MINUTES FOR SENATE EXECUTIVE COMMITTEE MEETING
May 3, 2010, 2:30 p.m.
142 Gerberding


Guests: Dan Luchtel, Jim Gregory, Gordon Watts, Carol Niccolls, Doug Wadden, Isaiah Billingsley.

Absent: Johnson, Breitner, Masuda, Wenderoth, Yang, Miller, Fabien, Collins, Bichindaritz, Faleschini.

Faculty Senate Chair Bruce Balick called the meeting to order at 2:38 p.m.

1. Approval of Agenda.

The agenda was approved with the caveat that approval of the minutes be delayed until the arrival of a Senate Executive Committee (SEC) member who would be arriving late to the meeting with a proposal for changing the minutes.

2. Approval of Minutes.

SEC member Christoph Giebel proposed minutes be changed as follows:

In the April 5 SEC minutes, under item #9 he proposed that the following sentence: “A third concern was that the INSER study-abroad program is now restricted to ROTC students, and is not necessarily in the best interest of all UW students” be changed to read: “A third concern was that, while the INSER study-abroad program is now restricted to ROTC students as a matter of university policy, a new IOTC program would again compromise and endanger UW’s overseas programs, thus necessitating a comprehensive university policy response.”

In the April 22 Faculty Senate minutes, under item #4 he proposed that the following exchange between David Lovell and him be added to the final paragraph: “Giebel asked, in regards to Exhibit A, Section “2009-2010,” unnumbered fourth and fifth bullet points, what, specifically, did the original proposed consultation process entail, and what was eliminated from this consultation process after the Administration’s objections? Lovell responded that the original proposal included, in addition to SCPB input, further steps of formal input given by the full Faculty Senate and the Senate Executive Committee about merit increases proposed by the Administration. These consultative steps were conceded in favor of written input by the SCPB only.”

The minutes were approved as amended by Giebel.

3. Opening Remarks from the Chair.

Bruce Balick, Chair of the Faculty Senate.

Chair Balick reported that he would have formal remarks prepared for the Senate meeting and kept his remarks for the day to a brief overview of the work of the SEC this past year. The Senate Restructure was the only accomplishment that was completed during the year, but many other initiatives were launched over the course of the academic year that will continue to require SEC and Senate guidance and input over future months and years.

He acknowledged President Emmert’s recent announcement concerning his decision to take on the Presidency of the NCAA and expressed his appreciation to the President for his service to the University during particularly challenging times.


President Mark Emmert.

The President began his remarks by thanking Balick for his kind words and the thoughtful letter that he had sent after the announcement of his impending departure had been made.
He noted that the opportunity to continue the work begun by Miles Brand was an unexpected opportunity that he could not dismiss, but that the decision to leave the UW was especially difficult. He rejected the conjecture voiced by media that he was driven out of Washington by the legislature. To the contrary, the challenges facing the University and the state of Washington made it even harder to make the decision to leave. He has promised the NCAA that he will begin no later than November 1, but may start sooner if all concerned agree on the timing. His first priority is to effect as smooth and efficient a transition as possible. Whatever work he may do for the NCAA before his departure will not distract him from that priority in the coming months.

He strongly suggested that Senate leadership be in touch Board of Regents Chair Herb Simon to discuss ways that the Senate can contribute most effectively to the search for an interim and ultimately a permanent president for the UW. He is comfortable with the management team currently in place – the Provost and the Deans are very strong and stable at this point -- and he feels this strength and stability will help provide for a smooth transition to the next president.

After the traumatic, long legislative session, he reports that there’s been no rush to begin discussions again about budget issues. Nevertheless, revenue seems to be picking up and there will be another revenue forecast soon that will provide a better picture of what’s coming next year. Future assistance from the federal government still seems to be a possibility, but even if extended another year, it can only be seen as a temporary fix – a “methadone alternative” for the states. He assured the Senate that during his final days at the UW he will continue to work in Olympia on delivering the message of the importance of higher education to its young people and the state’s economy.

