The University of Washington is seeking applications and nominations for the position of Provost and Executive Vice President for Academic Affairs.

ABOUT THE POSITION

The Provost and Executive Vice President for Academic Affairs (Provost) is the chief academic officer of the University of Washington and also plays a critical role as chief budgetary officer for academic units and functions. In collaboration with the President, the Board of Regents, the deans and the faculty, students and staff, the Provost is primarily responsible for advancing the University’s mission of preservation, advancement and dissemination of knowledge. The Provost plays a key leadership role fostering academic excellence and integrity; promoting diversity, equity and inclusion; advancing the University’s research mission; and prioritizing and allocating budgetary resources in a system of shared University governance across three campuses.

ABOUT THE UNIVERSITY OF WASHINGTON

The University of Washington is one of the world’s preeminent public research universities, ranked No. 9 among all global universities in 2017 by the Center for World University Rankings and second in external research support among all national universities. The University is a significant contributor to the economic vitality of the nation and workforce needs of the state of Washington and the Pacific Northwest. Comprising three campuses in Seattle, Bothell, and Tacoma, along with an expanding presence in Spokane and a global network of programs and outreach, the UW educates more than 56,000 students annually, with another 55,000 through its Continuum College. The UW’s FY 2017 budget totals nearly $7.1 billion.

The University’s articulated collective vision is to be the greatest public university in the world, as measured by impact. The UW provides a comprehensive portfolio of undergraduate, graduate, professional and cocurricular programs that prepare and engage Washington’s and the world’s top students. The UW is a thriving center of education, research and innovation in multiple fields, and it attracts exemplary faculty and a highly diverse student population. Our $5 billion fundraising campaign, Be Boundless — For Washington, For the World, is the largest for a public research university.

The UW is also home to six renowned health science education programs, including medicine, dentistry, pharmacy, nursing, social work and public health. The School of Medicine currently serves as a community-based medical school for Washington, Wyoming, Alaska, Montana and Idaho (the WWAMI program), which includes partnerships with the five states and higher education institutions across the region. UW Medicine and UW health sciences professionals support a world-class health care system that serves the needs of the people of the state of Washington and the surrounding region.

GOVERNANCE

The Provost reports directly to the President. Together with the Executive Vice President of Finance and Administration (EVPHA), the Provost works to advance a collective University mission and
vision. The President, Provost and EVPFA serve as a three-part senior leadership team for the University. Together, the team is responsible for developing and setting institutional policy and budget strategy. The Provost sets the strategic priorities and directions for the academic mission of the University and has broad budgetary authority over decisions that directly affect that mission.

The Provost is a key participant in the University Board of Regents, attending all formal public sessions and serving as lead on agenda items for the Academic and Student Affairs Committee. They work closely with the Regents throughout the year on a broad range of issues within the scope of their responsibilities and provide regular updates to the Regents on the academic and budgetary progress of the institution.

The Provost is an essential partner in University shared governance. They convene the Board of deans and Chancellors, who are direct reports. The Provost provides leadership on academic and budget matters through active participation on the Faculty Senate Committee on Planning and Budgeting, as well as the Provost Advisory Committee for Students. This role also serves key functions in the appointment and promotion of faculty members, awarding tenure and faculty adjudications.

**MAJOR AREAS OF RESPONSIBILITY**

The Provost has leadership and oversight responsibilities over a broad, complex portfolio of activities that are vital to the educational, scholarly and research impact of the University.

**Academic affairs**

As the University’s chief academic officer, the Provost has wide oversight, policy and management responsibilities for academic activities. With support from several academic support units, the Provost is key to setting strategic directions and priorities for the University’s core academic mission. This includes a leadership role in enrollment management, undergraduate and graduate academic affairs, the libraries, student support programs and educational development, and the UW’s Continuum College.

**Research**

The Provost has overall responsibility for creating an outstanding climate of collaboration and support for the UW’s research mission and general oversight of University research programs. The Office of Research assists in carrying out these duties. This responsibility includes the review, through the Office of Grant and Contracts, of all proposals to outside agencies for support of research, University-administered traineeships and fellowships, institutes and special teaching programs, and other University activities that are supported wholly or partially with non-University funds.

**Academic personnel**

The Provost is responsible for the interpretation and implementation of University policies and procedures on appointment and retention of members of the faculty. This includes providing leadership on academic matters through the faculty councils and the deans; reviewing recommendations for faculty appointments, salary increases and adjustments; and awarding tenure and promotion.

The Office of Academic Personnel assists in carrying out these duties. Through the Office of Academic Personnel, the Provost maintains records of personnel actions on all members of the University faculty. In addition, the Provost, through the Office of Equal Employment and Affirmative Action, is charged with overall responsibility for assuring compliance with the University’s Affirmative Action Plan.

