AT A GLANCE

OMA&D PROGRAMS:

• Create a welcoming university climate for students, faculty and staff.
• Advocate, create and carry out university initiatives.
• Help students in grades K-12 prepare for college.
• Support academic excellence and undergraduate achievement.
• Award over $150,000 annually in scholarships to undergraduates.
• Introduce students to graduate and professional studies.
• Build faculty diversity and enhance diversity research.
• Graduate future leaders and mentors from diverse backgrounds.
• Engage with alumni and diverse communities.

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BY THE NUMBERS

FUNDING SOURCES
2013 FISCAL YEAR
$16.3 MILLION BUDGET

- 46.0% GRANTS
- 42.5% STATE FUNDS
- 7.8% GIFTS
- 3.7% OTHER

UW SEATTLE
UNDERGRADUATE ENROLLMENT
2013 FALL QUARTER

- 44.0% CAUCASIAN
- 27.4% ASIAN
- 14.1% INTERNATIONAL
- 12.7% URM*
- 1.8% NOT INDICATED

URM* UW SEATTLE UNDERGRADUATE ENROLLMENT
2013 FALL QUARTER

- 54.5% LATINO
- 27.2% AFRICAN AMERICAN
- 10.6% NATIVE AMERICAN
- 7.7% HAWAIIAN/PACIFIC ISLANDER

*URM = Underrepresented Minority (African American, Hawaiian/Pacific Islander, Latino, Native American)

A passionate commitment to access, equity and inclusion connects the units of the Office of Minority Affairs & Diversity.

SHEILA EDWARDS LANGE
VICE PRESIDENT FOR MINORITY AFFAIRS
VICE PROVOST FOR DIVERSITY

Founded in 1968, the Office of Minority Affairs and Diversity (OMA&D) works to increase diversity on campus and enrich the collegiate experience of all University of Washington students, faculty and staff. Diversity is a core value of the UW and OMA&D, along with campus and community partners, is pleased to be a part of the effort that supports the university's overall mission. This fact sheet offers a glimpse at how OMA&D contributes to this campus-wide commitment.
COLLEGE ACCESS

- OMA&D pre-college programs work directly with K-12 students and their families across the state to inspire them to pursue higher education, prepare for college and explore career options.
- OMA&D’s Recruitment and Outreach team, along with its Ambassador Program, hosts hundreds of prospective students on campus to provide information about UW academic programs, financial aid and admissions procedures.
- Partnerships with K-12 school districts and statewide initiatives such as the College Bound Scholarship Program expand pathways to college for low-income, first-generation and underrepresented students.

ACADEMIC EXCELLENCE

- OMA&D Academic Counseling Services provides advising, mentoring, scholarships and financial aid. Students also have access to tutoring services through the Instructional Center.
- Specialized programs administered through OMA&D support students in the high-demand fields of science, technology, engineering and mathematics, as well as the health sciences.
- OMA&D-affiliated study abroad programs give students the opportunity to gain a worldwide perspective and engage in our global community.
- The newly renovated Samuel E. Kelly Ethnic Cultural Center offers a learning environment for students to build leadership and organizational skills.
- The Office for Faculty Advancement and the Diversity Research Institute partner with UW schools and colleges to recruit and retain faculty of color who are leaders in their fields.

CAMPUS & COMMUNITY ENGAGEMENT

- OMA&D collaborates with UW and community partners, as well as alumni of color, to support diversity efforts on campus and throughout the state. These partners include the Graduate Opportunities and Minority Achievement Program, the Multicultural Alumni Partnership and the President’s Minority Community Advisory Committee.
- OMA&D engages with alumni and supporters through a series of annual events and the award-winning diversity magazine, Viewpoint.
- The annual Tribal Leadership Summit provides an opportunity for UW and regional tribal leaders to discuss issues of importance to indigenous communities and the UW.

OMA&D programs currently serve over 15,000 K-12 students with college preparation; 4,900 undergraduates with academic advising, instructional support or financial aid; and 250 undergraduates with resources to prepare for and succeed in graduate or professional programs.

Since 1970, the number of underrepresented students enrolled at UW Seattle has more than tripled in size. Since 2006, that number has more than doubled at UW Tacoma, and increased five times at UW Bothell.

Six-year graduation rates for African American, Asian, Latino and Native American students at UW Seattle rank in the Top-10 nationally when compared to their counterpart groups at other flagship state universities.

OMA&D’s College Assistance Migrant Program received top national billing for achieving perfect scores on a pair of federal performance measures that assessed its support of students from migrant and seasonal farm working families.

The number of tenured and tenure-track faculty of color at all three UW campuses has more than doubled since 1997.

A long-time student-led effort to pass a diversity course requirement for UW undergraduates was approved on May 24, 2013. The requirement will likely be implemented in the fall of 2014.

www.washington.edu/omad/