

VII. STANDING COMMITTEES

A. Academic and Student Affairs Committee

Academic and Administrative Appointments

RECOMMENDED ACTION:

It is the recommendation of the administration and the Academic and Student Affairs Committee the Board of Regents approve the appointments to the University faculty and administration as presented on the attached list.

Attachment
Personnel Recommendations

RESERVE OFFICERS TRAINING CORPS

DEPARTMENT OF NAVAL SCIENCE

NEW APPOINTMENTS

ROBERTSON, SEAN

(BS, 2004, SOUTHERN ILLINOIS UNIVERSITY) TO BE ASSISTANT PROFESSOR OF NAVAL SCIENCE PAID DIRECT BY SOURCES OTHER THAN THE UNIVERSITY EFFECTIVE 5/15/2010. (CAPTAIN ROBERTSON IS CURRENTLY SERVING AS THE MARINE AIR COMMAND CONTROL SPECIALIST AND INSTRUCTOR FOR THE MARINE AVIATION WEAPONS AND TACTICS SQUADRON IN YUMA, ARIZONA.)

COLLEGE OF ARTS AND SCIENCES

DEPARTMENT OF BIOLOGY

NEW APPOINTMENTS

PARRISH, JAY Z

(BA, 1998, VANDERBILT UNIVERSITY; PHD, 2002, UNIVERSITY OF COLORADO (BOULDER)) TO BE ASSISTANT PROFESSOR OF BIOLOGY AT A SALARY RATE OF \$77,004 OVER NINE MONTHS, EFFECTIVE 2/16/2010. (DR. PARRISH IS CURRENTLY AN ASSOCIATE SPECIALIST AT THE UNIVERSITY OF CALIFORNIA, SAN FRANCISCO.)

DEPARTMENT OF ECONOMICS

ENDOWED APPOINTMENTS

GUO, JANG-TING

(BA, 1985, NATIONAL TAIWAN UNIVERSITY; MA, 1989, UNIVERSITY OF CALIFORNIA (LOS ANGELES); PHD, 1993, UNIVERSITY OF CALIFORNIA (LOS ANGELES)) TO BE VISITING PROFESSOR OF ECONOMICS AND HOLDER OF THE CASTOR PROFESSORSHIP IN ECONOMICS OVER THREE MONTHS, EFFECTIVE 3/16/2010.

DEPARTMENT OF PHYSICS

NEW APPOINTMENTS

FORBES, MICHAEL

(BSC, 1999, UNIVERSITY OF BRITISH COLUMBIA (CANADA); MSc, 2001, UNIVERSITY OF BRITISH COLUMBIA (CANADA); PHD, 2005, MASSACHUSETTS INSTITUTE OF TECHNOLOGY) TO BE RESEARCH ASSISTANT PROFESSOR OF PHYSICS AT A SALARY RATE OF \$60,360 OVER TWELVE MONTHS, EFFECTIVE 2/1/2010.

DEPARTMENT OF POLITICAL SCIENCE

ADMINISTRATIVE APPOINTMENTS

MAJESKI, STEPHEN

(BA, 1973, BATES COLLEGE; MA, 1975, UNIVERSITY OF NEW HAMPSHIRE; PHD, 1981, INDIANA UNIVERSITY) TO BE ASSOCIATE DEAN FOR RESEARCH ADMINISTRATION AND INFRASTRUCTURE, EFFECTIVE 12/16/2009. (DR. MAJESKI WILL CONTINUE AS PROFESSOR AND CHAIR OF POLITICAL SCIENCE.)

NEW APPOINTMENTS

MENALDO, VICTOR A

(BA, 1999, COLORADO COLLEGE; MA, 2003, CLAREMONT GRADUATE SCHOOL; PHD, 2009, STANFORD UNIVERSITY) TO BE ASSISTANT PROFESSOR OF POLITICAL SCIENCE AT A SALARY RATE OF \$75,006 OVER NINE MONTHS, EFFECTIVE 9/24/2009. (PHD AWARDED SEPTEMBER 24, 2009 FROM STANFORD UNIVERSITY.)

