Minutes
Senate Executive Committee Meeting
Monday, October 10, 2011, 2:30 p.m.
142 Gerberding

Guests: Ed Taylor, Paul Jenny
Absent: Philipsen

1. Call to Order and Approval of Agenda.

Faculty Senate Chair Susan Astley called the meeting to order at 2:33.
There were two requests to amend the Agenda:
Secretary of the Faculty Killien asked that an item on the consent agenda, Exhibit E, be modified to include three additional nominations:
SEC member Geibel asked to add an item of new business related to actions taken by President Emmert on the faculty salary policy.

The agenda, as amended was approved.

2. Executive Committee Orientation. \{Exhibit A\}

Secretary of the Faculty Marcia Killien gave a presentation on shared governance and the role of the Senate Executive Committee (SEC). Secretary Killien introduced the Officers of the Faculty (President & the Secretary of the Faculty) and the Senate officers. Highlights of the presentation included information on the Faculty Councils, the structure of Senate & SEC, and types of legislation. Killien asked Executive Committee members to prepare in advance for meetings since most reports will be written, with an opportunity for questions.

Questions from the SEC members:
How can members contact their constituents? Mailman lists for the Senate & voting members of each school, college, campus are available and listed in the orientation packet.

Is there a tracking system for Class A legislation in progress that SEC members can access? At present there is no pending Class A legislation, although topics that may be presented as Class A legislation from the various Councils can be seen on the list of Council Activities, available in the orientation packet.

3. Report of the Senate Chair. \{Exhibit B\}

Senate Chair Astley welcomed everyone to the first Senate meeting of the year. At her invitation all members of SEC present at the meeting introduced themselves. She announced that President Young was unable to attend the meeting due to a meeting with Governor Gregoire in Olympia.


President Young was not able to attend this meeting. His report was given by Interim Provost Doug Wadden. President Young will also be out of town for the next SEC meeting. However, the President will be giving his annual address to the University Community this week and he will attend the October Senate meeting.

Wadden presented an overview of issues for the coming year. Budget remains an important issue. He encouraged faculty to not confuse budget problems in the state with the budget model at UW (ie. Activity Based Budgeting (ABB)). He has been engaged in consulting with UC Davis who is planning to adopt an ABB model. Wadden referred SEC members to the recent Provost’s letter about the
Sustainable Academic Business Plan (2y) of the 2y2d planning. Forthcoming (end of October) will be a plan for budget planning for the coming year. November (before Thanksgiving) will be a letter outlining the process for budget reviews. The extent of mid-year budget cuts to the UW from the state legislature is not yet known but responses to possible cuts are being explored and will be discussed in the Senate Committee on Planning and Budgeting (SCPB). Efficiencies have likely been exhausted, so additional cuts will be challenging. Wadden acknowledged that lack of salary increases has hurt morale of University employees and tuition increases and financial aid challenges have major consequences for students.

Wadden responded to questions from SEC members. In response to a question about the status of endowments, he deferred to Paul Jenny who reported that endowment payout is not a significant proportion of the UW’s funding (about 50% of the state funding). Wadden and Jim Fridley, the Faculty Legislative Representative concurred that tax increases are unlikely and also provided perspectives on differential tuition, eligibility for the GET (Guaranteed Education Tuition) program, and course fees. Tuition increases are probable across the country, including UW, at historically unprecedented levels. Resident undergraduate enrollment will come back to 4000 students.

5. Opportunity for Questions

a. Report of the Secretary of the Faculty. {Exhibit C}
b. Report of the Chair of the Senate Committee on Planning and Budgeting. {Exhibit D}.
c. Report of the Faculty Legislative Representative. {Exhibit E}
d. Report of Faculty Council Activities. {Exhibit F}

SEC member Giebel asked for an update about an issue he raised in 2009, about the impact of intelligence agencies on study abroad programs. He was referred to the past minutes of the Faculty Councils on Student Affairs and Research, and the SEC.

6. Consent Agenda

a. Announce Electronic Approval of May 2, 2011, SEC minutes and May 19, 2011, Faculty Senate Minutes.
b. Approve Nominees for Faculty Councils and Committees, as amended. {Exhibit G}
c. Approval of the October 27, 2011, Faculty Senate Agenda. {Exhibit H}

The consent agenda was approved.

7. Announcements

The President will be hosting a reception for the Senate on October 27; invitations will be forthcoming soon.

8. Unfinished Business.

There was no unfinished business.


SEC member Giebel introduced a concern related to historical actions (2009-2010) by President Emmert on the faculty salary policy. Giebel distributed a handout about his concerns {Exhibit I}. He suggested that the Senate go on record and enact a Class C resolution to express concern about these actions and recommended new legislation to overturn Executive Order 64R. During the discussion that followed, it was suggested that Giebel consult with the Senate office about options for bringing any action forward to the Senate. Vice Chair Gregory responded that overturning Executive Order 64R may be unrealistic, but that this could be an opportunity for the Senate to express to the new President its expectations for future working relationships and communication. No action was taken at this time.
10. Invited Guests.