He concluded his remarks by responding to a request for information concerning the standard procedures for reviewing Provosts. The inquirer had noted that the current Provost was about to finish her fifth year and wanted to know when and what the review would entail.

The President responded by saying that the Provost is the longest serving Provost since 1978. The last time a Provost was reviewed was in 1983, when the Provost was taken to breakfast. Although there is little precedent for reviewing Provosts at the UW, he will initiate a review of some sort before he leaves office.

The President then fielded questions concerning the endowment and the strength of faculty retirement funds. Retirement rates are low, as faculty members are still not confident about their economic futures, but things should start turning around slowly. In response to a question about the state income tax proposal, the President responded that he is prohibited by law from taking a stance on a state referendum as a state employee. As a citizen, however, he feels that the implementation of such a proposal could have a positive impact on the UW.

In response to a question about the status of tri-campus issues, the President stated that the resolution of issues and concerns continues – but that the evolution of Tacoma and Bothell campuses, and their relationship with the Seattle campus, will continue for the indefinite future. He noted that the real question is not if, but when, Bothell and Tacoma become free standing universities. Until then, this hybrid model is a necessary part of the process, with its attendant challenges for shared governance. Again, these changes will not happen overnight, but will eventually lead to greater and greater autonomy for Tacoma and Bothell campuses. In the meantime, constant, ongoing conversations and engagement among faculty from all three campuses will help ensure effective shared governance.

He reiterated that he would have formal remarks concerning his imminent departure, but in the meantime, he thanked Executive Committee members for their collegial handling of all the discussions and challenges dealt with during his time on the Committee.
5. Report from the Senate Committee on Planning and Budgeting.
   David Lovell, Faculty Senate Past Chair and Committee Chair.

Senate Committee on Planning and Budgeting (SCPB) Chair David Lovell reported that no formal actions had been taken by SCPB since he had last reported to the SEC. Activity Based Budgeting (ABB) and the Faculty Salary Policy as topics continue to dominate the agenda of the SCPB and the meeting that day had included a presentation of a draft of the UW budget that will be going to the Board of Regents for review. Details of that budget will be made public following the Regents' review.

Ensuing discussion included the status of discussions concerning the Faculty Salary Policy. Lovell reported that faculty and administration have reached consensus on a number of critical points, but that there are still other crucial issues that are requiring further discussion. He assured an inquirer that discussions concerning the value of fair compensation compared to the need for the availability of retention funding is one of those crucial issues still under consideration. He added that once some of these issues are resolved the process will include either revision of an existing order or the drafting of a new one. In either case, he would expect that to be addressed at the next (final) Senate meeting.

   Jim Fridley, Faculty Legislative Representative.

Faculty Legislative Representative Jim Fridley opened with a discussion about the state income tax revenue proposal. He reported that various interest groups (including education and healthcare) in the state began discussing this possibility a number of years ago. Discussions became serious last year, and ultimately Initiative 1077 was filed. (This Initiative was subsequently replaced by Initiative 1098.) Higher Education (before President Emmert came to the UW) was seen as disinterested in such discussion. In the interest of becoming a more active interest group in the state, Fridley proposed that the SEC endorse an invitation to John Burbank or Marilyn Watkins to talk with the Senate about this Initiative.

Chair Balick suggested a motion would be in order, and Fridley moved that the SEC request that the Faculty Legislative Representative invite Mr. John Burbank, Executive Director, and/or Dr. Marilyn Watkins, Policy Director, of the Economic Opportunity Institute to make a short, informational presentation to the Faculty Senate at its May 20, 2010, meeting. The presentation shall be factual in nature and describe the content, development and approval process of the Washington State Income Tax legislation that is currently being proposed as a possible Initiative to the People to appear on the November 2010 statewide election ballot. The presentation along with a brief question and answer period would occur during the period of time already allotted on the Senate meeting agenda for a report from the Legislative Representative.

The motion was seconded.

