

VII. STANDING COMMITTEES**B. Finance, Audit and Facilities Committee****Inlandboatmen's Union of the Pacific Collective Bargaining Agreement – UW Ratification****RECOMMENDED ACTION**

It is the recommendation of the administration that the Board of Regents approve the Collective Bargaining Agreement between the University of Washington and the Inlandboatmen's Union of the Pacific (IBU) that covers approximately 18 employees on the Thomas G. Thompson Research Vessel. The duration of the Agreement is from July 1, 2013 through June 30, 2015.

BACKGROUND

This is a successor Agreement for this bargaining unit negotiated under the Personnel System Reform Act of 2002 and pursuant to RCW 41.80.

Following is a summary of the critical elements of the Agreement.

Wages:

July 1, 2013

- 2 percent across-the-board wage increase

July 1, 2014

- 2 percent across-the-board wage increase

The package proposal is contingent upon the Union's acceptance of all provisions of the package. The University of Washington makes its final economic offer conditional on the following: consistent with RCW 41.80, the Office of Financial Management must determine this agreement as being financially feasible; the Governor must include the agreement into the biennial budget; the Legislature must approve the agreements; all of the general operating funds required must be appropriated; the agreement must be approved and appropriations granted in whole, across all bargaining units represented by the IBU.