**Budget**

The Provost sets the strategic priorities and directions for the academic mission of the University and has broad budgetary authority over decisions that directly affect that mission. Together with the President and the Executive Vice President for Finance and Administration, the Provost not only leads decisions about the academic operating budget, but also participates in decisions regarding resource allocation more broadly, including
capital expenditures, debt capacity, endowment spending and academic support units.

The Office of Planning & Budgeting assists in carrying out these duties, including institutional analysis, operating resource planning, and state operations and policy analysis. The University adopted an Activity Based Budgeting (ABB) system in 2013 in which revenues generated from instructional and research activities are allocated directly to the unit responsible for the activity.

Global affairs

The Provost also oversees the Office of Global Affairs. The Office of Global Affairs connects diverse networks of scholars, students and community leaders engaging in international issues and scholarship. It also includes the UW centers in Italy and Spain.

PROFESSIONAL EXPERIENCE AND QUALIFICATIONS

> An outstanding profile of distinguished scholarship and teaching, suitable for a tenured appointment as a full professor, and an earned doctorate or other terminal degree

> Commitment to academic freedom, tenure and the University’s public mission, as well as an appreciation for the value brought by diverse perspectives

> Strong strategic management, finance and budget skills

> Significant leadership and management experience in complex higher-education environments, ideally in a decentralized and/or multi-campus structure and/or with a major health sciences component

> Commitment to shared University governance and collaborative decision-making, as well as skill working in a climate of openness, transparency and mutual respect across all levels of the University

> Demonstrated skill and experience promoting diversity, equity and inclusion across all aspects of the University

> Strong collaboration skills

> Strong communication skills, including speaking and writing publicly in consumable ways about the University’s mission, vision, decisions and policies

For information on how to make a nomination or to express personal interest in this position, please see the section entitled "Procedure for Candidacy" near the end of this document.
WHY THE UNIVERSITY OF WASHINGTON?

As one of the world’s leading public research universities, the University of Washington is driven by a determination to serve the greater good.

Our students, faculty and staff are united by a steadfast belief in the power of possibility. With multiple campuses, a world-class medical school and statewide health care system, Pac-12 athletics and extensive continuing education programs, the University of Washington provides boundless opportunities for students while having a profound impact on people in the Puget Sound region, across the state of Washington and around the globe.

PRIDE POINT
The University of Washington ranked No. 2 in U.S. Peace Corps volunteers in 2017.

AT A GLANCE
The University of Washington:

> Enrolls more than 56,819 students annually at its three campuses (Seattle, Bothell and Tacoma).
> Educates an additional 55,534 students annually through UW Continuum College, which includes certificate programs, graduate degrees, Massive Open Online Courses and more.
> 74.5 percent of UW undergraduate students are Washington residents.
> Offers more than 579 degree options across 306 programs.
> Has a 2017 budget totaling $7.067 billion.

PRIDE POINT
The UW is renowned as one of the most accomplished universities in the world, ranked the No. 11 global university by U.S. News & World Report, No. 15 in Shanghai’s Jiao Tong University world rankings and No. 7 in the nation by Washington Monthly.
Nestled between the glittering Puget Sound, two snow-capped mountain ranges and miles of lush forests, the UW's historic campus in Seattle marks its 126th anniversary this year. Cherry blossoms in the Quad and sunsets on Rainier Vista bring that breathtaking Pacific Northwest beauty to the UW campus, which is a quintessential part of Seattle's vibrant history as well as its promising future.

The campus offers diverse opportunities for students to engage, explore and learn, whether in one of many high-tech labs or out on the UW Farm. As the home of Husky Athletics, Meany Hall for the Performing Arts, Henry Art Gallery, the Burke Museum of Natural History and Culture, UW Medical Center and more, the Seattle campus attracts thousands of community members and visitors throughout the year.

Located a few miles from downtown, the UW is at the heart of Seattle's vitality. On this residential campus, thousands of students call the UW home — 72 percent of students live in campus housing or in nearby residences. Adjacent to campus, the U-District is an eclectic mix of historic sites, funky charm and a rapidly developing tech sector that the University is fostering through support of startups and a strong partnership with the city and neighborhood.

CHALLENGING THOSE WHO DARE TO DO

With a proud history of educating leaders, thinkers and doers, the UW's Seattle campus includes 16 colleges and schools offering an extraordinary range of programs for undergraduate, graduate and professional students. At the educational core of the University is the College of Arts & Sciences, where two-thirds of all UW students earn their degrees from among 40 departments.