DEPARTMENT OF STATISTICS

ADMINISTRATIVE APPOINTMENTS

WAKEFIELD, JONATHAN

(BSC, 1985, UNIVERSITY OF NOTTINGHAM (UK); PHD, 1992, UNIVERSITY OF NOTTINGHAM (UK)) TO BE ACTING CHAIR OF STATISTICS, EFFECTIVE 11/16/2009. (DR. WAKEFIELD WILL CONTINUE AS PROFESSOR OF STATISTICS AND OF BIOSTATISTICS.)

MICHAEL G. FOSTER SCHOOL OF BUSINESS

DEPARTMENT OF ACCOUNTING

NEW APPOINTMENTS

TANLU, LLOYD

(BS, 1994, ATENEO DE MANILA UNIVERSITY (PHILIPPINES); BA, 1995, ATENEO DE MANILA UNIVERSITY (PHILIPPINES); MA, 1999, BRANDEIS UNIVERSITY; PHD, 2009, HARVARD UNIVERSITY) TO BE ASSISTANT PROFESSOR OF ACCOUNTING AT A SALARY RATE OF \$170,001 OVER NINE MONTHS, EFFECTIVE 11/3/2009. (PHD AWARDED NOVEMBER 3, 2009 FROM HARVARD UNIVERSITY.)

DEPARTMENT OF FINANCE AND BUSINESS ECONOMICS

ENDOWED APPOINTMENTS

SIEGEL, STEPHAN

(BSC, 1995, BAYREUTH UNIVERSITY (GERMANY); MPhil, 2002, COLUMBIA UNIVERSITY; PHD, 2006, COLUMBIA UNIVERSITY) TO BE HOLDER OF THE LONG ENDOWED PROFESSORSHIP OVER NINE MONTHS, EFFECTIVE 1/1/2010. (PROFESSOR SIEGEL WILL CONTINUE AS ASSISTANT PROFESSOR OF FINANCE AND BUSINESS ECONOMICS.)

COLLEGE OF ENGINEERING

DEPARTMENT OF BIOENGINEERING

NEW APPOINTMENTS

TAYLOR, ALYSSA

(BS, 2003, UNIVERSITY OF CALIFORNIA (DAVIS)) TO BE LECTURER FULL-TIME, COMPETITIVE RECRUITMENT IN BIOENGINEERING AT A SALARY RATE OF \$49,500 OVER NINE MONTHS, EFFECTIVE 3/16/2010.

DEPARTMENT OF CHEMICAL ENGINEERING

ADMINISTRATIVE APPOINTMENTS

CASTNER, DAVID

(BS, 1975, OREGON STATE UNIVERSITY; PHD, 1979, UNIVERSITY OF CALIFORNIA (BERKELEY)) TO BE ASSOCIATE DEAN FOR INFRASTRUCTURE, EFFECTIVE 12/16/2009. (DR. CASTNER WILL CONTINUE AS PROFESSOR OF CHEMICAL ENGINEERING AND BIOENGINEERING.)

DEPARTMENT OF MECHANICAL ENGINEERING

ENDOWED APPOINTMENTS

CHUNG, JAE-HYUN

(BS, 1995, SUNGKYUNKWAN UNIVERSITY (KOREA); MS, 1997, SUNGKYUNKWAN UNIVERSITY (KOREA); PHD, 2004, NORTHWESTERN UNIVERSITY) TO BE HOLDER OF THE BRYAN T. MCMINN ENDOWED RESEARCH PROFESSORSHIP IN MECHANICAL ENGINEERING, EFFECTIVE 3/16/2010. (PROFESSOR CHUNG WILL CONTINUE AS ASSISTANT PROFESSOR OF MECHANICAL ENGINEERING.)

SCHOOL OF DENTISTRY

DEPARTMENT OF ORAL AND MAXILLOFACIAL SURGERY

ADMINISTRATIVE APPOINTMENTS

BLOOMQUIST, DALE

(MS, 1973, GEORGETOWN UNIVERSITY; DDS, 1969, UNIVERSITY OF WASHINGTON) TO BE ACTING CHAIR OF ORAL AND MAXILLOFACIAL SURGERY, EFFECTIVE 1/1/2010. (DR BLOOMQUIST WILL CONTINUE AS ASSOCIATE PROFESSOR EMERITUS IN THE SAME DEPARTMENT.)

