



**April 22, 2011**

**TO:** Members of the Board of Regents  
**FROM:** Joan Goldblatt, Secretary of the Board of Regents  
**RE:** Schedule of Special Meeting

**MONDAY, APRIL 25, 2011**

**10:00 a.m.                      Petersen Room                      SPECIAL MEETING OF THE  
                                         Allen Library                      BOARD OF REGENTS**

**AGENDA**

**BOARD OF REGENTS SPECIAL MEETING  
MONDAY, APRIL 25, 2011  
10:00 a.m.  
Petersen Room, Allen Library**

**I. CALL TO ORDER**

**II. ROLL CALL**

**III. EXECUTIVE SESSION**

**Executive Session:** To evaluate the qualifications of an applicant for public employment.

**IV. REPORT OF THE CHAIR OF THE BOARD OF REGENTS: Regent Simon**

- Selection of a final candidate for the position of President of the University of Washington, conditional on the successful negotiation of an employment contract. (Action)
- Delegation of authority to the Chair of the Board of Regents to negotiate an employment agreement with the final Presidential candidate. (Action)

**V. DATE FOR NEXT REGULAR MEETING: Thursday, May 12, 2011**

**VI. ADJOURN**

**MINUTES**

**BOARD OF REGENTS  
University of Washington**

**SPECIAL MEETING  
Monday, April 25, 2011**

The Board of Regents held a special meeting on Monday, April 25, 2011, at 10:00 a.m. in the Petersen Room of the Allen Library. The notice of the meeting was appropriately provided to the public and the media.

**CALL TO ORDER**

Board Chair Herb Simon called the meeting to order at 10:03 a.m.

**ROLL CALL**

Assistant Secretary Kelly Keith called the roll: Present were Regents Simon (presiding), Barer, Brotman, Cole, Gates, Jewell, and Youn; Regents Blake, Harrell, and Smith joined the meeting by telephone; Ms. Goldblatt, Secretary of the Board.

Also present: Gary Ikeda, Senior Assistant Attorney General and Division Chief, Attorney General's Office, UW Division.

**EXECUTIVE SESSION**

Regent Simon called for the Regents and others to meet in an executive session to evaluate the qualifications of an applicant for public employment.

**REPORT OF THE CHAIR OF THE BOARD OF REGENTS: Regent Simon**

Following the executive session the Board reconvened in open session.

Regent Simon said the Board of Regents met in executive session and discussed the qualifications of an applicant for public employment.

He thanked the Presidential Search Committee, chaired by Law School Dean Kellye Testy, for its outstanding work. He offered his personal thanks to the three Regents who served on the Presidential Search Committee – Kristianne Blake, Joanne Harrell, and Sally Jewell – and said their devotion, and the time they spent, was very much appreciated. He said the results of the committee's work will be well-recognized.

Regent Simon asked Regent Gates to make a motion to select a final candidate for the position of the President of the University of Washington, conditional on the successful negotiation of an employment contract.

Regent Gates said it would be his pleasure to make the motion to select Michael K. Young as the final candidate for University President. Following the motion by Regent Gates, and second by Regent Jewell, Regent Simon invited discussion.

Regent Jewell reiterated Regent Simon's thanks to Dean Testy. She said the search was broad and deep, and it was hard work. Because of the work of President Emmert and Provost Wise, the University attracted an exceptional pool of strong candidates. This, she said, indicated the enhanced stature and positive feeling about the University of Washington. She believes Michael Young has a stellar background, and said he was among a number of strong candidates. The search consultant and Dean Testy did a terrific job bringing strong applicants to the Search Committee for their consideration. She believes Michael Young is a superb person in this role. Regent Jewell thanked her colleagues on the Search Committee: Regents Blake and Harrell, Professor JW Harrington, and others for their great work.

Regent Barer added his compliments and his thanks to Board Chair Herb Simon who, he said, did an extraordinary job. Regent Barer noted the presidential search took eight months, while the previous one took a couple of years. "Herb," Regent Barer said, "you have done a superb job." He added Regent Simon kept the search on schedule. He believes Regent Simon did a "brilliant job" selecting the search committee and managing its relationship to the Board. Regent Barer also offered his thanks to the media for "doing what it does so well." He was pleased to read about the candidate and the wonderful stories on his background. He said the policy of having the Board Chair speaking on behalf of the Regents worked well. He concluded by saying he wholeheartedly supports the motion and thinks the Board has made an excellent choice.

Regent Brotman thanked Kellye Testy for the enormous amount of work she did during the search and said she has made a major contribution to the future of the University. He said he is pleased with how the search unfolded and the quality of the final candidates. He is most pleased the Regents have selected one of the most outstanding university administrators in the country. He said it was fortunate Regents were able to spend a lot of time with the candidates, and particularly with Michael Young. Regent Brotman said Young is strong, smart, and will do a great job for the University. He added he couldn't be any more pleased, and he is excited about the future of the University with President Young at the helm.

Regent Smith said the University is fortunate to have found someone with character, high integrity, and passion for higher education. Michael Young, he said, has attained tremendous academic achievements, and has also proven to be an inspired leader. Regent Smith added Mr. Young's achievements are in areas of great interest to the University of Washington. Regent Smith considers the University of Washington extremely fortunate to have found someone like Michael Young to be its next leader. He commended those who were involved in the comprehensive process leading to the discovery of Michael Young.

