



UNIVERSITY OF WASHINGTON

2007-08 Faculty Separation Report

This report provides information about the professorial faculty who separated from the University of Washington during the 2007-08 academic year, between October 1, 2007 and September 30, 2008. A total of 180 professorial faculty members left the University: 110 resigned, 62 retired, 2 were denied promotion, and 6 passed away.

Table 1 below shows a history of professorial faculty separations by type over the past ten years.

Table 1
Professorial Faculty Separations by Type
1998 - 2008

Table with 6 columns: Year, Total, Resigned, Retired, Denied Tenure, Deceased. Rows range from 1998-99 to 2007-08.

RESIGNATIONS

By rank, the faculty who separated by reason of resignation is as follows:

Professors: 23 (21%)

Table with 2 columns: Rank, Count. Rows: Professor (12), Professor (WOT) (7), Research Professor (4).

Associate Professors: 36 (33%)

Table with 2 columns: Rank, Count. Rows: Associate Professor (12), Associate Professor (WOT) (15), Research Associate Professor (9).

Assistant Professors: 51 (46%)

Assistant Professor	15
Assistant Professor (WOT)	19
Research Assistant Professor	17

The distribution by school/college/campus of the professorial faculty who resigned is as follows:

Arts and Sciences	17 (15.5%)
Built Environments	1 (0.9%)
Business	3 (2.7%)
Dentistry	5 (4.5%)
Education	1 (0.9%)
Engineering	4 (3.6%)
Forest Resources	1 (0.9%)
Information	1 (0.9%)
Law	1 (0.9%)
Medicine	48 (43.6%)
Nursing	4 (3.6%)
Ocean and Fishery Sciences	2 (1.8%)
Pharmacy	0 (0.0%)
Public Affairs	0 (0.0%)
Public Health	14 (12.7%)
Social Work	1 (0.9%)
UW Bothell	2 (1.8%)
UW Tacoma	5 (4.5%)

Table 2 below shows the gender distribution of the professorial faculty who resigned.

Table 2
Distribution of Resignations by Professorial Rank and Gender
2007-08

Professorial Rank	Female	Male
Professor	6 (16.7%)	17 (23.0%)
Associate Professor	10 (27.8%)	26 (35.1%)
Assistant Professor	20 (55.6%)	31 (41.9%)
Total	36 (100.0%)	74 (100.0%)

Table 3 below shows the ethnic distribution of the professorial faculty who resigned over the past four years.

Table 3
Distribution of Resignations
2004 - 2008

Academic Year	Total	White	Asian	Black	Hispanic	American Indian	Multi-Racial	Not Reported
2004-05	115	93 (81.0%)	9 (7.8%)	5 (4.3%)	0 (0.0%)	0 (0.0%)	3 (2.6%)	5 (4.3%)
2005-06	104	83 (79.8%)	12 (11.5%)	2 (1.9%)	0 (0.0%)	0 (0.0%)	6 (5.8%)	1 (1.0%)
2006-07	99	83 (83.8%)	13 (13.1%)	2 (2.0%)	1 (1.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
2007-08	110	83 (75.4%)	20 (18.2%)	4 (3.6%)	1 (0.9%)	0 (0.0%)	0 (0.0%)	2 (1.8%)

Table 4 below shows the ethnic distribution of the professorial faculty who resigned.

Table 4
Distribution of Resignations by Professorial Rank and Ethnicity
2007-08

Professorial Rank	White	Asian	Black	Hispanic	American Indian	Not Reported
Professor (23)	19 (82.6%)	2 (8.7%)	0 (0.0%)	1 (4.3%)	0 (0.0%)	1 (4.3%)
Associate Professor (36)	32 (88.9%)	2 (5.6%)	2 (5.6%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Assistant Professor (51)	32 (62.7%)	16 (31.3%)	2 (3.9%)	0 (0.0%)	0 (0.0%)	1 (2.0%)
Total (110)	83 (75.4%)	20 (18.2%)	4 (3.6%)	1 (0.9%)	0 (0.0%)	2 (1.8%)

Reasons cited for the resignations of the professorial faculty are as follows:

Accepted position at another university/public or private institution:	32
No reason given:	28
Changing to a Clinical or Affiliate appointment at the UW:	19
Entering private practice/industry:	10
Personal reasons (e.g. relocating)	9
Changing to a professional staff position at the UW:	6
Changing to Senior Lecturer:	4
Job dissatisfaction:	1
Lack of funding:	1

RETIREMENTS

By rank, the faculty who separated by reason of retirement is as follows:

Professors: 46 (74.2%)

Professor	32
Professor (WOT)	9
Research Professor	5

Associate Professors: 16 (25.8%)

Associate Professor	9
Associate Professor (WOT)	4
Research Associate Professor	3

The distribution by school/college/campus of the professorial faculty who retired is as follows:

Arts and Sciences	21 (33.9%)
Built Environments	0 (0.0%)
Business	1 (1.6%)
Dentistry	0 (0.0%)
Education	2 (3.2%)
Engineering	4 (6.4%)
Forest Resources	2 (3.2%)
Information	0 (0.0%)
Law	1 (1.6%)
Medicine	20 (32.3%)
Nursing	4 (6.4%)
Ocean and Fishery Sciences	0 (0.0%)
Pharmacy	0 (0.0%)
Public Affairs	0 (0.0%)
Public Health	1 (1.6%)
Social Work	3 (4.8%)
UW Bothell	1 (1.6%)
UW Tacoma	2 (3.2%)

The age profile of the retirees is as follows:

Age Retired	Number of Retirees
55	1
56	2
57	2
59	1
61	2
62	2
63	4
64	3
65	7
66	5

67	8
68	5
69	2
70	4
71	1
72	2
73	2
74	2
75	1
76	4
78	1
84	1

OTHERS

There were six faculty members who died and two who were denied promotion. Table 5 shows the distribution of the rank, ethnicity and gender of these eight individuals.

Table 5
 Professorial Faculty Who Separated Due to Death or Promotion Denial
 2007-08

Reason	Rank	Race	Gender
Deceased	Professor	White	Female
Deceased	Professor	White	Female
Deceased	Professor	White	Male
Deceased	Professor	White	Male
Deceased	Professor	White	Male
Deceased	Research Associate Professor	White	Male
Denied Promotion	Research Assistant Professor	Asian	Female
Denied Promotion	Research Assistant Professor	White	Female