SCHOOL OF MEDICINE

DEPARTMENT OF ANESTHESIOLOGY AND PAIN MEDICINE

NEW APPOINTMENTS

BOLLAG, LAURENT

(MD, 1999, UNIVERSITY OF ZURICH (SWITZERLAND)) TO BE ASSISTANT PROFESSOR WITHOUT TENURE OF ANESTHESIOLOGY AND PAIN MEDICINE AT A SALARY RATE OF \$69,768 OVER TWELVE MONTHS, EFFECTIVE 1/2/2010. (PRIOR TO THIS APPOINTMENT, DR. BOLLAG WAS AN ACTING ASSISTANT PROFESSOR - TEMPORARY IN THE SAME DEPARTMENT.)

DAGAL, ARMAGAN

(MD, 1993, DOKUZ EYLUL UNIVERSITY (TURKEY)) TO BE ASSISTANT PROFESSOR WITHOUT TENURE OF ANESTHESIOLOGY AND PAIN MEDICINE AT A SALARY RATE OF \$69,768 OVER TWELVE MONTHS, EFFECTIVE 1/2/2010. (PRIOR TO THIS APPOINTMENT, DR. DAGAL WAS SPECIALIST REGISTRAR IN ANESTHESIOLOGY AT THE NOTTINGHAM & EAST HIGHLANDS SCHOOL OF ANESTHESIA, UNITED KINGDOM.)

JOFFE, AARON

(BS, 1993, UNIVERSITY OF ARIZONA; DO, 1998, MIDWESTERN UNIVERSITY) TO BE ASSISTANT PROFESSOR WITHOUT TENURE OF ANESTHESIOLOGY AND PAIN MEDICINE AT A SALARY RATE OF \$69,768 OVER TWELVE MONTHS, EFFECTIVE 1/2/2010. (PRIOR TO THIS APPOINTMENT, DR. JOFFE WAS A CLINICAL ASSISTANT PROFESSOR AT THE UNIVERSITY OF WISCONSIN.)

RAMAIAH, RAMESH

(MBBS, 1990, JAWAHARLAL NEHRU UNIVERSITY (INDIA)) TO BE ASSISTANT PROFESSOR WITHOUT TENURE OF ANESTHESIOLOGY AND PAIN MEDICINE AT A SALARY RATE OF \$78,564 OVER TWELVE MONTHS, EFFECTIVE 1/2/2010. (PRIOR TO THIS APPOINTMENT, DR. RAMAIAH WAS AN ACTING ASSISTANT PROFESSOR - TEMPORARY IN THE SAME DEPARTMENT.)

SHARMA, DEEPAK

(MBBS, 1998, UNIVERSITY OF RAJASTHAN; MD, 2003, UNIVERSITY OF RAJASTHAN) TO BE ASSISTANT PROFESSOR WITHOUT TENURE OF ANESTHESIOLOGY AND PAIN MEDICINE AT A SALARY RATE OF \$69,768 OVER TWELVE MONTHS, EFFECTIVE 11/1/2009. (PRIOR TO THIS APPOINTMENT, DR. SHARMA WAS AN ACTING ASSISTANT PROFESSOR - TEMPORARY IN THE SAME DEPARTMENT.)

DEPARTMENT OF BIOENGINEERING

NEW APPOINTMENTS

LAI, JR-IUAN (JAMES)

(BS, 1999, UNIVERSITY OF MINNESOTA; MS, 2003, POLYTECHNIC INSTITUTE OF BROOKLYN; PHD, 2005, POLYTECHNIC INSTITUTE OF BROOKLYN) TO BE RESEARCH ASSISTANT PROFESSOR OF BIOENGINEERING AT A SALARY RATE OF \$79,992 OVER TWELVE MONTHS, EFFECTIVE 11/1/2009. (PRIOR TO THIS APPOINTMENT, DR. LAI WAS A SENIOR FELLOW IN THE SAME DEPARTMENT.)

FAMILY MEDICINE

ADMINISTRATIVE APPOINTMENTS

ALLEN, SUZANNE

(BS, 1988, UNIVERSITY OF WASHINGTON; MD, 1992, GEORGE WASHINGTON UNIVERSITY; MPH, 1995, GEORGE WASHINGTON UNIVERSITY) TO BE ASSOCIATE DEAN OF REGIONAL AFFAIRS FOR THE SCHOOL OF MEDICINE OVER TWELVE MONTHS, EFFECTIVE 12/1/2009. (DR. ALLEN WILL CONTINUE AS CLINICAL ASSOCIATE PROFESSOR OF FAMILY MEDICINE.)