Provost Search Committee Presentation- Paul Jenny, Vice Provost of Planning and Budgeting and search committee member; Ed Taylor, Vice Provost and Dean of Undergraduate Academic Affairs and search committee member.

The guests discussed the status of and process for the Provost search. No change of title or responsibilities is expected. President Young hopes to be internally, as well as externally focused, and is seeking not a deputy but a collaborator. Nominations are currently being accepted and should be submitted via the Website rather than by E-mail. All nominees will be approached by the chair of the search committee. The search committee will narrow the list of candidates by end of October. President Young is interested in having an open campus process for final candidates. The search committee has held meetings open to members of the University community and meetings such as this one with selected constituents. The goal is to have a new Provost named in January. There was further discussion among participants about job expectations. Interim Provost Wadden commented that the job is “messy” and quite challenging. The Provost must think about the whole institution and involves budget analysis, many direct reports, detailed work with Deans, shared governance, and research operations. He voiced the opinion that the Office of the Provost is underbuilt for what people expect of the office.

Meeting was adjourned at 4:04 p.m.

Prepared by:  Marcia Killen, Secretary of the Faculty
Approved by:  Susan Astley, Chair of the Faculty Senate
Faculty Senate: Elected Senators
- Ratio of representation 1:40 faculty
- Senators elected by & represent their academic unit (School, College, or Campus) through process determined by the Elected Faculty Council
- Senators elected for 2 year term, with half of Schools/Colleges/Campuses conducting elections each year

SEC: Powers & Duties
- Assist the Senate in discharge of legislative duties
- Provide an effective channel of communication between President & Faculty
- Interpret the Faculty Code*
- Acts for the Senate during summer

SEC Meetings
- Reports
  - Routine: President, Senate Chair, SCPB, Leg.
  - Invited: Councils, invited to address issues
- Legislation
  - Discuss, prepare, vote
  - Councils' work in progress needing input
- Approve appointments
- Set Senate agendas

Classes of Legislation
- Class A: Amends Faculty Code
- Class B: Amends non-Faculty Code policy
- Class C: Non-legislative actions such as Resolutions, Approval of Committee Reports

Most formality & extended process required for Class A Legislation.
Class A Process - Simplified

- Identification of Problem
- Assignment to Council – Draft Legislation
- Presentation to Senate Executive Committee
- Presentation to Senate
- Review by President and “Code Cops”
- Second Review by SEC
- Second Consideration by Senate
- Faculty Vote
- Approval of President

Effective SEC Meetings

Attendance!

Logistics:

- If a SEC member is unable to attend a SEC meeting, he or she may ask a colleague to attend the meeting to take notes, but these colleagues cannot be considered “proxies” and will not be allowed to vote.

Effective SEC Meetings

Preparation

Meeting Format

- The consent agenda: non-controversial matters that can be adopted by unanimous consent; these are proposed as a group, and will be approved unless any member objects. Any objection removes an item from the consent agenda and places it first under New Business.

- The report format: regular reports are given orally, but will be collected in written form, attached to the SEC agenda, and distributed prior to each meeting; authors of reports will be available at the meeting to answer questions.

Effective SEC Meetings

Productive discussions
Adhere to parliamentary procedures (“Roberts Rules”)
Orientation Packet

Packet mailed via e-mail that includes:
- Roster of the Senate Executive Committee (SEC)
- Schedule of Senate and SEC Meetings
- General information about the Senate
- Explanation of Class A, B, and C legislation
- Glossary
- List of Faculty Councils
- Some basics of Parliamentary Procedure
Report of the Faculty Senate Chair  
Susan Astley, Professor, Epidemiology and Pediatrics

I would like to welcome you all to the first SEC meeting for the year. We have, as always, a full year ahead of us.

I think many of us hoped we had seen the worst of the budget cuts, but that does not appear to be the case. We will not only experience the impact of last year’s belt tightening decisions, but will find ourselves preparing for yet another potential round of cuts. As many of you know, the Legislature is scheduled to begin a special session on Nov 28.

We greet this year with fresh faces in key positions. President Young joined us this summer and Doug Wadden now serves as Interim Provost, as we conduct a rapid internal search for our next provost. You will be hearing more on this topic later in the meeting from our guest speakers today, Ed Taylor and Paul Jenny.

