A passionate commitment to access, equity and inclusion connects the units of the Office of Minority Affairs and Diversity.

AT A GLANCE
OMA&D PROGRAMS:
• Create a welcoming University climate for students, faculty and staff.
• Advocate, create and carry out University initiatives.
• Help students in grades 6-12 think about and prepare for college.
• Support academic excellence and undergraduate achievement.
• Encourage students to consider graduate and professional studies.
• Build faculty diversity and enhance diversity research.
• Graduate future leaders and mentors from diverse backgrounds.
• Engage with alumni and diverse communities.

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SHEILA EDWARDS LANGE
VICE PRESIDENT FOR MINORITY AFFAIRS
VICE PROVOST FOR DIVERSITY

Founded in 1968, the Office of Minority Affairs and Diversity works to increase diversity on campus and enrich the collegiate experience of all University of Washington students, faculty and staff. Diversity is a core value of the UW and OMA&D, along with campus and community partners, is pleased to be a part of the effort that supports the University's overall mission. This fact sheet offers a glimpse at how OMA&D contributes to this campus-wide commitment.

BY THE NUMBERS

FUNDING SOURCES
2012 FISCAL YEAR
$19.5 MILLION BUDGET

49.6% GRANTS
35.5% STATE FUNDS
8.0% OTHER
6.9% GIFTS

UW SEATTLE
UNDERGRADUATE ENROLLMENT
2012 FALL QUARTER

45.0% CAUCASIAN
27.5% ASIAN AMERICAN
12.8% INTERNATIONAL
12.4% URM
2.3% NOT INDICATED

URM UW SEATTLE
UNDERGRADUATE ENROLLMENT
2012 FALL QUARTER

54.6% LATINO
26.6% AFRICAN AMERICAN
11.2% NATIVE AMERICAN
7.6% HAWAIIAN/PACIFIC ISLANDER

URM = Underrepresented Minority (African American, Hawaiian/Pacific Islander, Latino, Native American)
Sources = OMA&D Fiscal Office/OMA&D Assessment Unit

Diversity. It's the Washington Way.
• OMA&D programs currently serve over 13,000 middle and high school students with college preparation; over 4,900 undergraduates with academic advising, instructional support or financial aid; and 250 undergraduates with resources to prepare for and succeed in graduate or professional programs.

• Over the last five years, the number of applications received from underrepresented students has increased by 57%, offers of admission have increased by 36% and UW freshman underrepresented enrollment has increased by 23%.

• Since 1970, the number of underrepresented students enrolled at UW Seattle has more than tripled in size. Since 2006, that number has more than doubled at UW Tacoma, and increased five times at UW Bothell.

• UW underrepresented students outperform the national average for six-year graduation rates. The national average is 58% and for UW it is 71%.

• The number of tenured and tenure-track faculty of color at all three UW campuses has more than doubled since 1997.

• Just over 50% of underrepresented students pursuing degrees in science, technology, engineering and mathematics affiliated with the UW Louis Stokes Alliance for Minority Participation are women.

Sources: Louis Stokes Alliance for Minority Participation, OMA&D Assessment Unit, OMA&D Recruitment & Outreach, UW Office for Faculty Advancement (10/12/12)

• OMA&D’s Recruitment and Outreach team hosts hundreds of prospective students on campus to provide information about UW academic programs, financial aid and admissions procedures.

• Federally-funded programs such as Educational Talent Search, GEAR UP (Gaining Early Awareness and Readiness for Undergraduate Programs), Upward Bound and Washington MESA (Math, Engineering, Science Achievement) work directly with middle and high school students across the state to provide college preparation assistance.

• Partnerships with K-12 school districts and statewide initiatives such as the College Bound Scholarship Program expand pathways to college for low-income, first-generation and underrepresented students.

• OMA&D provides orientation, academic advising, mentoring, tutoring, scholarships and financial aid through an array of programs including OMA&D Academic Counseling Services, the Educational Opportunity Program and the Instructional Center.

• OMA&D-affiliated study abroad programs give students the opportunity to gain a worldwide perspective and engage in our global community.

• The Samuel E. Kelly Ethnic Cultural Center offers a learning environment where students and student organizations collaborate, develop and implement programs while building leadership and organizational skills.

• The Office for Faculty Advancement and the Diversity Research Institute help UW continue to recruit and retain faculty of color who are leaders in their fields. OMA&D also provides leadership for institutional transformation initiatives such as diversity planning, assessment and resources for best practices.

• OMA&D fosters partnerships with community-based organizations such as the Breakfast Group, El Centro de la Raza, Northwest Asian Weekly and Yakima Valley Farm Workers Clinic.

• OMA&D engages alumni and supporters through annual events and the award-winning diversity magazine, Viewpoint.

• The annual Tribal Leadership Summit, hosted by OMA&D, provides an opportunity for UW and regional tribal leaders to discuss issues of importance to indigenous communities and the UW.