MINUTES
FACULTY SENATE MEETING
THURSDAY, 26 OCTOBER 2006
Gowen Hall, Room 301, 2:30 p.m.

1. Faculty Senate Orientation – Professor Donna H. Kerr, Secretary of the Faculty.

Secretary Kerr reviewed some basic information for Senators, including the source and function of the Faculty Code, the legislative authority of the Senate, the jobs of Senators, the content of Senate meetings, classes of Senate action, the process of creating new legislation, considerations for debate, and the new Faculty Senate Website at http://www.washington.edu/faculty/facsen/ as an important source of information for Senators and the University Faculty more generally.

2. Call to Order and Approval of Agenda.

Professor Gail Stygall, Chair of the Faculty Senate, called the first meeting of the 79th Faculty Senate to order at 2:55. The agenda was approved.

3. Introductory Comments – Professor Gail Stygall, Chair, Faculty Senate.

Here follow Professor Stygall’s inaugural remarks:

“Good afternoon and welcome to the first Faculty Senate meeting of the 2006-07 year. Our agenda today is full and it includes our deliberation on a Class C resolution related to the proposals for the replacement of the State Route 520 Evergreen Point Bridge, so I’ll be relatively brief, but indulge me for a few moments. I reviewed my statement as a Vice Chair candidate in preparing these remarks. I made two strong claims in that statement: first, that the administration of the university functions best when it makes use of the expertise of its faculty as expressed by the Faculty Senate and Councils; and second, that transparency, from the administration to the faculty and from the faculty to the administration is the best path to shared governance. I continue to advocate both of those claims in my new role as your Chair. Last year, Ashley and I were agreed that it was a year in which we needed to learn, to watch, and to wait to see the direction of the new administration. I think we can both say that we are encouraged by the actions of the president and the provost. This year, then, we can get started on a number of issues that have awaited a better understanding of our circumstances and in just a moment I’ll turn to some of the issues we can expect to see emerging from the Faculty Councils this year.

“But first, I want to say something about the Senate itself. In my vice chair statement, I also observed that there was often a substantial disconnect between the work of the Councils and the work of the Senate itself. By reviewing the upcoming issues of the councils for you today, I hope to begin to forge a better relation between those two arms of shared governance. I also want to make better use of the knowledge of the group representatives who are members of the Senate Executive Committee. I have set aside time in each SEC meeting for group representatives to bring the concerns of faculty and especially Senators in their group to the attention of the Executive Committee so that those concerns are heard by the councils. Would the group representatives who are here today please stand up?

“So let me tell you a little about the Faculty Council agendas for the year so that you will be able to anticipate the work of the Senate this year. If we expect to pass Class A legislation in this academic year, we will need to consider any changes to the Faculty Code, by the second meeting of the winter quarter, March 1. I am not going to cover all of them this time; instead, I will spread the discussions over to the next meeting as well. The Faculty Council on Faculty Affairs has the heaviest agenda for the year. One of their tasks will be to review the operation so far of the Reorganization, Consolidation and Elimination of Programs section of Chapter 26 of the Faculty Code. A second task for this Council will be to appoint a subcommittee to work with a subcommittee from the Senate Committee on Planning and Budgeting on options for salary plans. There has been considerable discussion about the 2% policy in the past several years, and although it is clear that we need at
least a baseline for ordinary merit, we still lack recognition of growth and excellence over time. A step system, as we used to have, or a system resembling the California system's steps within ranks are among the options this joint subcommittee will consider. A third task for FCFA will be to reconsider the position of Secretary of the Faculty. Over the years, the duties of the Secretary have inadvertently expanded as our legislation has assigned new tasks to that office. Our current secretary of the faculty, Donna Kerr, has been increasingly concerned about “mission creep” in that office. Additionally, as the president and I have been discussing, the current process of appointing a secretary is considerably unlike the process at our peer universities, where the secretary is often elected by the faculty, as Dan Luchtel suggested in his vice chair statement last year. The administrative appointment within the Faculty Senate can sometimes be awkward for all concerned. So the Faculty Council will review the duties assigned to the secretary, think about how reasonable those duties might be, consider other possible configurations, and suggest the best procedure for selecting the secretary. That is an enormous load for this Council and we may need to recruit help to make sure that all this gets done.

