VII. STANDING COMMITTEES

A. Academic and Student Affairs Committee

New Holistic Review Process Outcome Report – UW Seattle

The Office of Admissions asked the Office of Educational Assessment to conduct research on the new holistic review process, the consistency of the application reviews, and the outcomes of the process. A draft report on this research has been completed, but will not be finalized until after the freshmen enroll this fall. The initial research findings and admission outcomes include:

1. The same application review and admission decision process was used for all applicants. Over 30,000 application reads were done.

2. Reviews by over 50 different readers were demonstrably consistent with over 96% of the reads in accord.

3. 16.5% of the admission decisions under the new process were different than they would have been under an Admission Index-driven system.

4. Last year’s class had the strongest academic profile in UW’s history – a 3.69 GPA and an 1198 SAT. Even though the College Board announced that the new SAT test will lead to relatively lower scores nationwide this year (5-10 points), UW’s confirmed freshman class as of July 10th possessed a 3.68 GPA and an 1190 SAT – virtually identical to last year.

5. Greater numbers of underrepresented minority (URM) students were offered admission than would have been the case under the previous system. Admission rates for most URM groups increased in spite of significantly larger applicant pools. The numbers of underrepresented students will increase. For example:
   a. African-American applications increased by 13.4%; nearly 50 more applicants were admitted than last year; 156 have confirmed compared to 115 last year (+ 35.7%).
   b. Hispanic/Latino applications increased by 7.0%; nearly 70 more students were admitted than last year; 314 have confirmed compared to 245 last year (+ 28.2%).
   c. American-Indian freshmen confirmations have increased by 22.8% and Hawaiian/Pacific Islander confirmations by 37.0%.

Summary

- The new holistic review process worked well.
VII. STANDING COMMITTEES

A. Academic and Student Affairs Committee

New Holistic Review Process Outcome Report – UW Seattle (continued p. 2)

- The consistency and reliability of the readers’ application ratings were high.
- Greater numbers of URM students were offered admission than would have been the case under the previous system.
- The class academic profile remains relatively high.

We will do additional analyses to verify and build on these preliminary findings. First, the analyses need to be repeated after fall enrollment has settled. Second, we need to track this entering cohort and assess performance, retention and graduation outcomes.

Attachment: Comparative Autumn 2006 Freshman Class Demographics

A-3/207-06
7/20/06
### Comparative Autumn 2006 Freshman Class Demographics

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td><strong>Total</strong></td>
<td>15,944</td>
<td>16,625</td>
<td>4.30%</td>
<td>10,652</td>
<td>11,355</td>
<td>67.00%</td>
<td>68.00%</td>
<td>5,039</td>
<td>5,646</td>
<td>47.30%</td>
<td>49.70%</td>
<td>12.00%</td>
</tr>
<tr>
<td><strong>Resident</strong></td>
<td>9,261</td>
<td>9,243</td>
<td>-0.19%</td>
<td>6,229</td>
<td>6,824</td>
<td>67.00%</td>
<td>74.00%</td>
<td>3,879</td>
<td>4,443</td>
<td>62.30%</td>
<td>65.10%</td>
<td>14.50%</td>
</tr>
<tr>
<td><strong>Non-Resident</strong></td>
<td>6,683</td>
<td>7,382</td>
<td>10.50%</td>
<td>4,423</td>
<td>4,531</td>
<td>66.00%</td>
<td>61.00%</td>
<td>1,160</td>
<td>1,204</td>
<td>26.20%</td>
<td>26.60%</td>
<td>3.80%</td>
</tr>
<tr>
<td><strong>African-American</strong></td>
<td>471</td>
<td>534</td>
<td>13.40%</td>
<td>231</td>
<td>279</td>
<td>49.00%</td>
<td>52.20%</td>
<td>115</td>
<td>156</td>
<td>49.90%</td>
<td>55.90%</td>
<td>35.70%</td>
</tr>
<tr>
<td><strong>American Indian</strong></td>
<td>160</td>
<td>165</td>
<td>3.10%</td>
<td>108</td>
<td>123</td>
<td>67.50%</td>
<td>74.50%</td>
<td>57</td>
<td>70</td>
<td>52.80%</td>
<td>56.90%</td>
<td>22.80%</td>
</tr>
<tr>
<td><strong>Asian American</strong></td>
<td>3437</td>
<td>3915</td>
<td>13.90%</td>
<td>2453</td>
<td>2810</td>
<td>71.40%</td>
<td>71.80%</td>
<td>1369</td>
<td>1580</td>
<td>55.80%</td>
<td>56.20%</td>
<td>15.40%</td>
</tr>
<tr>
<td><strong>Caucasian</strong></td>
<td>8607</td>
<td>8507</td>
<td>-1.20%</td>
<td>5907</td>
<td>6069</td>
<td>68.60%</td>
<td>71.30%</td>
<td>2656</td>
<td>2897</td>
<td>45.00%</td>
<td>47.70%</td>
<td>9.00%</td>
</tr>
<tr>
<td><strong>Hawaiian/Pac. Is.</strong></td>
<td>81</td>
<td>109</td>
<td>34.60%</td>
<td>57</td>
<td>61</td>
<td>70.40%</td>
<td>56.00%</td>
<td>27</td>
<td>37</td>
<td>47.40%</td>
<td>60.70%</td>
<td>37.00%</td>
</tr>
<tr>
<td><strong>Hispanic/Latino</strong></td>
<td>832</td>
<td>890</td>
<td>7.00%</td>
<td>514</td>
<td>583</td>
<td>61.80%</td>
<td>65.50%</td>
<td>245</td>
<td>314</td>
<td>47.70%</td>
<td>53.90%</td>
<td>28.20%</td>
</tr>
</tbody>
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A-3.1/207-06
Data as of July 10, 2006