We also have new faces in the Senate Leadership. I would like to introduce Jim Gregory, our new Vice Chair, Jim Fridley, who joins us again as Legislative Representative, Joe Janes, our Parliamentarian, and Marcia Killien, Secretary of the Faculty. You may notice JW Harrington is conspicuously missing. Although he was slated to be this year’s Chair of SCPB, I am pleased to announce he is now Vice Chancellor of UW Tacoma. I am equally pleased to share with you that Gail Stygall has graciously accepted our invitation to serve as Interim Chair of SCPB. As many of you know, Gail served as Chair of SCPB in 2007-08, and has been a member of the SCPB for many years. Thus, she comes well qualified and joins us here today with one SCPB meeting already under her belt.

Issues we will address this year include the potential for further budget cuts, activity based budgeting (ABB), faculty retention, differential tuition, and the reorganization, consolidation and elimination procedures (RCEPS); a set of procedures for restructuring programs, schools or colleges. The Two Years to Two Decades (2y2d) Initiative will play an important role in our handling of these issues. 2Y2D articulates long-term strategic priorities for the UW that guide our near-term decisions. Through a collaborative process, the 2y2d Initiative is developing a sustainable academic business plan for the next 20 years.

It will be imperative that faculty, especially senators, faculty council members, and members of the SEC be up to speed on these issues. For when these issues come to the table for discussion, the pace will be fast. We will not have time to effectively contribute to the conversations if we come to the table unprepared. To facilitate this, I will be posting on the Senate Blog links to key documents posted on the UW website addressing each of these topics (ranging from ABB for dummies) for folks looking for a quick overview to in depth coverage on topics for folks who want and need to dig deeper. I would particularly direct your attention to the UW Office of Planning and Budgeting website, the Provost's website, and of course the Senate website. But as I have stated before, it will take active participation and preparation on everyone's part to get and stay informed.

In closing, I would like to encourage us to reflect on what we have learned from last year, as we move forward with this year. Communication and transparency will be essential as we face another year of difficult decisions. If there is but one thing we learn from last year, I would hope it would be the following: That in the event further cuts to programs are proposed, no member of the University (faculty, staff, or student) learns about the potential reduction or elimination of their program via the news media. It is but a simple task to inform. Timing of information is everything.
1. Secretary of the Faculty and OUC survey
   At the end of Spring Quarter 2011, Secretary of the Faculty Killien requested assistance from the staff of the Organizational Effectiveness Initiative (OEI) in conducting a “client survey” to provide her with data for an interim assessment of her performance since her appointment and current office functioning. The survey was developed, administered, and data analyzed and summarized by staff of OEI. The survey was sent to members of the Senate, chairs of the elected faculty councils of schools, colleges, and campuses, Faculty Council chairs, and individuals who had consulted with the office in the past three years. There were 81 respondents to the survey. Summary results showed a high level of client satisfaction with the services of the Secretary and of the Office. Survey results can be found at [http://www.washington.edu/faculty/sharedgov/reports/survey_june2011.pdf](http://www.washington.edu/faculty/sharedgov/reports/survey_june2011.pdf).

2. Staff changes in the office:
   Jay Freistadt has replaced Craig Bosman as Council Support Analyst. Craig resigned his position to attend graduate school in public policy at the University of California, Berkeley and regularly keeps in touch with the office staff via Facebook! Jay completed his Master of Public Administration from the University of Washington in 2011, and also has a BA in International Studies from the UW (2006). He brings an emphasis on data analysis (both quantitative and qualitative), program evaluation, and performance measurement. Jay is fluent in Portuguese and has rich experience in Brazil. He most recently served as an Intern with Sound Transit and on the Yes on 1098 Campaign. We’re delighted to have him with us.

3. Over the summer the Secretary has met with individual faculty and administrators seeking advice on a variety of matters, including possible RCEP proposals.

4. All Faculty Councils have nearly full membership and chairs appointed (one chair appointment is in process). Councils will continue meeting on fixed schedules for the year; we appreciate everyone’s cooperation in implementing this new system last year, and welcome all returning and new members. The list of members, along with meeting minutes and schedules can be found on our website at [http://www.washington.edu/faculty/committees/councils.html](http://www.washington.edu/faculty/committees/councils.html).

5. The Senate Leadership will be meeting regularly throughout the year with Faculty Council Chairs and Chairs of the Elected Faculty Councils of Schools, Colleges, and Campuses for coordination and information sharing.
Report of the Chair of the Senate Committee on Planning and Budgeting
Gail Stygall, Professor, English

The work of the Senate Committee on Planning and Budgeting is under way for the 2011-12 academic year, after some initial changes. The Past Chair of the Senate, JW Harrington, was selected to be Vice Chancellor at the Tacoma campus and thus will not chair SCPB this year. At the end of August, I agreed to chair SCPB, as a current member of SCPB, a past chair of the Senate and SCPB, and a former Legislative Representative. I have met with Interim Provost, Doug Wadden, and Vice Provost for Planning and Budget, Paul Jenny, to plan for the autumn quarter. A schedule of the meeting dates and topics for the autumn quarter is attached.