DEPARTMENT OF GENOME SCIENCES

NEW APPOINTMENTS

BORENSTEIN, ELHANAN

(BSCE, 1996, TEL AVIV UNIVERSITY (ISRAEL); PHD, 2007, TEL AVIV UNIVERSITY (ISRAEL)) TO BE ASSISTANT PROFESSOR OF GENOME SCIENCES AT A SALARY RATE OF \$113,004 OVER TWELVE MONTHS, EFFECTIVE 12/10/2009. (PRIOR TO THIS APPOINTMENT, DR. BORENSTEIN WAS A POSTDOCTORAL FELLOW AT STANFORD UNIVERSITY.)

DEPARTMENT OF GLOBAL HEALTH

NEW APPOINTMENTS

FRIESEN, JENNIFER

(BA, 2001, MACALESTER COLLEGE; MS, 2005, YALE UNIVERSITY; PHD, 2006, YALE UNIVERSITY) TO BE RESEARCH ASSISTANT PROFESSOR OF GLOBAL HEALTH PAID DIRECT BY FRED HUTCHINSON CANCER RESEARCH CENTER EFFECTIVE 12/1/2009. (PRIOR TO THIS APPOINTMENT, DR. FRIESEN WAS AN ASSISTANT MEMBER AT FRED HUTCHINSON CANCER RESEARCH CENTER.)

DEPARTMENT OF MEDICAL EDUCATION AND BIOMEDICAL INFORMATICS

NEW APPOINTMENTS

LARSON, ERIC

(BA, 1980, UNIVERSITY OF MINNESOTA; MS, 1985, UNIVERSITY OF CALGARY (CANADA); PHD, 1995, UNIVERSITY OF WASHINGTON) TO BE RESEARCH ASSOCIATE PROFESSOR OF MEDICAL EDUCATION AND BIOMEDICAL INFORMATICS AT A SALARY RATE OF \$92,004 OVER TWELVE MONTHS, EFFECTIVE 12/1/2009. (PRIOR TO THIS APPOINTMENT, DR. LARSON WAS A RESEARCH SCIENTIST IN THE SAME DEPARTMENT.)

SABIN, JANICE

(BA, 1972, BOSTON UNIVERSITY; MSW, 2001, UNIVERSITY OF WASHINGTON; PHD, 2006, UNIVERSITY OF WASHINGTON) TO BE RESEARCH ASSISTANT PROFESSOR OF MEDICAL EDUCATION AND BIOMEDICAL INFORMATICS AT A SALARY RATE OF \$78,000 OVER TWELVE MONTHS, EFFECTIVE 11/16/2009. (PRIOR TO THIS APPOINTMENT, DR. SABIN WAS AN ACTING ASSISTANT PROFESSOR - TEMPORARY IN THE SAME DEPARTMENT.)

WICK, KEREN

(BA, 1990, SAN FRANCISCO STATE; MA, 1991, UNIVERSITY OF LEEDS (UK); PHD, 1996, UNIVERSITY OF LEEDS (UK)) TO BE ASSISTANT PROFESSOR WITHOUT TENURE OF MEDICAL EDUCATION AND BIOMEDICAL INFORMATICS AT A SALARY RATE OF \$75,000 OVER TWELVE MONTHS, EFFECTIVE 12/1/2009. (PRIOR TO THIS APPOINTMENT, DR. WICKS WAS A RESEARCH COORDINATOR IN THE SAME DEPARTMENT.)

DEPARTMENT OF MEDICAL EDUCATION AND BIOMEDICAL INFORMATICS

NEW APPOINTMENTS

YETISGEN-YILDIZ, MELIHA

(BS, 1997, BILKENT UNIVERSITY (TURKEY); MS, 2000, MIDDLE EAST TECHNICAL UNIVERSITY (TURKEY; PHD, 2007, UNIVERSITY OF WASHINGTON) TO BE ASSISTANT PROFESSOR WITHOUT TENURE OF MEDICAL EDUCATION AND BIOMEDICAL INFORMATICS AT A SALARY RATE OF \$92,004 OVER TWELVE MONTHS, EFFECTIVE 12/1/2009. (PRIOR TO THIS APPOINTMENT, DR. YETISGEN-YILDIZ WAS A TEXT MINING RESEARCHER AT KIHA SOFTWARE, INC. IN SEATTLE, WA.)