Ensuing discussion included:
- Clarification of purpose of the invitation: Informational only – an explanation of the Initiative
- The Senate should be prepared to offer time to representative of those opposed to the Initiative. At this point no opposition has been organized or identified.
- Concern that although showing interest in this Initiative may be a comfort to other interest groups who are behind this proposal, it may also be seen by the public as self-serving.
- A preference to hold off until a representative of the opposing side could be identified and invited.

The vote was called, and the motion was approved by a vote of eight in favor; seven opposed; and two abstentions.

7. Report of the Secretary of the Faculty.
   Marcia Killien, Secretary of the Faculty.

Faculty Council Issues. **{Exhibit A}**

Secretary of the Faculty Marcia Killien addressed the following issues:
• Susan Astley has been appointed Vice Chair by an electronic vote of the Faculty Senate. Killien thanked both candidates for their willingness to serve. This was the first electronic vote taken for vice chair, and Killien reported that more votes were received electronically than the number of those attending the last Senate meeting.

• She reported that the election of Senators was almost complete. There were a few rough spots in the process due to the tight timing required and the new role taken on by the Chairs of the Elected Faculty Councils (EFCs) of the colleges schools and campuses. Once the election is completed she will be meeting with those Chairs to discuss best practices for future Senate elections.

• Election of members for next year’s Senate Executive Committee is underway and is being managed by a committee including Gordon Watts, Jim Gregory, Dan Luchtel, and Ann Mescher. Those members present at the meeting reported on their progress to date. They reported that their goal is to have two candidates for each of the eight positions on the SEC. So far thirteen candidates have accepted nomination, and they continue to seek three more willing Senators. They advised that the nomination process be reviewed based on this year’s experiences to determine how the process could be improved. Harrington thanked Committee members for their dedicated efforts to take on the implementation of this untested process. They hope to have the final list of nominees by the end of this week. A suggestion was made that candidates for membership on the SEC post their backgrounds on the Faculty Senate website prior to the election. This was seen as a good idea, Killien asked the Committee to provide a complete list of nominees by May 13, if possible. Ballots (with an attached list of the new Senators) will be distributed to current Senators after the May 20th Senate meeting.

• Killien then asked Committee members to take a moment to complete the green sheet forms distributed at the door. These forms are a part of her recruitment efforts to make sure the Faculty Councils and Committees have sufficient and diverse membership to complete their mandates.

• Finally, she announced that her assistant, Susan Folk, will be retiring at the end of June. Killien expressed her appreciation for Folk’s years of service at the University of Washington, many of which were spent in the Faculty Senate Office.

8. Nominations and Appointments.

**Action:** Approve 2010-11 Faculty Council Nominations for Faculty Senate Consideration. *(Exhibit B)*

A motion to approve the nominations as shown in Exhibit B was approved.

9. Information.

There were no items of information.

10. Announcements.

Chair Balick announced that Patricia Kuhl, Professor of Speech and Hearing Sciences, was nominated to National Academy of Sciences.

11. Unfinished Business.

There was no unfinished business.


a. Meeting Calendar for 2010-2011. *(Exhibit C)*

**Action:** Approve dates for 2010-2011 meetings of the Senate Executive Committee and Faculty Senate.

The Faculty Senate and SEC meeting calendar for 2010-2011 was approved.
b. May 20, 2010, Faculty Senate Agenda. **{Exhibit D}**  
**Action:** Approve for distribution to Faculty Senators.

The May 20, 2010, Faculty Senate Agenda was approved with the proviso that an agenda item be inserted after Item #6 that would allow 12 minutes for open discussion among senators on any issues of their choosing. This proposal will also be considered for permanent inclusion on the senate agenda this summer as its revision is being considered.


The meeting was adjourned at 4:28 p.m.

Prepared by: Marcia Killen, Secretary of the Faculty  
Approved by: Bruce Balick, Faculty Senate Chair
Faculty Council Issues  
For Distribution: May 3, 2010  
Senate Executive Committee Meeting

1. Academic Standards
   a. Review of undergraduate admissions process.
   b. Class B legislation to update the University’s scholastic regulations regarding graduate education.
   c. Review of cross-campus enrollment with the Faculty Council on Tri-Campus Policy.
   d. Examine the impact on students of open majors becoming competitive.