The Board of Deans’ appointee is Kellye Testy, Dean, School of Law. The ASUW/GPSS voting member is Sarah Round. We have two positions open and hope to have nominees shortly, probably before the full Senate meeting.

SCPB met for the first time on Monday, October 3, 2011. Paul Jenny and Sarah Hall, Director of Planning and State Operations, provided members with an introduction to the University’s budget and an update on the state budget. Although the Governor has indicated that agencies should prepare for budget cuts, she has also called a special session of the legislature, to begin on November 28th. Her announced plan is for the special session to deal with the current budget shortfall, now approximately $2 billion, with the short legislative session scheduled to begin in January to deal with jobs. The shortfall means that state agencies must make cuts to current budgets. We discussed the likely UW share of those cuts and how the cuts might be taken for the current year and then also discussed the likely cuts for the following year. There was also discussion of student aid and state need grants, noting that the percentage of students who qualify for Pell Grants has now reached 32%, making us increasingly similar to UCLA on that measure.

The agenda for the autumn quarter includes focus on two topics, beyond our constant updates on the state budget: a review of ABB and a review of tuition approaches. For each topic, we will meet first without administrators to study the topics and then meet twice with administrators present. A final report from the ABB Implementation Committee is due in mid-October. Concerns expressed by SCPB members include developing a permanent review process for ABB that includes SCPB and the need for discussion about where the supplemental funds are used and the process for deciding where the funds go. Previous attention has been devoted to where the tuition dollars have been sent. The second topic is to review tuition options, including differential tuition and optional fees. Tuition approaches will also be a three week cycle. Following those topics we will gather information on a variety of topics: financial aid, admissions, and faculty numbers. I will report on the outcome of these meetings as we have them.
## Senate Committee on Planning and Budgeting
### 2011 Fall Quarter Schedule

<table>
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<tr>
<th>Date</th>
<th>Topic</th>
<th>Action</th>
<th>BODC&lt;sup&gt;1&lt;/sup&gt;</th>
<th>BoR&lt;sup&gt;2&lt;/sup&gt;</th>
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| October 3     | 1. Introductions.  
                2. Budget 101.  
                3. State Budget Update.                                             | Quarfoth/Hall Jenny         | BODC             |                 |
| October 10    | No meeting.                                                           | Jenny                       | BODC September    | October 21      |
| October 17    | 1. State Legislature Update.                                           | Shepherd                    | BoR October       | October 12      |
|               | 2. Budget cut approaches.                                              | Jenny/Wadden                |                   |                 |
|               | 3. Homework: ABB Final Report, to be provided for the October 24 meeting. |                             |                   |                 |
| October 24    | Activity Based Budgeting Review.                                      | Jenny/Wadden                | BODC October      | 26              |
| (Faculty only)|                                                                       |                             |                   |                 |
| October 31    | Activity Based Budgeting Review.                                      | Jenny/Wadden                | BODC November     | 9               |
| November 7    | Activity Based Budgeting Review.                                      | Jenny/Wadden                |                   |                 |
| November 14   | 1. Tuition Policy: Differential tuition or fees.                      | Wadden                      | BoR November      | November 17     |
| November 21   | Tuition approaches.                                                   | Jenny/Wadden                | BODC November     | 30              |
| (Faculty only)|                                                                       |                             |                   |                 |
| November 28   | Tuition approaches.                                                   | Jenny/Wadden                | BoR December      | 8               |
| December 5    | 1. Admissions Report.                                                 | Ballinger                   |                   |                 |
|               | 2. Retention, separation and hiring.                                   | Cameron                     |                   |                 |
|               | 3. Faculty numbers, ranks, class size data.                            | Mildon                      |                   |                 |
| December 12   | Financial Aid Report (Husky Promise).                                  | Lewis                       |                   |                 |
| Finals Week   |                                                                       |                             |                   |                 |
| December 19   | Budget cut approaches.                                                | Jenny/Wadden                |                   |                 |
| Winter Break  |                                                                       |                             |                   |                 |
| December 26   | No meeting.                                                           |                             |                   |                 |
| Holiday       |                                                                       |                             |                   |                 |

<sup>1</sup> Board of Deans and Chancellors  
<sup>2</sup> Board of Regents
One year ago our state and our university were facing very severe financial challenges. Fundamentally the problem was a result of the “great recession” but in a practical sense it was due to state revenue collections that were not keeping pace and were not projected to keep pace, with population growth and the cost and demand of government services. Working through the late autumn, winter and spring the state legislature and the governor struggled to produce a supplemental budget for the period beginning July 2009 and ending June 2011 and a new budget for the period beginning July 2011 through June 2013.

