



January 6, 2017

**Advisory Review Committee on the Dean of the School of Dentistry**

Michael Bragg, Professor and Dean, College of Engineering, *Chair*

Richard Crinzi, DDS, President, School of Dentistry Alumni Association

Richard Darveau, Professor and Chair, Department of Periodontics, School of Dentistry

Jasjit Dillon, Clinical Associate Professor and Program Director, Department of Oral & Maxillofacial Surgery, School of Dentistry

Sydney Gallegos, DDS, President, School of Dentistry Dean's Club Board

Byron Joyner, Vice Dean for Graduate Medical Education; Professor, Department of Urology, School of Medicine

Christopher Malins, Associate Vice President, Treasury Office

Pamela Mitchell, Professor and Executive Associate Dean, Department of Biobehavioral Nursing and Health Systems, School of Nursing

Peggy Odegard, Professor and Associate Dean, School of Pharmacy

Avina Paranjpe, Chair, Elected Faculty Council; Associate Professor, Department of Endodontics, School of Dentistry

Jennifer Scott, Director of Operations, Regional Affairs & RIDE, School of Dentistry

Jane Simoni, Professor, Department of Psychology, College of Arts and Sciences

Hai Zhang, Associate Professor, Department of Restorative Dentistry, School of Dentistry  
GPSS Representative, TBD

Dear Colleagues:

Thank you for agreeing to serve on the advisory committee to review the performance of Dr. Joel Berg, Dean of the School of Dentistry. This review is being conducted pursuant to Executive Order No. 20 (copy attached) available in the University Policy Directory at <http://www.washington.edu/admin/rules/policies/>, which requires that reviews be undertaken at periodic intervals of the appointees who head major administrative and academic units. The purpose of this review is to evaluate the performance of Dr. Berg and to assess his overall effectiveness as Dean of the School of Dentistry. Some of the critical features to be addressed in the review include Dr. Berg's leadership in advancing the academic quality of the School of Dentistry; ensuring the vitality of the School of Dentistry's teaching and research; managing the resources of the School of Dentistry; advancing the university's mission and goals; supporting the diversity of faculty, staff and students; fostering interdisciplinary relations and expanding collaborative opportunities; and working with external and professional communities.

Some questions are:

- What are the measures of academic quality by which the School of Dentistry is measured nationally by the profession? How has the recognition and impact of the college changed in the recent past?
- What curricular and programmatic improvements have occurred over the past five years and what has been the role of the dean in advancing them? What programs and policies

enhancing the scholarship, reputation, and service of the college have been developed, and what is their impact on the profession and the School of Dentistry? What role has the dean played in building these programs?

- What academic and program issues need to be addressed over the next five years wherein the dean and the faculty can build the reputation of the school and ensure it has the resources needed to thrive?

In addition to the guidance provided in Executive Order No. 20, the review committee is specifically asked to solicit input on Dean Berg from all School of Dentistry personnel and any appropriate external groups. As you begin the review process, please familiarize yourself with the attached review guidelines that were developed to help inform the work of the committee. I would appreciate the committee's completing its work by April 28, 2017. Your confidential report should be submitted directly to me.

The initial meeting will be held on January 23, 9:00-10:00, in 301 Gerberding (President's Conference Room), and I will attend a portion of that meeting to discuss the review with you. Please contact Lucia Ersfeld ([luciap@uw.edu](mailto:luciap@uw.edu)), Executive Assistant to Dean Bragg, to let her know if you are able to attend.

Thank you once again for your help and your willingness to assist me in this endeavor. Your service is much appreciated.

Sincerely,



Gerald J. Baldasty  
Provost and Executive Vice President  
Professor, Department of Communication

cc: Joel Berg, Dean, School of Dentistry  
Cheryl Cameron, Vice Provost, Academic Personnel  
Lucia Ersfeld, Executive Assistant to the Dean, College of Engineering

**Advisory Review Committee on the Dean of the School of Dentistry Membership Roster**

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