“In other Faculty Councils, some of the issues we may expect to see include the work of the Faculty Council on University Facilities and Services on the faculty’s role in placements into the soon to be named University of Washington Tower (formerly the Safeco Tower) and an assessment of the impact on the physical campus of the actual plans put forward on the State Route 520 bridge. The Tri-campus Council will continue working through issues that affect all three campuses and that effort has been enhanced by the presence of administrators from each of the three campuses, Ana Mari Cauce from Seattle, Tom Bellamy from Bothell, and Alan Woods from Tacoma. This council will also consider how the Bothell and Tacoma campuses are treated in the Faculty Code, currently as schools and colleges rather than as campuses. Finally, the Faculty Council on Instructional Quality will continue to examine the use of various assessment instruments, including the National Survey on Student Engagement and several instruments suggested by the recent report on the Future of Higher Education from the US Department of Education. Would the Council chairs who are present today please come down here so that I may introduce you?

“That’s more than enough talk for today. I look forward to working with all of you this year–may we all have a good one!”

Professor Stygall recognized and thanked Professor Joseph James of the Information School for agreeing to serve as parliamentarian in this year’s Faculty Senate.

4. Report of the President / Opportunity for Questions – President Mark A. Emmert. President Emmert opened his remarks by thanking the Senators for participating in the Faculty Senate.

He reported on the following transitions in the administration:

- Mindy Kornberg was appointed Vice President for Human Resources beginning September 18, 2006. She previously served at Duke University as the Assistant Vice President of Human Resources, 1998-2006.
- Harlan Patterson has stepped down as Vice Provost for Planning and Budgeting; Gary Quarfoth has been appointed Interim Vice Provost for Planning and Budgeting.
- A position of chief operating officer has been created in Medicine – a position to which the Hospitals will report; Dean Paul Ramsey, the Executive Vice President for Medicine, now also will serve as the chief executive officer of UW Medicine.

President Emmert summarized the “Husky Promise,” which he initially announced in his Annual Address to the University Community on October 11, and described the Regents’ “Students First” scholarship program. According to the Husky Promise, in-state undergraduates whose family incomes are below 65% of the median income (for a family of four, about $46,500 annually) will not pay tuition or fees. The sources of assistance will include Pell Grants, State need-based grants and UW grants; it will cost the University 1.5 to 2.0 million dollars annually. The Students First
scholarship program for undergraduates and professional students will be the focus of the last phase of the capital campaign, which has already met 1.9 of its 2.0 goal. This last part of the campaign will include matching grants.

The President reported on the faculty salary class action settlement payment status. Determining who is in the class (former and current faculty) and how much each faculty member is owed has been completed in record time. The claims period closed at the end of August, and faculty will be paid within two months after the close of the claims period.

The President briefly addressed the SR-520 and Sound Transit discussions, noting that the University is deeply committed to improved transportation and is working as a good partner in the SR-520 and Sound Transit discussions. However, he noted, if these issues are not handled well, there could be extremely serious impacts on the University and expressed the need for good solutions.

5. Report from the Senate Committee on Planning and Budgeting – Professor Ashley Emery, Committee Chair.

Professor Emery said that two items formed the agenda at the recent meeting of the Committee, the RCEP (Reorganization, Consolidation or Elimination of Programs) for Pathobiology in School of Public Health and Community Medicine and a presentation by Gary Quarforth regarding preparation of the University Budget to submit in Olympia.