Regent Harrell said although the Search Committee has already been acknowledged, she wished to express her appreciation for the opportunity to serve with fellow search committee members. She praised the leadership of Dean Testy, and her work guiding the committee. Regent Harrell said she thinks Dean Testy "did a splendid job." She said the appointment of a new University President is one of the most important things the Board

does. She commended Regent Simon for his leadership and her fellow Regents for the time, commitment, and effort they put into the process. She said she feels fortunate and honored to have served with them in the selection process. She acknowledged Phyllis Wise for her leadership during the interim period. She looks forward to Michael Young coming on board and believes he is the right leader for the University at this time.

Regent Youn thanked the Regents for the privilege and honor of being part of the search process. Although she is not allowed to vote on the candidate, she feels she played a meaningful role in the search. She observed everyone's involvement in the search process reflected the values of the University of Washington. Regent Youn said it was a pleasure and an honor to be involved in the search.

Regent Gates said he believes Regents should take pride in the quality of the candidates who were considered by the committee, which was faithfully and competently chaired by Kellye Testy. He said it was a compliment to the University that there was so much interest from qualified people to come here and lead. He said Regents selected the person who is best equipped to lead the University, and he has not the slightest doubt that this has been wisely accomplished. He said the University can look forward to a wonderful presidency under Mr. Young. He added selecting a president is the thing that Regents do that counts more than anything else. He believes Regents should feel good about what they accomplished. He feels they should be particularly grateful to Herb Simon for the wonderful job he did as Chair of the Board during the search, by moving the Board adroitly through the process. Regent Gates again acknowledged the valuable contribution by Kellye Testy and the wonderful preliminary work she accomplished as Search Committee Chair.

Regent Cole reiterated the Board's thanks to all those involved in the search. Regent Cole said he has had the honor of serving on the governing boards of two universities and has been involved in a number of presidential searches. He said after seeing multiple candidates through the process, one gets a sense of quality. He said he has no doubt this candidate is among the best in the nation and believes the UW is very fortunate. The Presidency, he said, is a big job. The University of Washington is the third largest employer in the state, operates three hospitals, conducts intensive research programs, and offers large and important undergraduate programs on three campuses. It is difficult for people to grasp the magnitude of this task. Before joining the Board, Regent Cole said he was not fully aware of how important the University is to the economy, the future, and the welfare of the state of Washington. The President, serving as the CEO of the University of Washington, plays one of the most important roles anyone can assume in this state. In this case, Regent Cole feels the UW has found someone who has an unusual combination of scholarship, international experience, governmental experience, and high integrity with a large dash of humility. This makes him an extraordinary leader for the UW, one who will inspire and excite during difficult times.

Regent Simon invited Professor JW Harrington, the Chair of the Faculty Senate, to comment and thanked him for the valuable time he spent on the presidential search committee. Professor Harrington said he is very happy with the choice of Michael Young for President. He thanked Kellye Testy for leading the search committee, noting that chairing the presidential search committee is a very difficult job and she did it "marvelously." He thanked Herb Simon for the time he spent putting together the committee, consisting of people of varied backgrounds. At its initial meeting, the

committee discussed what was needed by the University and they arrived at consensus regarding the scholarship and leadership qualities of candidates. Michael Young meets the needs of the University, which, Dr. Harrington believes, is in very good shape except for the external and funding situations. Dr Harrington said President Young can gain the confidence of the faculty because of his academic credentials, curiosity, and international involvement.

Dean Testy said she appreciated everyone's thanks and said it was an honor and a pleasure to assist with the search. Dean Testy said the UW is an amazing University, and having the honor of working toward selecting its next leader was one of the highlights of her career. She thanked Herb Simon for the wonderful working relationship they developed. She said the Search Committee was a team of dedicated people. She recalled the committee started the process with the goal of being broadly consultative. To that end they traveled throughout the state to hear what qualities people wanted in the next president. As the committee heard input from constituents, it became clear to Dean Testy that the standards were high. People sought an inspirational leader with integrity, along with great academic credentials, who could be a bridge to the business and other communities and also be a passionate advocate for higher education. Interim president Phyllis Wise set the standard even higher as she successfully led the University during the past year. Dean Testy is confident that with Michael Young the University has met those high standards. She believes he is a wonderful leader, and she is confident about the future of the University under his leadership.

Regent Simon said he found Mr. Young to be a congenial individual, and he believes that with his tremendous academic credentials, he will be well-suited for the faculty, and that the external community will appreciate his patient demeanor and intellect. Regent Simon is also convinced legislative leadership will embrace him.

**MOTION:** Upon the recommendation of the Board of Regents and the motion made by Regent Gates, seconded by Regent Jewell, the Board of Regents voted unanimously to select Michael K. Young, of the University of Utah, as the final candidate for the position of President of the University of Washington, conditional on the successful negotiation of an employment contract. Student Regent Frances Youn abstained from the vote.

Regent Simon announced Michael Young was the selected candidate to be the next President of the University of Washington. Applause followed the announcement.

Regent Simon said if it would be acceptable to the Board he would contact the candidate to discuss contract terms with him and then bring back a recommended employment agreement for the Board's consideration at a future meeting. He asked Regent Jewell to make a motion.

**MOTION:** Upon the recommendation of the Board of Regents and the motion made by Regent Jewell, seconded by Regent Brotman, the Board of Regents voted to delegate authority to the Chair of the Board of Regents to negotiate an employment contract with Michael K. Young. Student Regent Frances Youn abstained from the vote.

**ADJOURNMENT**

Regent Simon adjourned the special meeting was adjourned at 11:30 a.m. He said it was an historic moment and thanked all for attending.



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Joan Goldblatt  
Secretary of the Board of Regents

*Approved at the meeting of the Board on June 9, 2011.*