2. Benefits and retirement
   a. Merit raises for retired faculty who are paid up to 40% from their research grants (Vagner’s inquiry).
   b. Long-term care partnership program expansion.
   c. Fund review committee progress.

3. Educational Outreach
   a. Continue to define “online” or distance learning and link it to the University’s pedagogical goals.
   b. Ponder the issues that a combined Faculty Council on Teaching and Learning might focus on.

4. Educational Technology
   a. Work to develop closer ties to learning and scholarly technologies with the intent of encouraging more collaborative projects supporting the faculty’s innovative use of educational technology.
   b. Identify common themes and objectives with FCEO and FCIQ to optimize the transition to the single new Faculty Council on Teaching and Learning.

5. Faculty Affairs
   a. Faculty council membership guidance (close to completion).
   b. Programs in the college RCEP process (not close to completion).
   c. Promotion and tenure confidentiality and process issues (not yet started).
   d. Freedom of speech on campus (not yet started).
   e. Definition of voting faculty (not yet started).
   f. Pending issues: conciliation process privacy issues; librarian suffrage/faculty status; textbook royalties.

6. Instructional Quality – no report

7. Multicultural Affairs
   a. Recruitment and retention of faculty of color in these times of diminishing budgets.
   b. Recruitment and retention of students from under-represented minority groups.
   c. Expansion of Council’s agenda for the academic year.

8. Research
   a. Reviewing classified, proprietary and restricted research.
   b. Research faculty issues.
   c. 2Y2D.
   d. Dissemination of research results, including influence of open access publishing and future plans of the library.
   e. Interdisciplinary research.

9. Student Affairs
   a. Campus safety, including sorority and fraternity housing.
   b. Academic progress of special and priority admits.
   c. Review of the student conduct code and student Faculty Appeals Board process.

10. Tri-Campus Policy
    a. Completion of report on shared governance in the evolving tri-campus relationship and its implications for FCTCP.
    b. Evaluation of the new cross-campus enrollment policy established two years ago.
    c. Clarification of policy on residency requirement for distance learning as it applies to the individual campuses.

11. University Facilities and Services
    a. Capital budget.
    b. Parking and transportation policies.
    c. Master plan for West Campus.
    d. Washington Arboretum teahouse lease.
    e. Shortage of large classrooms.
12. University Libraries
   a. Develop plan to guide and facilitate faculty involvement in open access of scholarly publications.
   b. Advise the libraries on communication strategies about books and serials availability and
      cancelations to faculty, staff and students.
   c. Continue discussion on the other agenda items for the year, including, but not limited to: budget,
      Research Commons, user’s survey, branch consolidation, and librarians on the Faculty Senate.

13. Women in Academia
   a. Continue follow-up work with Provost and Deans on implications of the Benchmark and Survey
      report findings and recommendations.
   b. Complete and circulate survey on noon-ladder faculty.
2010-2013 Faculty Member Appointments to University and Senate Committees.

Faculty Council on Academic Standards
- Gunnar Almgren, School of Social Work, as a renewing member for a term beginning September 16, 2010 and ending September 15, 2013.
- Bradley Holt, Chemical Engineering, as a renewing member for a term beginning September 16, 2010 and ending September 15, 2013.
- Donald Janssen, Civil & Environmental Engineering, College of Engineering, as a member for a term beginning September 16, 2010, and ending September 15, 2013.
- Sarah Stroup, Classics, as a renewing member for a term beginning September 16, 2010 and ending September 15, 2013.

Faculty Council on Faculty Affairs
- Larry Ricker, Chemical Engineering, as a renewing member for a term beginning September 16, 2010 and ending September 15, 2013.
- Sarah Bryant-Bertail, Drama, as a renewing member for a term beginning September 16, 2010 and ending September 15, 2013.
- Sandra Phillips, Prosthodontics, as a renewing member for a term beginning September 16, 2010 and ending September 15, 2011.

