

VII. STANDING COMMITTEES

A. Academic and Student Affairs Committee

Inlandboatmen's Union of the Pacific
Collective Bargaining Agreement – UW Ratification

RECOMMENDED ACTION:

It is the recommendation of the Administration that the Board of Regents approves Collective Bargaining Agreement between the University of Washington and the Inlandboatmen's Union of the Pacific (IBU) that covers approximately 15 employees on the Thomas G. Thompson Research Vessel. The duration of the Agreement is from July 1, 2007 through June 30, 2009.

BACKGROUND:

This is a successor Agreement for this bargaining unit negotiated under the Personnel System Reform Act of 2002.

Following is a summary of the critical elements of the Agreement:

Efficiency:

- Contemporary references to State Law in the contract

Compensations:

July 1, 2007

- 3.2 percent across-the-board compensation increase
- Continuation of a 1.6 percent across-the-board compensation increase from the current 2005-2007 contract and payment of a \$756 lump sum (as required by State Healthcare Coalition grievance settlement)

July 1, 2008

- 2.0 percent across-the-board compensation increase
- Addition of new top step on the salary range