Minutes
Senate Executive Committee Meeting
Monday, February 13, 2012, 2:30 p.m.
142 Gerberding

Present:  Evans, Baker, Nolen, Giebel, Johnson, Christie, Astley, Gregory, Stygall, Fridley, Killien,
Young, Holland, McLean, Cauce, Taricani, Plummer, Vogt, Barsness

Guests:  Erdly, Wadden, Lee, Fabien, Higgins, Taylor

Absent:  Stern, Carline, Phillipsen

1. Call to Order and Approval of Agenda.
The meeting was called to order and the agenda approved at 2:35pm.

2. Report of the Senate Chair – Susan Astley.  [Exhibit A]

In addition to her written report, Chair Astley congratulated guest Jack Lee, Mathematics, on his
election as Vice Chair of the Faculty Senate for 2012-13. She also briefed the group on the status of
the working group established at the last Faculty Senate meeting to address the proposed diversity
legislation. Finally, she introduced concerns brought to her from faculty about language on the form
for approval of outside compensation related to assignment of intellectual property to the UW. Among
these concerns is the language’s congruence with EO36 and the faculty involvement through the
Intellectual Property Management Advisory Committee (IPMAC) in advising on the language revision.

In response, Provost Cauce mentioned that she is expecting to soon provide data for SCPB on salary
comparisons with peer institutions over the past several years. She also indicated that the Center for
Commercialization (C4C) will be gathering and reviewing forms from other institutions related to
intellectual property. Jim Gregory asked about status of IPMAC; neither the current President or
Provost were aware of the current functioning of this committee; Provost Cauce mentioned that the
language was brought to the Faculty Council on Research (FCR); Astley stated that FCR had
indicated they did not have appropriate expertise to respond and that such review was within the
charge of IPMAC that had faculty with this expertise, however IPMAC hadn’t met within the past two
years. Astley and Cauce both informed that they would follow up on this matter.


President Young provided a legislative update. There has been discussion about restructuring the
state’s Higher Education Coordinating Board (HECB). It has been proposed that membership would
change and there would be a change of mission from specific program approval to strategic planning.
Three other pieces of proposed legislation of interest to the UW are related to increased financial
flexibility: program fees and bonding capacity, opportunities for investing operating dollars, and more
flexibility in operations. The UW is exploring differential tuition for some programs and how this would
affect the Guaranteed Education Tuition (GET) program. One bill is proposing the UW’s College of
Education take over one of the area’s low performing public schools. Debate about the budget is still
fierce, focusing on approaches of revenue enhancements and budget cuts.

Questions were raised by the faculty and responded to by the President. Who would coordinate
programs across the state (e.g. avoid unnecessary duplication) if HECB’s mission was revised?
Individual institution’s boards would assume this function (program approval). What if there is a new
program proposed right now? New programs still would go through HECB at the moment. UW
proposed programs rarely are refused and UW has internal approval processes. What is the UW’s
legislative strategy? Jim Fridley, the Faculty Legislative Representative (FLR) has been present daily
and working hard on UW’s behalf. President Young invited more faculty involvement in Olympia,
coordinating through Jim Fridley and Margaret Shepherd, State Relations.
   a. Report of the Secretary of the Faculty.  [Exhibit B]
   b. Report of the Chair of the Senate Committee on Planning and Budgeting. No report.
   c. Report of the Faculty Legislative Representative.  [Exhibit C]

   There were no questions.

5. Consent Agenda.
   a. Approval of the January 9,  2012, SEC minutes and January 26, 2012, Faculty Senate Minutes.
   b. Approve the March 1, 2012, Faculty Senate agenda.  [Exhibit D]

   A question was raised about the Faculty Senate agenda item related to diversity legislation and if the amended version would come back to SEC for approval. The process for approval of Class A legislation was clarified by the Secretary of the Faculty. She also suggested that if the special committee created by the Faculty Senate to address revisions to the legislation was concerned they cannot meet the deadline for bringing the amended legislation to the next Senate meeting, they might wish to consult with the parliamentarian regarding available options. Following this discussion, the consent agenda was approved.

6. Announcements.

   There were no announcements.

7. Unfinished Business.

   There was no unfinished business.


   Discussion: Revision to the UW Student Conduct Code.

   Brian Fabien, Chair, Faculty Council on Student Affairs.
   Elizabeth Higgins, Director, Community Standards & Student Conduct.
   Ellen Taylor, Director, Counseling Center.