Detailed information about the state budget and the University of Washington budget that was subsequently approved by the Board of Regents can be found on the website of the UW Vice Provost for Planning and Budgeting and in Reports to the Faculty Senate and the Faculty Senate Executive Committee presented by the University President and by the Chair of the Senate Committee on Planning and Budgeting. The bottom line however is that, as stated in a May 25 Planning and Budgeting Brief prepared and published by the office of the Vice Provost for Planning and Budgeting, “the final (state) operating budget permanently cuts $207 million of state funds, or 32.5 percent from the UW’s state funding base.”

In addition to the state budget the 2011 legislature passed a number of policy bills intended to improve higher education in our state. One example is HB 1795 which provided for a number of changes to higher education, including tuition setting authority along with a requirement for greater financial aid to help offset tuition increases for students who cannot afford to pay for them. The bill allowed the university to substantially mitigate the potentially drastic budget related impacts to the work of the faculty and staff and ultimately the education of our students.

The legislature and the governor clearly recognize the importance of the work we do but, given the competing demands for state funds, the clear private benefit of a college education and the university’s ability to fund itself through things like tuition and fees, they appear to be saying to us “keep up the work but find ways to do it that are less burdensome to the state treasury.” At the same time they appear to have concerns about our commitment to things like affordability, serving the resident undergraduate student, and making sure we are serving all of the state and not just the ones from families with an ability to pay what is often perceived to be very high tuition.

This year we are once again facing severe budget reductions. Since the release of the September 2011 State Economic and Revenue Forecast the local news has included almost daily reporting about the resulting need to reduce the state budget by $2.0 billion for the July 2011 – June 2013 period. The Governor has called a special session of the legislature beginning on November 28 to address the problem. One element of the challenge that the budget writers now face is that having recently cut the state budget as much as they have, along with constitutional and federal requirements for funding certain services, there is relatively little left that can be legally cut. To illustrate this point members of the legislature have pointed out that, according to nonpartisan legislative staff, to implement a $2 billion reduction across the board but restricted to things that can be legally cut, state funding for higher education would need to be cut almost 30%. The budget writers are quick to indicate that isn’t what they intend to do but alternatives, especially ones that can be enacted quickly enough to be meaningful in solving the $2 billion problem, are not making themselves obvious.

Our state’s leaders know well that the University of Washington has, over a relatively short amount of time, gone from a university where students paid about 30% of the cost of a top tier college education to one where the students pay about 70% of that cost. They also understand that state funded financial aid in the form of the State Need Grant and the Work Study program is increasingly crucial to the affordability of college for a large portion of those who attend. Additionally, they are with increasing frequency being told that our state needs to increase attendance and attainment in higher education. Employment statistics, in the form of unemployment, salary and wage rates, make a compelling case a bachelor’s degree has replaced the high school diploma as the credential needed to be employable and stand a reasonable chance of seeing an increase in spending power over the duration of a career.
In the upcoming legislative session we can expect that the conversations and the budget and policy decisions about University of Washington will reflect a desire to keep higher education in our state strong. But they will also reflect concern about access, affordability and degree attainment. And they will no doubt be influenced by a belief that, at the UW, our ability to deliver on our public mission has become less sensitive to our state appropriation but perhaps more sensitive to our students’ ability to afford their education, state financial aid, who we choose to admit, the time it is taking to reach degree completion and things such as the performance of the K-12 system that provides us with the majority of our students. The faculty senate might consider examining some of those things, especially the ones we can most directly influence such as the meaning of a public mission and time to earn a degree, for the simple reason that proposals for change that start here might be considerably preferable to mandates for change that end up here.
Faculty Council Activities
For Distribution: October 10, 2011
Senate Executive Committee Meeting

Faculty Council on Academic Standards
In addition to normal business reviewing curriculum changes, major topics that FCAS is undertaking are:

1. Policy for handling students enrolled in programs selected for termination or that have been terminated.
2. Enrollment restrictions imposed on students in fee-based programs.
3. Academic credit for life experiences.

Faculty Council on Benefits and Retirement
1. Will work with the Provost and Fund Review Committee to review a Request for Proposals for University of Washington Retirement Plan changes.
2. Monitoring proposed legislation related to benefits and retirement
3. Review benefits costs including health, life and long-term disability and retirement plan costs and personal cost options and ensure consistency and comparability with best practices for such plans.
4. Provide through the faculty senate process information to faculty on costs and potential alternatives for university-based and SEBB insurance

Faculty Council on Faculty Affairs
Current Agenda Items (Short Form):

1. Adjudication Issues in response to SEC resolution. Three sub-issues have been identified:
   a. Interaction of EO61 (OSI) and the informal dispute resolution process in the Faculty Code.
   b. Ability of Deans to assign disciplinary measures without adjudication.
   c. Notification of rights during dispute resolution process, and rights of appeal.
      FCFA is currently in the issue discussion
2. P&T Issues – Openness and consideration of collegiality in the P&T process.
3. Adjudication Revision – A general reworking of the adjudication process, with ties to item 2, but broader in scope. This is presently in the hands of a task force and will come to FCFA for review.
4. Senate Restructuring Cleanup – Alternate delegates for Senators, SEC nomination process, SEC Faculty Council Chair elections, double Senators (elected and ex officio).