Seattle campus colleges and schools:

- College of Arts & Sciences
- Henry M. Jackson School of International Studies
- College of Built Environments
- Foster School of Business
- School of Dentistry
- College of Education
- College of Engineering
- Paul G. Allen School of Computer Science & Engineering
- College of the Environment
- The Graduate School
- The Information School
- School of Law
- School of Medicine
- School of Nursing
- School of Pharmacy
- Evans School of Public Policy and Governance
- School of Public Health
- School of Social Work
UW BOTHELL

As the fastest-growing and most diverse university campus in the state, UW Bothell offers high-demand degree programs with an emphasis on student-faculty interaction and critical thinking. Hosting more than 5,735 students, Bothell’s breathtaking campus includes the state’s most successful wetlands restoration site, providing unique educational and research opportunities.

UW Bothell’s schools include:

- School of Business
- School of Educational Studies
- School of Interdisciplinary Arts and Sciences (IAS)
- School of Nursing and Health Studies
- School of Science, Technology, Engineering and Mathematics (STEM)

SNAPSHOT

- 90 percent of UW Bothell students are from the state of Washington.
- 49 percent of incoming first-year students at UW Bothell are first-generation college students.

UW TACOMA

At UW Tacoma, students become engines of change for themselves, their families and their communities — and this urban-serving university has become an engine for the revitalization of historic downtown Tacoma. Of UW Tacoma’s approximately 5,000 students, 10 percent receive veterans’ benefits, and the university is recognized as a “vet-friendly campus” and a “military-friendly school.”

UW Tacoma’s schools and programs include:

- Education Program
- Institute of Technology
- School of Interdisciplinary Arts & Sciences
- Milgard School of Business
- Nursing & Healthcare Leadership Program
- Social Work & Criminal Justice Program
- Urban Studies Program

SNAPSHOT

- 64 percent of incoming first-year students at UW Tacoma are first-generation college students.
- 17,000 degrees and certificates have been awarded from UW Tacoma since it was founded in 1990.
SEATTLE AND THE PUGET SOUND REGION

What do biotech, Jimi Hendrix and Starbucks have in common? All are linked to the Emerald City: a thriving urban hub, technology hotspot and cultural and philanthropic center that continues to attract the nation’s — and the world’s — best and brightest.

Seattle is one of the fastest-growing cities in the country, and its success is tied integrally to the UW. Thousands of UW alumni and friends—from the iconic Bill Gates Sr. to the father of modern aerospace, William E. Boeing — have partnered with the UW to develop the business, industrial and creative legacy of the Puget Sound region. And as the gateway to the Pacific Rim, Seattle has a unique history of expanding that legacy across Asia through relationships with businesses, organizations and educational partners.

As the home of “global locals” such as Amazon, Microsoft, Boeing, Costco and Starbucks, the Seattle area offers residents and visitors a vibrant, innovative and fast-paced environment. The UW’s Foster School of Business regularly engages local executives to speak on campus, as well as mentor and collaborate with students and faculty on everything from leadership to startups.

Nearly 1,000 independent philanthropic foundations have set up shop here, anchoring our region’s strong culture of giving and civic duty. Seattle-rooted giants in the field include the Bill & Melinda Gates Foundation, the Washington Research Foundation, PATH, the Marguerite Casey Foundation and the Paul G. Allen Family Foundation.

And from shimmering Lake Washington to the picturesque summit of Mount Rainier, the Puget Sound region offers stunning natural scenery at every turn.

WHY LIVE HERE?

> In 2017, Forbes named Seattle one of the top 10 cities in the U.S. for jobs.
> Seattle was among “America’s best-performing cities” for 2016, according to the Milken Institute.
> Forbes named Seattle the No. 6 best city for new college grads in 2016.
> From PACCAR to Amazon to Weyerhaeuser, thousands of companies and organizations recruit UW students each year.
Review of candidates will begin in August 2017.

Parker Executive Search is assisting the University of Washington with its recruitment of a new Provost. The selection process is governed by the UW Board of Regents and is supported by a Provost Search Advisory Committee consisting of an appropriately diverse mix of UW constituents. All deliberations of the Committee and the Board are conducted with full confidentiality for candidates.

The Search Advisory Committee invites nominations, applications (a letter of interest, diversity statement, comprehensive curriculum vitae, and the names and contact information of five or more references) or expressions of interest to be submitted to Parker Executive Search. Electronic submissions preferred. Confidential review of materials will begin immediately and continue until the position is filled. The Search Advisory Committee prefers that all nominations and applications be submitted prior to August 15, 2017.

Candidates may visit uw.edu/president/provost-search for more information.

Confidential inquiries, nominations and application materials should be directed to:

Porsha L. Williams, Vice President
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The University of Washington is an affirmative action and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, national origin, age, protected veteran or disabled status, or genetic information.