   Fabian and Higgins presented information on current efforts to revise the UW Student Conduct Code. The revision committee includes Fabian, chair of FCSA, as well as faculty, staff, and students from all three campuses. The UW has a lower rate of student incidents than other schools in the PAC-12. The committee has been meeting with deans, chancellors and chairs to better understand the types of student conduct issues they have addressed. These interviews have revealed inconsistency in the understandings of process and outcomes. The goals of the revision include presenting the information in more understandable language for all students, to simplify and update procedures for fairness and efficiency, to make the document applicable to all UW campuses, and to address newer issues related to advances in technology and electronic communication. The revision aims to provide a unified system applicable across all units and campuses and to coordinate procedures across units. The goal is to have the revision and its public review completed by Winter 2013.

   Questions were asked about the relationship between violations of the Student Conduct Code and violation of civil and criminal laws. Higgins clarified that victims are encouraged to make police reports, but reserve the right to report violations or not, and that mandatory reporting of incidents by the UW are done on a group basis in which personally identifiable information is removed. Faculty encouraged the committee to address academic and scientific misconduct in the revisions, and to use definitions and procedures consistent with those in other UW policy statements. Higgins indicated the committee was reviewing similar documents from other state universities that had been recently updated. Ways to inform the UW faculty, including presenting the revision as Class B legislation, were discussed.
Provost Cauce applauded the committee’s work and emphasized the importance of student consultation in the process, especially those students who may be particularly vulnerable due to language and cultural background.

Meeting was adjourned at 4:04pm.

Prepared by: Marcia Killien, Secretary of the Faculty
Approved by: Susan Astley, Chair of the Faculty Senate
Report of the Faculty Senate Chair  
Susan Astley, Professor, Epidemiology and Pediatrics

Professor Jack Lee, Mathematics elected to the position of Faculty Senate Vice-Chair for 2012-2013.

- Congratulation Professor Lee.

Faculty Salary Policy Committee

- A first informal meeting was held on February 6, 2012, between senate and administrative leadership to discuss the establishment of a Faculty Salary Policy Committee. Topics included short and long term goals, committee structure, and the need for updated data on the current state of UW faculty salaries. Faculty/Senators will be kept fully informed with opportunities to provide input.

Class A Legislation, Proposed Code Revisions Related to Faculty Appointment and Promotion

- The Faculty Council on Multicultural Affairs (FCMA) presented Class A Legislation to the SEC on Jan 9, 2012. Their proposed changes in the Faculty Code in Section 24-32 are designed to allow that the work done by faculty in research, teaching, and service that enriches diversity at the UW be recognized in the processes of appointment and promotion. The SEC approved an amended version of the proposal be submitted for Faculty Senate consideration.

- The Class A Legislation was presented to the Senate for first consideration at the January 26, 2012, meeting. Discussion ensued with members voicing both support and concern for the proposed legislation. After discussion, Senator Lee moved to refer the motion to a committee. Committee members would be named by the Senate Chair and would include members from FCMA and FCFA. The committee’s charge would be to bring a revised motion for action at the March 1, 2012, Senate meeting.

- A committee of 9 has been established. Members include Jack Lee, Michael Forman, Sarah Stroup, Stephanie Smallwood, Alexes Harris, FCMA, Morayma Reyes, FCMA, Lea Vaughn, FCFA, Carol Landis, FCFA, and Ann Mescher, FCWA. Jack Lee has agreed to serve as chair.

Intellectual Property and the “Request for Approval of Outside Professional Work for Compensation” form.

- New language regarding assignment of intellectual property has been placed in the “Request for Approval of Outside Professional Work for Compensation” form (Rev. October 2011).

- Faculty members have expressed concern regarding the language.

- A meeting is being scheduled with appropriate faculty and administrative members to address questions/concerns regarding this new language. Faculty/Senators will be kept abreast of these discussions.
1. The election for Senate Vice-Chair for 2012-13 concluded on 2/3/2012 with 80.6% of eligible voters participating. Jack Lee, Mathematics, received the majority vote and will begin his term on August 1, 2012.

The other candidate, Jim Fridley, Professor of Environmental and Forest Science and Professor of Mechanical Engineering will continue to fulfill his term as Faculty Legislative Representative.

Of note, the participation rate of eligible voters (80.6%) has continued to increase from the previous Senate structure, when participation in the election for vice chair was 51%.

2. The following Schools/Colleges/Campuses will hold elections for Senators in Spring 2012, with nominations due to the Secretary of the Faculty in March 2012.

