Appendix A

AAUP Faculty Salary Data. Data collected from an annual survey are published annually by AAUP in Academe’s annual “Economic Status of the Profession” edition. Average salaries for full professors, associate professors, assistant professors, and instructors are published. Since the UW employs few instructors, we have used only information about full, associate, and assistant professors here. The collection rules specify that the salary data reported should be for full-time members of academic personnel charged with instruction and research who are expected to devote half or more of their time to instruction. Deans, administrators, graduate students, and medical school faculty are excluded from the report. For the purpose of comparison (so that findings are not affected by the relative proportion of 9-month vs. 12-month faculty), the salaries of all faculty on 12-month contract are transformed into a 9-month equivalent salary.