6. Legislative Report – Professor James “J.W.” Harrington, Deputy Faculty Legislative Representative.

Professor Harrington said that for this legislative year, the Governor’s “Washington Learns” initiative and the Puget Sound area’s Prosperity Partnership provide a backdrop. “Washington Learns” (report to be finalized in November) covers early learning through higher ed. It notes that baccalaureate capacity is a key problem for the state, and proposes to address this through state funding, tuition increases, improved articulation between community and baccalaureate colleges, and revisited accountability measures. However, there no clear funding proposal has yet emerged.

A challenge for us is to inform legislators and staffs of what we understand to be a quite-effective system of articulation already, and to remind them of the accountability measures that the university and its faculty already use. The Governor and some legislators are very concerned about credit transfers from community colleges. Both of these broad surveys suggest enrollment expansion with some attention to “high demand” occupations. Our task includes reminding legislators of the many routes from baccalaureate degree to career.

Professor Harrington ended with an announcement and a request. The statewide Council of Faculty Representatives is organizing another “Faculty Serving Washington” exhibit in Olympia on Wednesday January 31st. We expect some who participated last year will return, but we're interested in hearing from faculty who are doing research or projects of direct relevance to Washington citizens and policymakers in areas such as family welfare, public health, economic development, natural resources & conservation, K-12 education (e.g., math, writing), and public safety.


a. The minutes of the 5 May 2006 Senate Executive Committee meeting and 25 May 2006 Faculty Senate meeting were approved; b. A concern was raised by Eric Stern, Group 7 Representative, regarding the installation of seat belts in the buses on the UWMC’s Health Sciences Express; FCUFS will evaluate the feasibility of the request; c. A resolution was approved creating a Special Committee on Interdisciplinary Research. {Exhibit A}
8. Announcements.

Chair Stygall announced that nominations for Vice Chair of the Faculty Senate are being sought. The successful candidate will serve as Vice Chair during the 2007-08 academic year, and as Chair of the Senate Committee on Planning and Budgeting during the 2009-2010 academic year. She noted that the ideal candidate would be an accomplished senior faculty member who has served in leadership roles within the University and who has the breadth of understanding to speak for the Faculty across this large, complex university. Anyone who is interested or who knows a colleague who would be well qualified for the position should contact the Nominating Committee, c/o Nancy Bradshaw in the Faculty Senate Office. The Nominating Committee expects to recommend candidates to the Senate Executive Committee at its January 8 meeting.

9. Requests for Information.

Senators are encouraged to submit requests for information in writing to the Senate Chair prior to meetings. Responses will be provided by the appropriate persons.

10. Nominations and Appointments.

Action: Approve nominees for Faculty Councils and Committees. {Exhibit B} Approved.

11. Memorial Resolution.

BE IT RESOLVED that the minutes of this meeting record the sorrow of the entire faculty upon its loss by death of these friends and colleagues:

Professor Emeritus William Ammons, Jr., of Periodontics who died on August 14, 2006 after having served the University since 1970.

Affiliate Professor Joseph Andrew Bossi, Jr., of Aeronautics and Astronautics who died on June 19, 2006 after having served the University since 1979.

Professor and Dean Denice Dee Denton of Engineering who died on June 24, 2006 after having served the University since 1996.

Clinical Assistant Professor Frank D. Henry of Surgery who died on September 3, 2006 after having served the University since 1967.

Clinical Assistant Professor Howard Knud Jensen of Restorative Dentistry who died on September 7, 2006 after having served the University since 1949.

Professor Emeritus Alex Kaplan, of Laboratory Medicine who died on July 2, 2006 after having served the University since 1960.

Clinical Professor Emeritus Sidney W. Nelson, of Radiology who died on July 16, 2006 after having served the University since 1978.

Professor and Chair Endrik Noges, of Electrical Engineering who died on June 6, 2006 after having served the University since 1958.

Clinical Assistant Professor David Stansfeld Sargent of Psychiatry and Behavioral Sciences who died on July 8, 2006 after having served the University since 1990.
Clinical Associate Professor Emeritus Louis J. Scheinman, of Medicine who died on August 21, 2006 after having served the University since 1953.