Faculty Council on Multicultural Affairs
FCMA is continuing review of implementation of Diversity Blueprint in schools and colleges.

Faculty Council on Research
FCR is continuing to monitor and promote activities strengthening the research environment at the University (our goal as stated in October, 2010).

One of FCR’s activities is to review proposals from UW researchers containing restrictions of various sorts (publication policies, personnel, data transfer, etc). FCR dealt with one such proposal of this sort winter quarter. Thus far, no others have been forthcoming.

At FCR’s monthly meetings last fall and winter, FCR has heard several presentations by the Office of Sponsored Programs and the Office of Research personnel on items including changes in the Grants
Information Memoranda, changes in the compliance rules for human and animal research, and changes in the visa applications. We had several similar issues lined up for discussion with administration officials through spring quarter. The April meeting included federal budget updates and a review of proposed changes to Grants Information Memorandum 34, Guidelines for Classification of Sponsored Projects and Gifts.

Faculty Council on Student Affairs

FCSA continues to conduct discussions on issues pertinent to students, including recent topics on admissions policies and standards, student-athlete issues (sports psychology and missed class time), and the faculty appeal board. Future agenda items include graduation rates for student-athletes.

Faculty Council on Teaching and Learning

FCTL continues to discuss strategies for faculty development in the use of educational technology, issues of using technology to increase class size, and increasing student engagement. Future agenda items include e-books, and discussions with the Senate Chair and Provost on their sense of priorities in the area of teaching and learning.

Faculty Council on Tri-Campus Policy

1. Conducting a review of tri-campus information dissemination and faculty member representation between the three faculty governance structures.
2. Examined processes for issues related to student conduct code violations and how they are disseminated and treated if/when student seeks cross-campus enrollment.
3. Examination of processes for reviewing cross-campus degrees/minors.
4. Coordinated Faculty Senate communication of tri-campus awareness regarding governance, policies, new issues, budget, etc.
5. Budget and legislative representation related to tri-campus strategic planning.

Faculty Council on University Facilities and Services

FCUFS continues to examine current construction projects, including the Stadium, HUB, housing west of 15th, Intellectual House, and police relocation from the Bryant Building, as well as the impact of Sound Transit, 520 bridge, bicycles, and the Burke-Gilman Trail.

Faculty Council on University Libraries

1. Implementation of the Faculty Fund for Library Excellence, as approved by the Faculty Senate. Fund website is located at https://www.washington.edu/giving/make-a-gift?source_typ=3&source=LIBFAC.
2. Facilitation of Open Access publishing at the UW. The FCUL will continue to seek to engage faculty and students in submitting documentation of their past, current, and future research (i.e., archival and grey literature) to the open access repository ResearchWorks.
3. Strengthening educational partnerships/ the development of a sustainable academic business plan. The FCUL will continue to investigate ways to bring emerging Libraries technologies and initiatives into UW courses. The strategic plan will consider a wide variety of issues, including fee-based and distance courses and programs.
4. Employment of multi-institutional approaches. The FCUL will provide input to continuing Libraries efforts to lead and leverage multi-institutional Libraries initiatives, related to e.g., the Hathi Trust, the Western Storage Trust, and Orbis Cascade activities.
5. Libraries issues related to capital projects. The FCUL will continue to monitor the Odegaard renovation and the provision of HUB services in the Libraries.
6. Inclusion of Librarians on the Senate. The FCUL will continue to follow up on the 2009-2011 discussions on representation of Librarians on the Faculty Senate, the SEC, and on the Faculty.
7. General planning for collections, services, and staff. The FCUL will advise the Libraries on changes in collections, services, and staff in support of its strategic plan and necessitated by continuing budget constraints. Initial topics include the subject librarian framework, physical and virtual space planning, etc.

Faculty Council on Women in Academia

1. Survey of Non-Ladder Faculty – Dissemination of the report based on last year's work of FCWA, and follow up with administration to pursue report recommendations.
2. Faculty Mentoring Program – Followup on creation of sub-committee on mentoring by Board of Deans, providing information gathered by FCWA in 2010-11 and supplementing that information as required.
3. Review of issues relevant to women on campus.

Reminder: Approved council minutes are always available online at http://www.washington.edu/faculty/committees/councils.html
Faculty Member Appointments to University and Senate Committees.

