



UNIVERSITY OF WASHINGTON

2006-07 Faculty Separation Report

This report provides information about the professorial faculty who separated from the University of Washington during the 2006-07 academic year, between October 1, 2006 and September 30, 2007. A total of 167 professorial faculty members left the University: 99 resigned, 61 retired, 2 were denied promotion, and 5 passed away.

Table 1 below shows a history of professorial faculty separations by type over the past ten years.

Table 1
Professorial Faculty Separations by Type
1997 - 2007

Table with 6 columns: Year, Total, Resigned, Retired, Denied Tenure, Deceased. Rows range from 1997-98 to 2006-07.

RESIGNATIONS

By rank, the faculty who separated by reason of resignation is as follows:

Professors: 23 (23%)

Table with 2 columns: Rank, Count. Rows: Professor (10), Professor (WOT) (12), Research Professor (1).

Associate Professors: 21 (21%)

Table with 2 columns: Rank, Count. Rows: Associate Professor (6), Associate Professor (WOT) (11), Research Associate Professor (4).

Assistant Professors: 55 (56%)

Assistant Professor	22
Assistant Professor (WOT)	15
Research Assistant Professor	18

The distribution by school/college/campus of the professorial faculty who resigned is as follows:

Architecture and Urban Planning	2 (2.0%)
Arts and Sciences	24 (24.2%)
Business	1 (1.0%)
Dentistry	1 (1.0%)
Education	1 (1.0%)
Engineering	7 (7.1%)
Forest Resources	0 (0.0%)
Information	3 (3.0%)
Law	3 (3.0%)
Medicine	36 (36.4%)
Nursing	6 (6.1%)
Ocean and Fishery Sciences	2 (2.0%)
Pharmacy	0 (0.0%)
Public Affairs	0 (0.0%)
Public Health	6 (6.1%)
Social Work	1 (1.0%)
UW Bothell	4 (4.0%)
UW Tacoma	2 (2.0%)

Table 2 below shows the gender distribution of the professorial faculty who resigned.

Table 2
Distribution of Resignations by Professorial Rank and Gender
2006-07

Professorial Rank	Female	Male
Professor	6 (14.3%)	17 (29.8%)
Associate Professor	9 (21.4%)	12 (21.1%)
Assistant Professor	27 (64.3%)	28 (49.1%)
Total	42 (100.0%)	57 (100.0%)

Table 3 below shows the ethnic distribution of the professorial faculty who resigned over the past three years.

Table 3
Distribution of Resignations
2004 - 2007

Academic Year	Total	White	Asian	Black	Hispanic	American Indian	Multi-Racial	Not Reported
2004-05	115	93 (81.0%)	9 (7.8%)	5 (4.3%)	0 (0.0%)	0 (0.0%)	3 (2.6%)	5 (4.3%)
2005-06	104	83 (79.8%)	12 (11.5%)	2 (1.9%)	0 (0.0%)	0 (0.0%)	6 (5.8%)	1 (1.0%)
2006-07	99	83 (83.8%)	13 (13.1%)	2 (2.0%)	1 (1.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)

Table 4 below shows the ethnic distribution of the professorial faculty who resigned.

Table 4
Distribution of Resignations by Professorial Rank and Ethnicity
2006-07

Professorial Rank	White	Asian	Black	Hispanic	American Indian
Professor (23)	18 (78.3%)	5 (21.7%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Associate Professor (21)	18 (85.7%)	2 (9.5%)	1 (4.8%)	0 (0.0%)	0 (0.0%)
Assistant Professor (55)	47 (85.4%)	6 (10.9%)	1 (1.8%)	1 (1.8%)	0 (0.0%)
Total (99)	83 (83.8%)	13 (13.1%)	2 (2.0%)	1 (1.0%)	0 (0.0%)

The primary reasons cited for the resignations of the professorial faculty are as follows:

Accepted position at another university/public or private institution:	30
Entering private practice/industry:	15
Changing to a Clinical or Affiliate appointment at the UW:	9
Changing to a professional staff position at the UW:	3
No reason given:	<u>42</u>
Total	99

RETIREMENTS

By rank, the faculty who separated by reason of retirement is as follows:

Professors: 54 (88.5%)

Professor	39
Professor (WOT)	7
Research Professor	8

Associate Professors: 7 (11.5%)

Associate Professor	6
Associate Professor (WOT)	1

The distribution by school/college/campus of the professorial faculty who retired is as follows:

Architecture and Urban Planning	3 (4.9%)
Arts and Sciences	22 (36.1%)
Business	1 (1.6%)
Dentistry	1 (1.6%)
Education	1 (1.6%)
Engineering	3 (4.9%)
Forest Resources	5 (8.2%)
Medicine	14 (23.0%)
Nursing	4 (6.6%)
Ocean and Fishery Sciences	4 (6.6%)
Public Health	1 (1.6%)
Social Work	1 (1.6%)
UW Tacoma	1 (1.6%)

The age profile of the retirees is as follows:

Age Retired	Number of Retirees
55	1
61	2
62	5
63	5
64	7
65	9
66	5
67	5
68	5
69	5
70	2
72	4
74	2
75	1
77	1
80	1

OTHERS

There were five faculty members who died and two who were denied promotion. Table 5 shows the distribution of the rank, ethnicity and gender of these seven individuals.

Table 5
Professorial Faculty Who Separated Due to Death or Promotion Denial
2006-07

Reason	Rank	Race	Gender
Deceased	Professor	White	Male
Deceased	Associate Professor	White	Male
Deceased	Associate Professor	White	Male
Deceased	Assistant Professor	White	Female
Deceased	Assistant Professor	White	Male
Denied Promotion	Assistant Professor	Asian	Female
Denied Promotion	Assistant Professor	White	Male