

VII. STANDING COMMITTEES

A. Academic and Student Affairs Committee

New Holistic Review Process Outcome Report – UW Seattle

The Office of Admissions asked the Office of Educational Assessment to conduct research on the new holistic review process, the consistency of the application reviews, and the outcomes of the process. A draft report on this research has been completed, but will not be finalized until after the freshmen enroll this fall. The initial research findings and admission outcomes include:

1. The same application review and admission decision process was used for all applicants. Over 30,000 application reads were done.
2. Reviews by over 50 different readers were demonstrably consistent with over 96% of the reads in accord.
3. 16.5% of the admission decisions under the new process were different than they would have been under an Admission Index-driven system.
4. Last year's class had the strongest academic profile in UW's history – a 3.69 GPA and an 1198 SAT. Even though the College Board announced that the new SAT test will lead to relatively lower scores nationwide this year (5-10 points), UW's confirmed freshman class as of July 10th possessed a 3.68 GPA and an 1190 SAT – virtually identical to last year.
5. Greater numbers of underrepresented minority (URM) students were offered admission than would have been the case under the previous system. Admission rates for most URM groups increased in spite of significantly larger applicant pools. The numbers of underrepresented students will increase. For example:
 - a. African-American applications increased by 13.4%; nearly 50 more applicants were admitted than last year; 156 have confirmed compared to 115 last year (+ 35.7%).
 - b. Hispanic/Latino applications increased by 7.0%; nearly 70 more students were admitted than last year; 314 have confirmed compared to 245 last year (+ 28.2%).
 - c. American-Indian freshmen confirmations have increased by 22.8% and Hawaiian/Pacific Islander confirmations by 37.0%.

Summary

- The new holistic review process worked well.

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New Holistic Review Process Outcome Report – UW Seattle (continued p. 2)

- The consistency and reliability of the readers' application ratings were high.
- Greater numbers of URM students were offered admission than would have been the case under the previous system.
- The class academic profile remains relatively high.

We will do additional analyses to verify and build on these preliminary findings. First, the analyses need to be repeated after fall enrollment has settled. Second, we need to track this entering cohort and assess performance, retention and graduation outcomes.

Attachment: Comparative Autumn 2006 Freshman Class Demographics

Comparative Autumn 2006 Freshman Class Demographics

	2005 Applications	2006 Applications	%Change	2005 Admits	2005 Admit %	2006 Admits	2006 Admit %	2005 Confirms	2005 Yield %	2006 Confirms	2006 Yield %	% Change in Confirms
Total	15,944	16,625	4.30%	10,652	67.00%	11,355	68.00%	5,039	47.30%	5,646	49.70%	12.00%
Resident	9,261	9,243	-0.19%	6,229	67.00%	6,824	74.00%	3,879	62.30%	4,443	65.10%	14.50%
Non-Resident	6,683	7,382	10.50%	4,423	66.00%	4,531	61.00%	1,160	26.20%	1,204	26.60%	3.80%
African-American	471	534	13.40%	231	49.00%	279	52.20%	115	49.90%	156	55.90%	35.70%
American Indian	160	165	3.10%	108	67.50%	123	74.50%	57	52.80%	70	56.90%	22.80%
Asian American	3437	3915	13.90%	2453	71.40%	2810	71.80%	1369	55.80%	1580	56.20%	15.40%
Caucasian	8607	8507	-1.20%	5907	68.60%	6069	71.30%	2656	45.00%	2897	47.70%	9.00%
Hawaiian/Pac. Is.	81	109	34.60%	57	70.40%	61	56.00%	27	47.40%	37	60.70%	37.00%
Hispanic/Latino	832	890	7.00%	514	61.80%	583	65.50%	245	47.70%	314	53.90%	28.20%