The Provost has allocated $300,000 to the Office for Faculty Advancement for the 2015-2016 academic year to work collaboratively with Deans and Department Chairs to further build a diverse and inclusive faculty. This is done to further implement the faculty recruitment and retention goals of the university-wide Diversity Blueprint that has been presented to each Dean and can be found at http://www.washington.edu/diversity/diversity-blueprint/. It is also consistent with changes to the Faculty Code that recognize excellence attained by faculty in research, teaching, and service that promotes diversity and inclusion. These changes to the Code are located at http://www.washington.edu/admin/rules/policies/FCG/FCCH24.html.

The monies are to be used to contribute to the recruitment of faculty whose research, teaching, mentoring, and/or service interests focus on expanding and enriching traditional disciplinary boundaries. In some disciplines the focus may be on historically underrepresented and/or underserved communities, while in others it may be on broadening methodological approaches to address questions of special relevance to understudied and/or underserved communities. It is important to note that the focus of diversity and inclusion is not on the demographic background of faculty candidates but on the intellectual focus of their work.

A total of $200,000 will be made available to enrich recruitment offers made to junior faculty. These monies are given for a specified number of years and can be used for purposes such as summer support of supplemental research funds. A total of $100,000 will be used in a similar way for senior searches. None of these funds are to be used for the retention of current faculty.

All requests for support from the Faculty Recruitment Initiative should be sent to Chadwick Allen, Associate Vice Provost for Faculty Advancement, at callen3@uw.edu.

Please submit a letter outlining the justification for the request, a copy of the candidate’s curriculum vitae, and any other relevant supporting documentation. If you have any questions, please do not hesitate to contact us.