December 23, 2015

Advisory Review Committee on the Dean of the College of the Environment
Sandra Archibald Dean, Daniel J. Evans School of Public Policy and Governance, Co-Chair
Sean Sullivan, Dean, School of Pharmacy, Co-Chair
E. Virginia Armbrust, Director and Professor, School of Oceanography, College of the Environment
Christopher Bretherton, Professor, Department of Atmospheric Sciences, College of the Environment
Ann Corboy, Administrator, Program on the Environment, College of the Environment
Santosh Devasia, Associate Dean of Research and Faculty Affairs, College of Engineering
Gene Duvernoy, President, Forterra
Jeremy Hess, Associate Professor, Environmental and Occupational Health Sciences, School of Public Health and School of Medicine
Lisa Hoffman, Professor, Urban Studies Program, UW Tacoma
Terrie Klinger, Director and Professor, School of Marine and Environmental Affairs, College of the Environment
Kerry Naish, Professor, School of Aquatic and Fishery Sciences, College of the Environment
Sarah Reichard, Professor, School of Environmental and Forest Sciences, College of the Environment, College Council Member
Gerard Roe, Professor, Department of Earth and Space Sciences, College of the Environment
Mary Ruckelshaus, Consulting Professor, Stanford University
Christopher Teuton, Professor and Chair, American Indian Studies, College of Arts and Sciences
Mary Pat Wenderoth, Principle Lecturer, Department of Biology, College of Arts and Sciences
ASUW Representative, to be determined
GPSS Representative, to be determined

Dear Colleagues:

Thank you for agreeing to serve on the advisory committee to review the performance of Lisa Graumlich, Dean of the College of the Environment. This review is being conducted pursuant to Executive Order No. 20 (copy attached) available in the University Policy Directory at http://www.washington.edu/admin/rules/policies/, which requires that reviews be undertaken at periodic intervals of the appointees who head major administrative and academic units.

The purpose of this review is to evaluate the performance of Dean Graumlich and to assess her overall effectiveness as Dean of the College of the Environment. Some of the critical features to be addressed in the review include Dean Graumlich’s leadership in advancing the academic quality of the College of the Environment; ensuring the vitality of the college’s teaching and scholarship; managing the resources and budget of the college; advancing the college’s and university’s vision and goals; supporting the diversity of faculty, staff, and students; fostering interdisciplinary relations and expanding collaborative opportunities; and working with external and professional communities.
Some specific questions:

- What are the measures of academic quality by which the College of the Environment is measured nationally by the profession? How has the recognition and impact of the college changed in the recent past?
- What curricular and programmatic improvements have occurred over the past five years and what has been the role of the dean in advancing them? What programs and policies enhancing the scholarship, reputation, and service of the college have been developed, and what is their impact on the profession and the College of the Environment? What role has the dean played in building these programs?
- What academic and program issues need to be addressed over the next five years wherein the dean and the faculty can build the reputation of the college and ensure it has the resources needed to thrive?

In addition to the guidance provided in Executive Order No. 20, the review committee is specifically asked to solicit input on Dean Graumlich from all College of the Environment personnel and any appropriate external groups. As you begin the review process, please familiarize yourself with the attached review guidelines that were developed to help inform the work of the committee. I would appreciate the committee’s completing its work by April 15, 2016. Your confidential report should be submitted directly to me.

Dean Sullivan’s office will be in touch with you to schedule the first meeting of the committee. I will attend a portion of that meeting to discuss the review with you.

Thank you once again for your help and your willingness to assist me in this endeavor. Your service is much appreciated.

Sincerely,

Gerald J. Baldasty
Interim Provost and Executive Vice President
Professor, Department of Communication

Attachments: Executive Order 20
Guidelines for Dean/Chancellor Five-Year Administrative Reviews

cc: Cheryl Cameron, Vice Provost, Academic Personnel
Lisa Graumlich, Dean, College of the Environment