

VII. STANDING COMMITTEES

A. Academic and Student Affairs Committee

WFSE Police Management Association
Collective Bargaining Agreement – UW RatificationRECOMMENDED ACTION:

It is the recommendation of the Administration that the Board of Regents approve the Collective Bargaining Agreement between the University of Washington and Washington Federation of State Employees/Police Management Association that covers approximately 12 employees at the University of Washington. The duration of the Agreement is from July 1, 2007 through June 30, 2009.

BACKGROUND:

This is a successor Agreement for this bargaining unit negotiated under the Personnel System Reform Act of 2002.

Following is a summary of the critical elements of the Agreement:

Efficiencies:

- Strengthened management rights language and indemnification language regarding dues deductions
- Elimination of Police Disability Supplement for new promotions after July 1, 2005

Compensations:

July 1, 2007

- 3.2 percent across-the-board compensation increase
- Payment of a \$756 lump sum (as required by State Healthcare Coalition grievance settlement)
- Longevity pay beginning at year 5 through year 25
- Enhanced vacation schedule (SEIU Local 925 schedule)

July 1, 2008

- 2.0 percent across-the-board compensation increase
- Addition of a new top step on the salary range