July 20, 2017

Advisory Review Committee on the Dean and Vice Provost of UW Undergraduate Academic Affairs
John Schaufelberger, Professor and Dean, College of Built Environments, Chair
Josh Dawson, ASUW Representative
Kelly Edwards, Professor and Associate Dean, Graduate School
Crystal Eney, Director of Student Services, Department of Computer Science and Engineering, College of Engineering
Brian Fabien, Professor and Associate Dean for Academic Affairs, College of Engineering
Robert Hurlbut, Director, Ellison Foundation
Jeanette James, Manager, Strategic Initiatives & Projects, Office of Minority Affairs and Diversity
Ralina Joseph, Associate Professor, Department of Communication, College of Arts and Sciences
Francesca Lo, Director, Husky Leadership Initiative, Office of Undergraduate Academic Affairs
Steve Majeski, Professor and Associate Dean for Research Administration and Infrastructure, College of Arts and Sciences
Linda Martin-Morris, Principal Lecturer, Department of Biology, College of Arts and Sciences
TJ McGill, UW Foundation Board Member, Co-Founder, Evergreen Pacific Partners
Joseph Tennis, Associate Professor and Associate Dean for Faculty Affairs, Information School
LeAnne Jones Wiles, Director, First Year Programs, Office of Undergraduate Academic Affairs

Dear Colleagues:

Thank you for agreeing to serve on the advisory committee to review the performance of Ed Taylor, Dean and Vice Provost of UW Undergraduate Academic Affairs. This review is being conducted pursuant to Executive Order No. 20 (copy attached) available in the University Policy Directory at http://www.washington.edu/admin/rules/policies/, which requires that reviews be undertaken at periodic intervals of the appointees who head major administrative and academic units. My particular thanks to John Schaufelberger, Dean of the UW College of Built Environments, for his willingness to chair this review.

The purpose of this review is to evaluate the performance of Dean Taylor and to assess his overall effectiveness as Dean and Vice Provost of UW Undergraduate Academic Affairs. Some of the critical features to be addressed in the review include Dean Taylor’s leadership in advancing academic quality at UW; ensuring the vitality of the UW’s teaching mission; managing the resources and budget of his unit; advancing the goals and vision of UAA and the university more broadly; supporting the diversity of faculty, staff and students; expanding university-wide collaborations and working broadly with UW colleagues.

In particular:

1. What programmatic improvements have occurred in UAA over the past five years and what has been the role of the dean in advancing them? What programs or policies that enhance the student experience, both inside and outside the classroom, have been developed and how effective are they? What role has the dean played in building these programs?
2. How has the dean contributed to the success of the Academic and Student Affairs group (including UAA, OMAD, Graduate School and Student Life) and its work in teaching and learning, and in the advancement of shared services?

3. How has the dean contributed to the broader Husky Student Experience initiative, particularly in collaboration with other student facing central units (OMAD, Graduate School, and Student Life) and with academic units (the schools and colleges)?

4. How has the dean contributed to other important University-level initiatives, such as the Race and Equity Initiative?

5. What are the key issues that should be addressed over the next five years in UAA, by the dean, and in collaboration with others?

In addition to the guidance provided in Executive Order No. 20, the review committee is specifically asked to solicit input on Dean Taylor from all UAA personnel, and any other appropriate UW groups or external groups. As you begin the review process, please familiarize yourself with the attached review guidelines that were developed to help inform the work of the committee. I would appreciate the committee’s completing its work by December 1, 2017. Your confidential report should be submitted directly to me.

Dean Schaufelberger’s office will be in touch with you to schedule the first meeting of the committee. I will attend a portion of that meeting to discuss the review with you.

Thank you once again for your help and your willingness to assist me in this endeavor. Your service is much appreciated.

Sincerely,

Gerald J. Baldasty
Provost and Executive Vice President
Professor, Department of Communication

cc: Cheryl Cameron, Vice Provost, Academic Personnel
    Ed Taylor, Dean and Vice Provost, UW Undergraduate Academic Affairs