

**Dean
School of Pharmacy
The University of Washington**

The University of Washington (<http://www.washington.edu/>), invites applications and nominations for the Deanship of the School of Pharmacy (SOP). The SOP (<http://depts.washington.edu/pha/>) is one of the 17 schools/colleges that make up the University of Washington (UW) in the heart of the city of Seattle. The UW is located on three campuses: Seattle; Bothell, 20 miles to the north of the Seattle campus; and Tacoma, 35 miles to the south. The UW is a premier public research university and has been ranked among the world's top 20 universities. The UW receives more federal research funding than any other public university and ranks second among all universities, both public and private, in total research expenditures.

The SOP is an integral part of the Warren G. Magnuson Health Sciences Center, along with the Schools of Dentistry, Medicine, Nursing, Public Health and Community Medicine, and Social Work, and three teaching and research hospitals, the UW Medical Center, Children's Regional Hospital and Medical Center, and Harborview Medical Center. Each of the units is committed to the maintenance and improvement of human health. Reporting directly to the Provost, the Dean is the chief administrative and academic officer of the School of Pharmacy.

The SOP is currently organized into 3 departments – Medicinal Chemistry, Pharmaceutics and Pharmacy -- with 39 full time faculty members and an additional 81 part time faculty (120 state- and research-funded, full- and part-time). In addition, several faculty members hold clinical appointments in area health care institutions, and over 400 affiliate faculty collaborate to offer practice-focused programs in the SOP. The School's faculty have outstanding academic credentials and a strong commitment to their diverse, highly motivated students. The SOP has approximately 350 students pursuing the entry level Pharm.D. degree, 250 students in the external Pharm.D. program and over 60 students pursuing M.S. and Ph.D. degrees. Faculty in all three departments offer postdoctoral fellowship programs. SOP student organizations are recognized nationally and graduate students have garnered numerous awards. Faculty-initiated research is of the highest caliber and well funded by federal, state, and industrial sources. In sum, the high quality of its academic programs and funded research has led to recognition of the UW SOP as one of the top schools of pharmacy in the nation.

Candidates for Deanship of the SOP will have earned a Ph.D. in Medicinal Chemistry, Pharmaceutics or related field, a doctorate in pharmacy (Ph.D. or Pharm.D.) or a doctorate in a related discipline; an appreciation of the broad educational, research, scholarly, and clinical opportunities in the SOP; a record of teaching, research, and scholarship worthy of being granted tenure in an academic department; and a record as an intellectual leader who is knowledgeable about pharmacy as a profession and who values pharmacy education and scholarship within an increasingly diverse, global, and interdisciplinary environment. The primary roles of the Dean are to provide trustworthy leadership to the SOP, its faculty, staff, students and extended alumni family and to be their advocate. It is therefore essential the Dean have excellent leadership skills, including the ability to develop an engaging, challenging vision for the School in collaboration with the faculty, staff, students and other key stakeholders; the ability to be a catalyst for change and to productively engage faculty in innovation within a context of shared governance;

demonstrated success or potential for success in fundraising, including increasing gifts, funded research, and other mission-aligned revenue generation; a commitment to firm, objective, ethical decisions; strong academic and fiscal management skills, including the willingness to delegate appropriately; the ability to communicate clearly and effectively with faculty, staff, students, colleagues across the institution, and external constituents; a commitment to building and maintaining positive relationships with clinical, industrial, and academic partners; a positive approach to problem-solving; and consensus-building that leads to prioritization of academic investments.

In order to facilitate execution of this agenda, the successful candidate for Dean will demonstrate knowledge of, and commitment to, the university's research and teaching missions, including proactively advancing the institution's diversity goals. Research initiatives with strong growth potential, and with particular relevance in the Pacific Northwest, include global health and systems biology, and the new Dean would be encouraged to optimize these opportunities. The new Dean will also be expected to encourage effective and collegial relationships within the school as well as between the SOP and the numerous schools, colleges, programs, and campuses (UW Bothell and UW Tacoma) across the university; with the Washington State University Pharmacy Program; and to continue to forge strong global partnerships. The Dean must be a leader and an advocate for the pharmacy profession. Pharmacists in the State of Washington have a history of innovative and progressive professional practice.

Parker Executive Search is assisting the UW with this search. The SOP Dean Search Committee invites applications and nominations to be submitted to the search firm. Nominations should include the nominee's name, position, address, and telephone numbers. Application materials should include a letter addressing how the candidate's background matches the position requirements, curriculum vitae, and contact information for at least 6 references. Confidential review of materials will begin immediately and will continue until the appointment is made. It is preferred, however, that all nominations and applications be received by January 7, 2008. Please submit all applications and nominations to:

Daniel F. Parker
Laurie C. Wilder, Senior Vice President
Parker Executive Search
Five Concourse Parkway, Suite 2440
Atlanta, GA 30328
770-804-1996 ext. 109
lwilder@parkersearch.com

The University of Washington is an affirmative action, equal opportunity employer and educator committed to excellence through inclusiveness.

Background investigations will be conducted on all finalists prior to employment.