DEPARTMENT OF MEDICINE

NEW APPOINTMENTS

DAVIDSON, HEATHER

(BS, 1997, BROWN UNIVERSITY; MD, 2001, UNIVERSITY OF VIRGINIA) TO BE ASSISTANT PROFESSOR WITHOUT TENURE OF MEDICINE PAID DIRECT BY VETERANS AFFAIRS PUGET SOUND HEALTH CARE SYSTEM EFFECTIVE 1/2/2010. (PRIOR TO THIS APPOINTMENT, DR. DAVIDSON WAS AN ACTING ASSISTANT PROFESSOR - TEMPORARY IN THE SAME DEPARTMENT.)

KONKLE, BARBARA

(BA, 1975, NORTHWESTERN UNIVERSITY; MD, 1979, VANDERBILT UNIVERSITY) TO BE PROFESSOR WITHOUT TENURE OF MEDICINE PAID DIRECT BY SOURCES OTHER THAN THE UNIVERSITY EFFECTIVE 11/1/2009. (PRIOR TO THIS APPOINTMENT, DR. KONKLE WAS A PROFESSOR OF MEDICINE, PATHOLOGY AND LABORATORY MEDICINE AT THE UNIVERSITY OF PENNSYLVANIA.)

DEPARTMENT OF MICROBIOLOGY

NEW APPOINTMENTS

CHOI, SANG HO

(BA, 1982, SEOUL NATIONAL UNIVERSITY (KOREA); MS, 1985, KOREA ADVANCED INST OF SCIENCE AND TECH; PHD, 1992, UNIVERSITY OF IOWA) TO BE VISITING ASSOCIATE PROFESSOR OF MICROBIOLOGY AT A SALARY RATE OF \$63,396 OVER TWELVE MONTHS, EFFECTIVE 12/21/2009. (DR. CHOI IS AN ASSOCIATE PROFESSOR AT SEOUL NATIONAL UNIVERSITY IN KOREA.)

DEPARTMENT OF NEUROLOGY

NEW APPOINTMENTS

KOLLROS, PETER

(BA, 1975, NORTHWESTERN UNIVERSITY; PHD, 1981, UNIVERSITY OF CHICAGO; MD, 1982, UNIVERSITY OF CHICAGO) TO BE ASSOCIATE PROFESSOR WITHOUT TENURE OF NEUROLOGY PAID DIRECT BY SEATTLE CHILDREN'S EFFECTIVE 1/4/2010. (PRIOR TO THIS APPOINTMENT, DR. KOLLROS WAS A PRIVATE PRACTICE NEUROLOGIST.)

DEPARTMENT OF ORTHOPAEDICS AND SPORTS MEDICINE

ADMINISTRATIVE APPOINTMENTS

CHAPMAN, JENS

(BM, 1979, UNIVERSITY OF REGENSBURG (GERMANY); MD, 1983, TECHNICAL UNIVERSITY OF MUNICH (GERMANY)) TO BE ACTING CHAIR OF ORTHOPAEDICS AND SPORTS MEDICINE, EFFECTIVE 12/1/2009. (DR. CHAPMAN WILL CONTINUE AS PROFESSOR WITHOUT TENURE OF ORTHOPAEDICS AND SPORTS MEDICINE AND OF NEUROLOGICAL SURGERY.)

DEPARTMENT OF PATHOLOGY

NEW APPOINTMENTS

MAJESKY, MARK

(BA, 1977, SAN JOSE STATE UNIVERSITY; PHD, 1984, UNIVERSITY OF WASHINGTON) TO BE PROFESSOR WITHOUT TENURE OF PATHOLOGY AT A SALARY RATE OF \$200,004 OVER TWELVE MONTHS, EFFECTIVE 11/1/2009. (PRIOR TO THIS APPOINTMENT, DR. MAJESKY WAS A PROFESSOR OF MEDICINE AND GENETICS AT THE UNIVERSITY OF NORTH CAROLINA, CHAPEL HILL.)

