACKGROUND:

This is a successor Agreement for this bargaining unit negotiated under the Personnel System Reform Act of 2002.

Following is a summary of the critical elements of the Agreement:

Efficiency:

- Strengthened management rights language and indemnification language regarding dues deductions

Compensations:

July 1, 2007

- 3.2 percent across-the-board compensation increase
- Continuation of a 1.6 percent across-the-board compensation increase from the current 2005-2007 contract and payment of a \$756 lump sum (as required by State Healthcare Coalition grievance settlement)
- Additional one percent for longevity pay at 25 years (to 5 percent)
- Enhanced vacation schedule (SEIU Local 925 schedule)
- Accelerated increment step on salary range for recruitment and retention purposes

July 1, 2008

- 2.0 percent across-the-board compensation increase
- Addition of new top step on the salary range