

VII. STANDING COMMITTEES

A. Academic and Student Affairs Committee

Inlandboatmen's Union of the Pacific
Collective Bargaining Agreement - UW RatificationRECOMMENDED ACTION:

It is the recommendation of the Administration that the Board of Regents approve the tentative agreement for a Collective Bargaining Agreement between the University of Washington and the Inlandboatmen's Union of the Pacific that covers approximately 15 Crew on the Thompson Research Vessel. The duration of this Collective Bargaining Agreement is from July 1, 2005 through June 30, 2007.

BACKGROUND:

This is the first negotiated Agreement for this bargaining unit pursuant to the Civil Service Reform Act of 2002. The University has negotiated multiple Agreements with the Inlandboatmen's Union of the Pacific since it was certified as exclusive representative in May 1972.

Following is a summary of the elements of the tentative agreement. The critical elements upon which this recommendation is based are:

Efficiencies:

- New streamlined grievance process
- Creation of Joint Labor Relations Committee
- Maintained daily maintenance for crew members who become ill or injured while in the service of the vessel at \$35 per day

Wages:

July 1, 2005:	3.2% across-the-board wage increase
July 1, 2006:	1.6% across-the-board wage increase to remain in effect for twelve months ending on June 30, 2007 at 11:59 p.m. Step L on pay table become automatic increment step