DEPARTMENT OF PEDIATRICS

NEW APPOINTMENTS

WAGNER, THOR

(BA, 1996, PRINCETON UNIVERSITY; MD, 2000, TEMPLE UNIVERSITY) TO BE ASSISTANT PROFESSOR WITHOUT TENURE OF PEDIATRICS PAID DIRECT BY SEATTLE CHILDREN'S EFFECTIVE 1/2/2010. (PRIOR TO THIS APPOINTMENT, DR. WAGNER WAS AN ACTING INSTRUCTOR IN THE SAME DEPARTMENT.)

DEPARTMENT OF PSYCHIATRY AND BEHAVIORAL SCIENCES

NEW APPOINTMENTS

YAZDI, AMIR

(BA, 1993, MASHHAD UNIVERSITY (IRAN); MS, 1994, TEHRAN UNIVERSITY (IRAN); PHD, 2003, UNIVERSITY OF SHEFFIELD) TO BE VISITING ASSISTANT PROFESSOR OF PSYCHIATRY AND BEHAVIORAL SCIENCES AT A SALARY RATE OF \$50,400 OVER TWELVE MONTHS, EFFECTIVE 12/16/2009. (DR. YAZDI IS AN ASSISTANT PROFESSOR AT MASHHAD UNIVERSITY, IRAN.)

DEPARTMENT OF RADIOLOGY

NEW APPOINTMENTS

FINK, KATHLEEN

(BS, 1995, CALIFORNIA INSTITUTE OF TECHNOLOGY; MD, 2000, INDIANA UNIVERSITY) TO BE ASSISTANT PROFESSOR WITHOUT TENURE OF RADIOLOGY AT A SALARY RATE OF \$104,004 OVER TWELVE MONTHS, EFFECTIVE 1/2/2010. (PRIOR TO THIS APPOINTMENT, DR. FINK WAS AN ACTING INSTRUCTOR IN THE SAME DEPARTMENT.)

LINNAU, KEN

(MD, 1996, UNIVERSITY OF VIENNA (AUSTRIA); MS, 2006, UNIVERSITY OF WASHINGTON) TO BE ASSISTANT PROFESSOR WITHOUT TENURE OF RADIOLOGY AT A SALARY RATE OF \$101,208 OVER TWELVE MONTHS, EFFECTIVE 12/1/2009. (PRIOR TO THIS APPOINTMENT, DR. LINNAU WAS AN ACTING INSTRUCTOR IN THE SAME DEPARTMENT.)

SCHOOL OF NURSING

DEPARTMENT OF BIOBEHAVIORAL NURSING AND HEALTH SYSTEMS

ENDOWED APPOINTMENTS

WOODS, SUSAN

(BS, 1973, UNIVERSITY OF WASHINGTON; MA, 1975, UNIVERSITY OF WASHINGTON; PHD, 1991, OREGON HEALTH SCIENCES UNIVERSITY) TO BE HOLDER OF THE UWMC NURSING TERM PROFESSORSHIP IN NURSING LEADERSHIP OVER NINE MONTHS, RETROACTIVE TO 9/16/2009. (PROFESSOR WOODS WILL CONTINUE AS PROFESSOR OF BIOBEHAVIORAL NURSING AND HEALTH SYSTEMS.)

DEPARTMENT OF FAMILY AND CHILD NURSING

ADMINISTRATIVE APPOINTMENTS

BRANDT, PATRICIA

(BS, 1966, MARQUETTE UNIVERSITY; MS, 1968, UNIVERSITY OF COLORADO (BOULDER); PHD, 1981, UNIVERSITY OF WASHINGTON) TO BE CHAIR OF FAMILY AND CHILD NURSING, EFFECTIVE 12/16/2009. (DR. BRANDT WILL CONTINUE AS PROFESSOR IN THE SAME DEPARTMENT.)

SCHOOL OF PHARMACY

DEPARTMENT OF PHARMACEUTICS

NEW APPOINTMENTS

LIN, YVONNE SARAH

(BA, 1994, UNIVERSITY OF CALIFORNIA (BERKELEY); PHD, 2002, UNIVERSITY OF WASHINGTON) TO BE ASSISTANT PROFESSOR WITHOUT TENURE OF PHARMACEUTICS AT A SALARY RATE OF \$90,000 OVER TWELVE MONTHS, EFFECTIVE 7/1/2010. (DR. LIN IS CURRENTLY AN ACTING ASSISTANT PROFESSOR TEMPORARY IN THE SAME DEPARTMENT.)