UW Bothell
Built Environment
Education
Information
Law
Medicine
Pharmacy
Public Affairs
ROTC

3. The three proposals for changes in academic programs that were reviewed and approved by SCPB to move forward in the limited RCEP process have been approved to transfer to the School of Public Health; no petitions were received from faculty in the affected areas. The programs are: the transfers of the Institute for Public Health Genetics and the Interdisciplinary Graduate Program in Nutritional Sciences from the Graduate School to the School of Public Health, and the transfer of the Public Health Undergraduate Major from the College of Arts and Sciences to the School of Public Health.
Report of the Faculty Legislative Representative  
Jim Fridley, Professor, Environmental and Forest Sciences and Mechanical Engineering

The session cutoff calendar (the deadlines for accomplishing the work of the legislature) is set by the legislature itself at the beginning of every session. Friday February 3 was the deadline for policy committees (e.g., the Higher Education Committee) to act on bills and Tuesday February 7 was the deadline for the fiscal committees (e.g., the Ways and Means Committee). From Wednesday morning February 8 through Tuesday afternoon (2/14), including evenings and the weekend, the House and the Senate will be busy passing bills on the floor of their respective chambers. Five o’clock Tuesday (2/14) is the legislature’s version of the “end of the half” and at that time we will know in a meaningful way what bills are still in play for the remainder of the session. Those bills will be transmitted from house to senate or from senate to house and, starting first thing Wednesday morning (2/15), the work in the various policy committees will resume – but now on the bills that passed in the “other chamber” for ten days.

Due to the severity of the crisis in the state’s financial condition, and as has been the case in recent years, the work of the current legislature has been substantially constrained by their reluctance to seriously consider bills that would require spending additional state funds. This does not lead the legislature to consider fewer bills, just to considering more bills where change can be done without a new appropriation.

Due in part to the uncertainty around the state’s financial condition, and all of its implications, the work on the budget has perhaps been slow and has certainly been out of the public’s view. But that will soon change. The next and most important state revenue forecast report will be made on Friday (2/17). This is the forecast that must be used by the legislature to develop and pass the supplemental budget. So while the budget writers’ work thus far has been behind the scenes and perhaps limited, and they have not been overly forthcoming about their intentions, after Friday their target numbers will be known by all and the conversations will become more serious and perhaps a little more public.

In regard to the budget for higher education, there is currently much talk about the importance of higher education and the real need for its ongoing success and contributions. Many have translated this to a budget cutting strategy of not cutting higher education at a rate that is disproportionally greater than that of the other important state functions. It is not clear however that anybody knows of a realistic way to do that and still balance the budget.

The uncertainty, or at least this uncertainty, will not last forever though. March 2 is the last day to consider bills except those necessary to implement the budget and March 8 is the final day of the 2012 regular session of the legislature. And there is a very strong desire to wrap up the session on time this year. So expect quite a bit of news coming from Olympia for the next three and a half weeks.

Respectfully submitted,

Jim Fridley  
Professor of Environmental and Forest Sciences  
Professor of Mechanical Engineering  
UW Faculty Legislative Representative
Agenda
Faculty Senate Meeting
Thursday, March 1, 2012, 2:30 p.m.
Savery Hall, Room 260

1. Call to Order and Approval of Agenda.

2. Report of the Chair – Professor Susan Astley.

3. Report of the President – Ana Mari Cauce, Provost and Executive Vice President.

4. Opportunities for Questions and Requests for Information.
      i. Approval of the January 9, 2012, SEC minutes.
      ii. Approval of the March 1, 2012, Faculty Senate minutes.
   b. Report of the Secretary of the Faculty.
   c. Report of the Chair of the Senate Committee on Planning and Budgeting.
   d. Report of the Faculty Legislative Representative.

5. Consent Agenda.
   Approve Nominees for Faculty Councils and Committees.

6. Memorial Resolution.

7. Announcements.

8. Unfinished Business.
   Class A Legislation – First Consideration.
   Jack Lee, Chair, Class A Legislation-Diversity Committee.
   Title: Code Revisions to Chapters 24-31 and 24-32: Revisions related to appointment and promotion of faculty.
   Action: Conduct first review of proposal to submit legislation amending the Faculty Code to the faculty for approval or rejection.


   Motions involving Class C actions should be available in written form by incorporation in the agenda or distribution at the meeting. It is preferable that any resolution be submitted to the Senate Chair and Secretary of the Faculty no later than the Monday preceding a Senate meeting.

10. Invited Guests.

11. Good of the Order.


Prepared by: Marcia Killien, Secretary of the Faculty
Approved by: Susan Astley, Chair of the Faculty Senate

NOTE: If a continuation meeting is necessary to conduct unfinished or special business, it will be held on Thursday, March 8 at 2:30 p.m. in Savery 260.