

VII. STANDING COMMITTEES

A. Academic and Student Affairs Committee

WFSE Police Lieutenants and Sergeants
Collective Bargaining Agreement - UW RatificationRECOMMENDED ACTION:

It is the recommendation of the Administration that the Board of Regents approved the tentative agreement for a Collective Bargaining Agreement between the University of Washington and the Washington Federation of State Employees that covers approximately 10 Police Lieutenants and Sergeants at the University of Washington. The duration of this Collective Bargaining Agreement is from July 1, 2005 through June 30, 2007.

BACKGROUND:

This is the first negotiated Agreement for this bargaining unit pursuant to the Civil Service Reform Act of 2002. The University has negotiated one other Agreement with WFSE since its certification as exclusive representative in January 2002.

Efficiencies:

- Maintained current contract language on subcontracting which provides for the ability to subcontract work as long as there are no staff layoffs
- Police Managers may volunteer for non-required extra work at lower officer pay before work is offered to non-University law enforcement agencies

Wages:

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| July 1, 2005: | 3.2% across-the-board wage increase |
| July 1, 2006: | Police Managers (Lieutenants and Sergeants) will receive a 15% differential over the staff that they supervise |