Adjudication Panel

- Lea Vaughn, Law, as a renewing member for a term beginning September 16, 2011, and ending September 15, 2014.
- Steven Pfaff, Sociology, College of Arts & Sciences, as a renewing member for a term beginning September 16, 2011, and ending September 15, 2014.

Advisory Committee on Faculty Code and Legislation

- Michael Townsend, Law, as a renewing member for a term beginning September 16, 2011, and ending September 15, 2014.

Senate Committee on Planning and Budgeting

- Bill Zumeta, Evans School, as a member for a term beginning September 16, 2011, and ending September 15, 2014.

Faculty Council on Academic Standards (Meets Fridays at 1:30 p.m.)

- Jennifer Taggart, Mathematics, College of Arts & Sciences, as a renewing member for a term beginning September 16, 2011, and ending September 15, 2014.

Faculty Council on University Facilities and Services (Meets Thursdays at 10:00 a.m.)

- William Rorabaugh, History, College of Arts & Sciences, as a renewing member, for a term beginning September 16, 2011, and ending September 15, 2014.
- Sarah Nash Gates, Drama, College of Arts & Sciences, as a renewing member for a term beginning September 16, 2011, and ending September 15, 2014.

2011-2012 Representative (Ex-officio) Faculty Council and Committee Nominations

Faculty Council on Academic Standards (Meets Fridays at 1:30 p.m.)

- Carlos Williams, Professional Staff Organization, as an ex-officio member with vote for a term effective immediately and ending September 15, 2012.
- Cynthia Fugate, Association of Librarians of the University of Washington, as an ex-officio member with vote for a term effective immediately and ending September 15, 2012.
- Evan Smith, Associated Students of the University of Washington, as an ex-officio member with vote for a term effective immediately and ending September 15, 2012.
- Mel Wensel, Undergraduate Academic Advising, as an ex-officio member with vote for a term effective immediately and ending September 15, 2012.

Faculty Council on Benefits and Retirement

- Tom Deardorff, Association of Librarians of the University of Washington, as an ex-officio member with vote for a term effective immediately and ending September 15, 2012.
- Brian Tyl, Professional Staff Organization, as an ex-officio member for a term effective immediately and ending September 15, 2012.
- J. Ray Bowen, University of Washington Retirement Association, as an ex-officio member with vote for a term effective immediately and ending September 15, 2012.
Faculty Council on Faculty Affairs (Meets Tuesdays at 9:00 a.m.)

- Shanna Sukol, Professional Staff Organization, as an ex-officio member for a term effective immediately and ending September 15, 2012.
- Serin Anderson, Association of Librarians of the University of Washington, as an ex-officio member for a term effective immediately and ending September 15, 2012.

Faculty Council on Multi-Cultural Affairs (Meets Wednesdays at 3:30 p.m.)

- Eliana Lobo, Professional Staff Organization, as an ex-officio member for a term effective immediately and ending September 15, 2012.
- Laura Lillard, Association of Librarians of the University of Washington, as an ex-officio member for a term effective immediately and ending September 15, 2012.

Faculty Council on Research (Meets Wednesdays at 9:00 a.m.)

- Nadine Gruhn, Professional Staff Organization, as an ex-officio member for a term effective immediately and ending September 15, 2012.
- Maureen Nolan, Association of Librarians of the University of Washington, as an ex-officio member for a term effective immediately and ending September 15, 2012.
- Francis (Sandy) Spelman, University of Washington Retirement Association, as an ex-officio member for a term effective immediately and ending September 15, 2012.

Faculty Council on Student Affairs (Meets Tuesdays at 1:30 p.m.)

- LeAnne Jones Wiles, Professional Staff Organization, as an ex-officio member with vote for a term effective immediately and ending September 15, 2012.
- Faye Christenberry, Association of Librarians of the University of Washington, as an ex-officio member with vote for a term effective immediately and ending September 15, 2012.
- Evan Smith, Associated Students of the University of Washington, as an ex-officio member with vote for a term effective immediately and ending September 15, 2012.

Faculty Council on Teaching and Learning (Meets Thursdays at 10:30 a.m.)

- Robert Corbett, Professional Staff Organization, as an ex-officio member for a term effective immediately and ending September 15, 2012.
- Amanda Hornby, Association of Librarians of the University of Washington, as an ex-officio member with vote for a term effective immediately and ending September 15, 2012.
- Evan Smith, Associated Students of the University of Washington, as an ex-officio member with vote for a term effective immediately and ending September 15, 2012.

Faculty Council on Tri-Campus Policy (Meets Thursdays at 9:00 a.m.)

- Rebecca Deardorff, Professional Staff Organization, as an ex-officio member for a term effective immediately and ending September 15, 2012.
- Sarah Leadley, Association of Librarians of the University of Washington, as an ex-officio member for a term effective immediately and ending September 15, 2012.