Faculty Council on Multicultural Affairs
- Anand Yang, Jackson School of International Studies, College of Arts & Sciences, as a renewing member for a term beginning September 16, 2010, and ending September 15, 2013, and as chair for a term beginning September 16, 2010, and ending September 15, 2011.

Faculty Council on Research
- Ron Stenkamp, Biological Structure, School of Medicine, as chair, for a term beginning September 16, 2010, and ending September 15, 2011.

Faculty Council on Student Affairs
- Brian Fabien, Mechanical Engineering, College of Engineering, as chair, for a term beginning September 16, 2010, and ending September 15, 2011.

Faculty Council on Teaching and Learning
- Jan Carline, Medical Education, School of Medicine, as a member for a term beginning September 16, 2010, and ending September 15, 2013, and as chair for a term beginning September 16, 2010, and ending September 15, 2011.
- Sara Kim, Medical Education and Biomedical Informatics, School of Medicine, as a member for a term beginning September 16, 2010, and ending September 15, 2013.
- Randall Kyes, Psychology, College of Arts & Sciences, as a member for a term beginning September 16, 2010, and ending September 15, 2013.
- Linda Martin-Morris, Biology, College of Arts & Sciences, as a member for a term beginning September 16, 2010, and ending September 15, 2013.
- David Masuda, Medical Education, School of Medicine, as a member for a term beginning September 16, 2010, and ending September 15, 2013.

Faculty Council on Tri-Campus Policy
• Julie Nicoletta, Interdisciplinary Arts & Sciences, UW Tacoma, as a member for a term beginning September 16, 2010, and ending September 15, 2013.

Faculty Council on University Facilities and Services
• Christopher Ozubko, School of Art, as a renewing member for a term beginning September 16, 2010 and ending September 15, 2013.
• William Rorabaugh, History, College of Arts & Sciences, as chair, for a term beginning September 16, 2010, and ending September 15, 2011.

Faculty Council on University Libraries
• Joyce Cooper, Mechanical Engineering, College of Engineering, as chair, for a term beginning September 16, 2010, and ending September 15, 2011.
• Pamela Mitchell, Biobehavioral Nursing and Health Systems, as a renewing member for a term beginning September 16, 2010 and ending September 15, 2013.

Faculty Council on Women in Academia
• Louisa Iarocci, Architecture, as a renewing member for a term beginning September 16, 2010 and ending September 15, 2013.
• Sandra Silberstein, English, College of Arts & Sciences, as chair, for a term beginning September 16, 2010, and ending September 15, 2011.

Advisory Committee on Faculty Code and Regulations
• Miceal Vaughan, English, College of Arts & Sciences, as a renewing member for a term beginning September 16, 2010, and ending September 15, 2013, and as chair for a term beginning September 16, 2010, and ending September 15, 2011.
• Karen Boxx, School of Law, as a renewing member for a term beginning September 16, 2010, and ending September 15, 2013.
• Sandra Silberstein, English, College of Arts & Sciences, as a renewing member for a term beginning September 16, 2010, and ending September 15, 2013.

Conciliation Officers: Approve for possible appointment by the President.
Process for faculty appointment as Conciliation Officer: Faculty Code, Section 27-41.A.3.

• Kelly Edwards, Bioethics and Humanities, School of Medicine
• Joe Janes, The Information School
• Nancy Woods, Family and Child Nursing, School of Nursing
• Cherry Banks, Education Program, UW Bothell
# 2010-2011

## Schedule of Senate and Executive Committee Meetings

### Autumn Quarter, 2010

<table>
<thead>
<tr>
<th>Event Type</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Committee Agenda Deadline</td>
<td>October 1</td>
</tr>
<tr>
<td>Executive Committee Meeting</td>
<td>October 11</td>
</tr>
<tr>
<td>SEC Continuation Meeting</td>
<td>October 18</td>
</tr>
<tr>
<td>Faculty Senate Meeting</td>
<td>October 28</td>
</tr>
<tr>
<td>Senate Continuation Meeting</td>
<td>November 4</td>
</tr>
<tr>
<td>Executive Committee Agenda Deadline</td>
<td>November 5</td>
</tr>
<tr>
<td>Executive Committee Meeting</td>
<td>November 15</td>
</tr>
<tr>
<td>SEC Continuation Meeting</td>
<td>November 22</td>
</tr>
<tr>
<td>Faculty Senate Meeting</td>
<td>December 2</td>
</tr>
<tr>
<td>Senate Continuation Meeting</td>
<td>December 9</td>
</tr>
</tbody>
</table>