Assistant Professor Emeritus LaVern Szabo of Laboratory Medicine who died on September 29, 2006 after having served the University since 1970.

**BE IT FURTHER RESOLVED,** that the Senate Chair be directed to communicate to the immediate survivors the action taken, together with the condolences and sympathy of the faculty.


Class C Resolution, presented by Kathy Gill, Chair, Faculty Council on University Relations, for the Faculty Council on University Relations.

**Title:** SR 520 Bridge Replacement Project.  **{Exhibit C}**

**Website Details:** [http://www.washington.edu/faculty/facsen/issues.html](http://www.washington.edu/faculty/facsen/issues.html).

**Action:** Approved for distribution to the faculty.

After a presentation by Kathy Gill and discussion, an amended version of that which was sent out with the Senate agenda, was approved by the Senate by a vote of 73 pro, 14 con and 19 abstaining. A quorum was present for the vote. The discussion included the following points:

Professor Ashley Emery reported that the City/University Community Advisory Committee (CUCAC) passed a motion (9 pro, 4 con, 3 abstaining) opposing the proposed Pacific Street Interchange due to its impacts.

Bruce Balik, Chair of the Faculty Council on University Facilities and Services said that his council had been asked to assess the academic impacts of the proposed SR 520 Bridge Replacement project. He reported that FCUFS cannot provide such input, because it received the information and request too late for consideration.

In response to a question about provisions for pedestrians, Chair Gill said that all proposals included considerations for pedestrians.

13. Adjournment.  **Adjourned at 3:54.**

PREPARED BY: Donna H. Kerr, Secretary of the Faculty.

APPROVED BY: Gail Stygall, Faculty Senate Chair.
Resolved:

- That the Faculty Senate create a cross-campus committee to explore and make recommendations on institutional change in support of interdisciplinary research.

- That this committee will:
  - report to the Faculty Senate with oversight from the Faculty Research Council
  - build on and coordinate with the Provost’s Committee on College and Schools Organization and the Graduate School’s Network of Interdisciplinary Initiatives (Nil)
  - investigate incentives for and barriers to creating and sustaining interdisciplinary research initiatives, including:
    - the impact of participation in interdisciplinary research on promotion, tenure and merit, particularly for junior faculty
    - funding to seed and sustain interdisciplinary research, including distribution of indirect cost returns
    - other organizational and management issues.

- That this committee will be charged to:
  - consider all interdisciplinary programs and initiatives involving research at the University of Washington, whether or not in the Graduate School’s existing network
  - investigate past experiences of UW researchers, as well as to conduct explicit reviews of unit decisions involving interdisciplinary research and researchers, so as to develop lessons learned and elucidate barriers
  - explore the successes and difficulties of interdisciplinary units like the School of Marine Affairs, Evans School and Jackson School to examine how their experiences can benefit the university as a whole
  - investigate previous attempts to foster interdisciplinary activity, such as the UIF program
  - explore how comparable issues are managed at sister institutions
  - develop concrete recommendations for the enhancement of cross-campus interdisciplinary research.
Faculty Council and Committee Nominations:

Academic Standards


Benefits and Retirement

Robert Bowen, Group 5, Accounting, for a term September 16, 2006 – September 15, 2009 and as Chair, 2006-2008.

Steven Demorest, Group 2, Music, for a term September 16, 2006 – September 15, 2009.

Educational Technology


Instructional Quality


Tri-campus Policy

Marcia Killien, Group 8, Family and Child Nursing, as Chair, 2006-2007.

University Facilities and Services


University Libraries

Bill Seaburg, Group 9, UW Bothell, Interdisciplinary Arts & Sciences, for a term September 16, 2006 – September 15, 2009.


Charles Wilkinson, Group 7, Psychiatry and Behavioral Sciences, as Chair, 2006-2008.