Faculty Council on University Facilities and Services (Meets Thursdays at 10:00 a.m.)

- Paul Zuchowksi, Professional Staff Organization, as an ex-officio member with vote for a term effective immediately and ending September 15, 2012.
- Christina Byrne, Association of Librarians of the University of Washington, as an ex-officio member with vote for a term effective immediately and ending September 15, 2012.
- Steve Goldblatt, University of Washington Retirement Association, as an ex-officio member with vote for a term effective immediately and ending September 15, 2012.
Faculty Council on University Libraries (Meets Wednesdays at 2:30 p.m.)

- Ellen Barker, Professional Staff Organization, as an ex-officio member with vote for a term effective immediately and ending September 15, 2012.
- Susanne Redalje, Association of Librarians of the University of Washington, as an ex-officio member with vote for a term effective immediately and ending September 15, 2012.
- Richard Kirkendall, University of Washington Retirement Association, as an ex-officio member with vote for a term effective immediately and ending September 15, 2012.

Faculty Council on Women in Academia (Meets Mondays at 12:30 p.m.)

- Joyce Agee, Professional Staff Organization, as an ex-officio member with vote for a term effective immediately and ending September 15, 2012.
- Deborah Raftus, Association of Librarians of the University of Washington, as an ex-officio member with vote for a term effective immediately and ending September 15, 2012.
- Mary Cooney, University of Washington Retirement Association, as an ex-officio member with vote for a term effective immediately and ending September 15, 2012.
Agenda
Faculty Senate Meeting
Thursday, October 27, 2011, 2:30 p.m.
Savery Hall, Room 260

1. Call to Order and Approval of Agenda.

2. Faculty Senate Orientation – Professor Marcia Killien, Secretary of the Faculty.


5. Opportunities for Questions and Requests for Information.
      i. Electronic approval of the May 2, 2011, SEC minutes.
      ii. Electronic approval of the May 19, 2011, Faculty Senate minutes.
      iii. Report of Faculty Council Activities.
   b. Report of the Secretary of the Faculty.
   c. Report of the Chair of the Senate on Planning and Budgeting.
   d. Report of the Faculty Legislative Representative.

6. Consent Agenda.
   a. Approve Nominees for Faculty Councils and Committees.

7. Memorial Resolution.

8. Announcements.


   *Motions involving Class C actions should be available in written form by incorporation in the agenda or distribution at the meeting. It is preferable that any resolution be submitted to the Senate Chair and Secretary of the Faculty no later than the Monday preceding a Senate meeting.*

11. Invited Guests.

12. Good of the Order.


Prepared by: Marcia Killien, Secretary of the Faculty
Approved by: Susan Astley, Chair of the Faculty Senate

*NOTE: If a continuation meeting is necessary to conduct unfinished or special business, it will be held on Thursday, November 3 at 2:30 p.m. in Savery 260.*
From: Christoph Giebel <giebel@uw.edu>
Subject: Timeline of E064R
Date: October 10, 2011 2:21:56 PM PDT

Spring 2009: E029 temporarily suspends the 2% minimum merit increase provision for the 2009-2011 biennium. The Senate takes no position on E029.

A joint Administration/Senate Salary Working Group is formed and starts negotiations.

May 4, 2010: Emmert proposes E029 extension through 2011-12, a year before actual 2011-13 budget is even known.

May 20, Senate mtg., Senate rejects E029 extension as unnecessary at this time and calls for later reconsideration (closer to actual 2011-13 budget) under shared governance principles. In debate, Emmert calls the history and principles of the salary policy/2% provision to be "largely irrelevant." Emmert withdraws E029 extension.

May 25, 2010, after the last scheduled Senate mtg., E064R is introduced, with a June 7 deadline set for Senate response, in violation of an "up to 60-day" consultation provision.

June 3 special Senate mtg., "sees no reason to enact a change to the faculty salary policy at this time, and strongly opposes E064R dated May 25, 2010."

June 7, 2010 letter by Senate Chair and Secretary to Emmert explaining the faculty's position.

June 21, 2010: E064R is signed and enacted by Emmert:

--it substantially weakened the existing, carefully calibrated salary policy without any administrative concessions in return
--it sought to weaken the court finding that the Faculty Code has the force of a contract
--it took recruitment out of salary allocation procedures
--it weakened language on the timing of merit increases
--it allows for promotion raises without additional regular merit increases

Moreover, in the process, Emmert:
--short-circuited on-going negotiations by the Salary Working Group
--belittled the central importance of the existing salary policy to shared governance
--put undue time pressure on the Senate without providing sufficient explanation
--violated established procedures on reasonable review times for EOs
--ignored the overwhelming Senate rejection of E064R
--enacted E064R at a time when the campus and the Senate were effectively no longer in full operation
--severely damaged shared governance and the democratic spirit of good-faith consultations