### Winter Quarter, 2011

<table>
<thead>
<tr>
<th>Event Type</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Committee Agenda Deadline</td>
<td>January 3</td>
</tr>
<tr>
<td>Executive Committee Meeting</td>
<td>January 10</td>
</tr>
<tr>
<td>SEC Continuation Meeting</td>
<td>January 18</td>
</tr>
<tr>
<td>Faculty Senate Meeting</td>
<td>January 27</td>
</tr>
<tr>
<td>Senate Continuation Meeting</td>
<td>February 3</td>
</tr>
<tr>
<td>Executive Committee Agenda Deadline</td>
<td>February 4</td>
</tr>
<tr>
<td>Executive Committee Meeting</td>
<td>February 14</td>
</tr>
<tr>
<td>SEC Continuation Meeting</td>
<td>February 22</td>
</tr>
<tr>
<td>Faculty Senate Meeting</td>
<td>March 10</td>
</tr>
<tr>
<td>Senate Continuation Meeting</td>
<td>March 17</td>
</tr>
</tbody>
</table>

### Spring Quarter, 2011

<table>
<thead>
<tr>
<th>Event Type</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Committee Agenda Deadline</td>
<td>March 28</td>
</tr>
<tr>
<td>Executive Committee Meeting</td>
<td>April 4</td>
</tr>
<tr>
<td>SEC Continuation Meeting</td>
<td>April 11</td>
</tr>
<tr>
<td>Faculty Senate Meeting</td>
<td>April 21</td>
</tr>
<tr>
<td>Senate Continuation Meeting</td>
<td>April 28</td>
</tr>
<tr>
<td>Executive Committee Agenda Deadline</td>
<td>April 29</td>
</tr>
<tr>
<td>Executive Committee Meeting</td>
<td>May 2</td>
</tr>
<tr>
<td>SEC Continuation Meeting</td>
<td>May 9</td>
</tr>
<tr>
<td>Faculty Senate Meeting</td>
<td>May 19</td>
</tr>
<tr>
<td>Senate Continuation Meeting</td>
<td>May 26</td>
</tr>
</tbody>
</table>

**Senate** meetings will be held at 2:30 p.m. in Savery 260.

**Executive Committee** meetings will be held at 2:30 p.m. in 142 Gerberding Hall.

---

1 Continuation meetings will occur if necessary to conduct unfinished or special business of the SEC or Senate.
AGENDA
FACULTY SENATE MEETING
THURSDAY, 20 May 2010
Gowen Hall, Room 301, 2:30 p.m.

1. Call to Order and Approval of Agenda.
2. Farewell Remarks from the Chair – Professor Bruce Balick, Chair, Faculty Senate.
4. Report from the Senate Committee on Planning and Budgeting – Professor David Lovell, Committee Chair.
5. Legislative Report – Professor Jim Fridley, Faculty Legislative Representative.
6. Report of the Secretary of the Faculty – Professor Marcia Killien.
7. Nominations and Appointments.
   a. Action: Approve 2010-11 Faculty Council Nominations.
   b. Nominations for 2010-11 Faculty at-large Senate Executive Committee Positions.
9. Announcements.
10. Requests for Information.
11. Memorial Resolution.

PREPARED BY: Marcia Killien, Secretary of the Faculty
APPROVED BY: Bruce Balick, Chair, Faculty Senate

NOTE: If a continuation meeting is necessary, it will be held on Thursday, May 27 at 2:30 p.m. in Gowen 301.