2014–15 facts

A passionate commitment to access, equity and inclusion connects the units of the Office of Minority Affairs & Diversity.

AT A GLANCE
OMA&D PROGRAMS:
• Create a welcoming university climate for students, faculty and staff.
• Advocate, create and carry out university initiatives.
• Broaden college access for K-12 and community college students.
• Support academic excellence and undergraduate achievement.
• Award over $175,000 annually in scholarships to undergraduates.
• Introduce students to graduate and professional studies.
• Enhance faculty diversity and diversity research.
• Graduate future leaders and mentors from diverse backgrounds.
• Engage with alumni and diverse communities.

CONTACT OMA&D
Office of Minority Affairs and Diversity
University of Washington
320 Mary Gates Hall, Box 352835
Seattle, WA 98195-2835
Tel: 206-685-0518/Fax: 206-221-0353
Email: cpromad@uw.edu
www.washington.edu/omad/

SHEILA EDWARDS LANGE
VICE PRESIDENT FOR MINORITY AFFAIRS
VICE PROVOST FOR DIVERSITY

Diversity is a key to excellence. It drives innovation, enriches learning and inspires transformational experiences. It is a core value of the University of Washington. The Office of Minority Affairs & Diversity (OMA&D) works to advance this value on behalf of the university. Through our programs and partnerships on campus and in the community, we broaden college access, support student success and enhance diversity-related teaching and learning. Together we cultivate an environment of boundless opportunities for students, faculty and staff.

DIVERSITY BY THE NUMBERS

OMA&D Funding Sources
2014 Fiscal Year
$18.3 Million Budget

UW Seattle Undergraduate Enrollment
2014 Fall Quarter

URM* UW Seattle Undergraduate Enrollment
2014 Fall Quarter

47.3% Grants
42.3% State Funds
5.9% Gifts
4.4% Other

43.3% Caucasian
27.6% Asian
14.7% International
13.0% URM*
1.4% Not Indicated

54.5% Latino
26.9% African American
10.3% American Indian/Alaska Native
8.3% Hawaiian/Pacific Islander

*URM = Underrepresented Minority (African American, Hawaiian/Pacific Islander, Latino, American Indian/Alaska Native)
Funding & Enrollment Sources: OMA&D Fiscal Office/OMA&D Assessment Unit
DIVERSITY PRIDE POINTS

• OMA&D programs currently serve over 16,000 K-12 students and 500 community college students with college preparation; 4,998 undergraduates with academic advising, instructional support or financial aid; and 250 undergraduates with resources to prepare for and succeed in graduate or professional programs.

• Since 1970, the number of underrepresented students enrolled at UW Seattle has more than quadrupled in size. Since 2006, that number has increased 3.5 times at UW Tacoma and seven times at UW Bothell.

• Six-year graduation rates for African American, Asian, Latino and American Indian/Alaska Native students at UW Seattle rank in the Top-10 nationally when compared to their counterpart groups at other flagship state universities.

• The UW Champions Program, which supports youth and alumni of foster care, received a 2014 national Angels in Adoption Award.

• In June 2014, UW joined several other universities to host a statewide summit addressing the needs of undocumented students.

• For the second straight year, the College Assistance Migrant Program (which supports students from migrant and seasonal farm working families) scored 100 percent on a federal performance measure that assessed the number of students to complete their first academic year.

• The number of tenured and tenure-track faculty whose work contributes to diversity at all three UW campuses has more than doubled since 1997.

• A diversity course requirement for UW undergraduates was implemented in fall 2014.

www.washington.edu/omad/

COLLEGE ACCESS

• Pre-college programs work directly with K-12 students and their families across the state to inspire them to pursue higher education, prepare for college and explore career options. Washington MESA (Math Science Engineering Achievement) also supports community college students with similar services.

• OMA&D’s Recruitment and Outreach team, along with its Ambassador Program, hosts hundreds of prospective students on campus to provide information about UW academic programs, financial aid and admissions procedures.

• Partnerships with K-12 school districts and statewide initiatives such as the College Bound Scholarship Program expand pathways to college for low-income, first-generation and underrepresented minority students.

ACADEMIC EXCELLENCE

• OMA&D Academic Counseling Services offer advising, mentoring, scholarships and financial aid. Students also have access to tutoring services through the Instructional Center which serves over 2,000 undergraduates per year.

• Specialized programs administered through OMA&D support students in the high-demand fields of science, technology, engineering and mathematics, as well as the health sciences.

• OMA&D-affiliated study abroad programs give students the opportunity to gain a worldwide perspective and engage with a global community.

• The Samuel E. Kelly Ethnic Cultural Center offers a learning environment for students to build leadership and organizational skills.

• The Office for Faculty Advancement and the Diversity Research Institute work with UW schools and colleges to recruit and retain faculty whose work contributes to campus diversity. Affinity groups build community and foster connections between diverse faculty and staff.

CAMPUS & COMMUNITY ENGAGEMENT

• OMA&D collaborates with UW and community partners, as well as alumni of color, to support diversity efforts on campus and throughout the state. Partners include the Graduate Opportunities and Minority Achievement Program, Friends of the Educational Opportunity Program, Multicultural Alumni Partnership, President’s Minority Community Advisory Committee, Native American Advisory Board and Southeast Asian Advisory Committee.

• OMA&D engages with alumni and supporters through events and the award-winning diversity magazine, Viewpoint.

• The annual Tribal Leadership Summit provides an opportunity for UW and regional tribal leaders to discuss issues of importance to indigenous communities. An American Indian/Alaska Native longhouse-style facility on the UW Seattle campus is scheduled to open in 2015.

Sources: OMA&D Pre-College Programs, OMA&D Student Services & Academic Support, OMA&D Assessment Unit, UW Office for Faculty Advancement (10/10/14). Photo Credits: (Front) Erin Rowley, Mary Levin, UW Division of Student Life; (Back) Erin Rowley, Emile Pitre, Mary Levin.