Senate Committee on Planning and Budgeting

Representative members of Faculty Councils and Committees:

Nominate, for Senate appointment, effective immediately, representative members of Faculty Councils and Committees for terms ending September 15, 2007, with voting rights to be determined by the SEC through the faculty councils:

A. Representatives from the Retirement Association:

- Benefits and Retirement-------------------------- Ernest Henley
- Instructional Quality--------------------------- Dean McManus
- Multi-Cultural Affairs------------------------ John Macklin
- Student Affairs ------------------------------- Edgar Winans
- Tri-campus Policy ----------------------------- Bill Weitkamp

B. Representatives from the Professional Staff Organization:

- Academic Standards -------------------------- Mariko Navin
  Michelle Trudeau
- Benefits & Retirement------------------------ Marilyn Gray
  Marjorie Reeves
- Educational Outreach ------------------------ Robert Corbett
  Joe Leonard
- Educational Technology --------------------- Robert Corbett
  Elizabeth Campbell
- Faculty Affairs ----------------------------- Bridget Warbington
- Instructional Quality------------------------ Michelle Trudeau
- Multicultural Affairs----------------------- Bob Roseth
  Judith Yarrow
- Research ------------------------------- Suzette Ashby-Larrabee
  Ethan Allen
- Student Affairs ---------------------------- Carrie Perrin
  Cynthia G. Caci
- Tri-campus Policy --------------------------- Robert Corbett
- University Facilities & Services ------------ Mark Schoen
- University Libraries ----------------------- Jeanette Mills
  Laurel Sercombe
- University Relations ------------------------ Suzette Ashby-Larrabee
- Women in Academia -------------------------- Suzanne St. Peter
  Marjorie Reeves
Class C Resolution
SR 520 Bridge Replacement Project

PREAMBLE

The Washington Department of Transportation has recently released a Draft Environmental Impact Statement (DEIS) which outlines several proposals for the future of the Evergreen Point Bridge on SR 520. Public comment on the document concludes on 31 October 2006.

The DEIS outlines three basic proposals: do nothing, rebuild the bridge as an expanded four-lane structure; or rebuild the bridge as an expanded six-lane structure. There are two permutations of the six-lane option. One would result in a radical change in the Pacific-Montlake intersection at Husky Stadium and University Medical Center by putting a major highway and interchange on University property. The interchange includes a bridge -- 110-feet above the water -- over the Waterfront Activities Center that connects SR 520 to Pacific Street; in addition, the plan calls for expanding Montlake Avenue to six lanes up to NE 45th.

Departing radically from standard environmental statements, this DEIS contains limited details on mitigation requirements and costs for all of the possible bridge construction projects. Thus, any cost estimate associated with these proposals underestimates total project costs. Therefore, decision makers cannot rationally choose between alternatives.

Any alteration of the bridge has ramifications far beyond the communities on either side of Lake Washington that are home to the physical structure. The Washington Department of Transportation held eight public meetings but held them only in the communities housing the physical structure: Bellevue and Seattle-Montlake. Although any revision of the bridge has direct impacts on the Arboretum, there has been no meeting with the Arboretum Foundation since November 2005. The Washington Department of Transportation held only two public hearings on the DEIS, one in Bellevue and one in Montlake. No public meetings were held at the University of Washington, the entity potentially affected the most by the proposed Pacific Interchange alternative. Therefore, there has been insufficient effort to engage all citizens affected by the proposals.

WHEREAS, the University of Washington operates with a set of core principles relative to the proposed project:

- To promote a vibrant, healthy and livable academic, business and residential community at the University of Washington and in surrounding neighborhoods;
- To promote carpool, bus, rail, bicycle and pedestrian transportation solutions that improve access to the University and that limit the impact of single occupancy vehicles on campus and surrounding neighborhoods;
- To meet the health care needs of the region and to make in impact on global health, all through the contributions of the professional schools in Health Sciences Center and the affiliated hospitals;
- To preserve and enhance the recreational, conservational and educational habitat of the UW Botanic Gardens in particular the Washington Park Arboretum;
- To allow for the efficient and effective management of construction projects included in the University’s Capital Improvement Program for the Seattle campus; and
- To preserve the ability of the University to meet current and future development needs.
WHEREAS, the Pacific Street Interchange as proposed in the Washington Department of Transportation Draft Environmental Impact Statement for SR520 violates core University principles in the following ways:

- It does not specifically consider impacts on the Burke-Gilman trail or on neighborhoods north of Montlake, such as Ravenna or Laurelhurst, or those south of the Arboretum, such as Madison Park;
- It promotes the use of single occupancy vehicles due to a) an increase in carrying capacity on the new bridge, b) expanded intersections at Montlake and Pacific and c) two new lanes of traffic heading north along Montlake from Pacific to 45th;
  - The promotion of single occupancy vehicles increases the region’s carbon footprint, in direct opposition to Seattle’s Kyoto Challenge and King County’s leadership in the Chicago Climate Exchange.
- It further divides the Medical Center from other parts of campus and has both short-term and long-term impacts on patient accessibility to health care services;
- It will reduce pedestrian safety on campus as the result of increased traffic, and attendant vehicle emissions will degrade air quality at the University Medical Center and athletic fields;
- It adversely impacts the Arboretum, through increased shading and degradation of educational habitat. Compared with other bridge alternatives, it will permanently remove the most acres of habitat (DEIS 5-28):
  - The 6-lane Pacific Interchange takes 2.34 acres,
  - The 6-lane base plan takes 0.7 acres,
  - The 4-lane plan adds 0.04 acres;
- It adversely impacts the Arboretum through increased traffic;
- It creates adverse impacts and costs – which cannot be estimated because mitigation plans are not included in the DEIS – on the University’s Capital Improvement Projects, defined by the 2003 Master Plan for the Seattle Campus, the City of Seattle-University of Washington Agreement, and the 2001 Arboretum Master plan; and
- It permanently removes about 18 acres of campus property from any future facilities expansion.

WHEREAS, the Pacific Street Interchange as proposed in the Washington Department of Transportation Draft Environmental Impact Statement for SR520 will adversely impact the University in the following ways:

- It adversely affects the health and vitality of the University by increasing traffic volume 30 percent on the streets in Southeast campus;
  - Specifically, this plan would increase afternoon peak traffic on Montlake between Pacific and NE 45th by approximately 1,000 cars per hour relative to the base six-lane plan and increase it by 1,200 cars per hour relative to the four-lane plan.
  - Specifically, this plan would increase afternoon peak traffic on NE 45th at Montlake by 1,200 cars per hour relative to the base six-lane plan or 1,000 cars per hour relative to the “do nothing” plan.
  - One of the most significant threats of the plan and the resulting increase in traffic is the timely and efficient ability of emergency vehicles to access the UW Medical Center as well as the Children’s Hospital and Regional Medical Center.
- Approximately half of the 31.6 acres of new right-of-way required for this option comes from the University of Washington (DEIS, 4-31). Most of this would be in parking areas south of Husky Stadium (E11/12) and along both sides of Montlake Boulevard;
- This taking results in the permanent loss of 500-760 parking spaces in E11 and E12 parking lots as well as a larger taking during construction;

WHEREAS, the plan provides a minimal benefit for University of Washington faculty, staff and students: approximately 10 percent of the UW population commutes from the Eastside and approximately half of those commute by HOV; therefore

BE IT RESOLVED, that the Faculty Senate supports a replacement of the SR 520 bridge that promotes the use of high-occupancy vehicles and transit that enhances transportation modes in our region; and,
BE IT FURTHER RESOLVED, that the Faculty Senate opposes any alteration of SR 520 that fundamentally alters the character of campus and interferes with the ability of the University to carry out its mission; and,

BE IT FURTHER RESOLVED, that the Faculty Senate has grave concerns about the adoption of the Pacific Street Interchange as Washington Department of Transportation’s preferred option because of its adverse effects on the University and surrounding areas relative to the benefits offered.

Approved by the University of Washington Faculty Senate
October 26, 2006