Agenda
Senate Executive Committee Meeting
Monday, January 8, 2018, 2:30 p.m.
142 Gerberding Hall

1. Call to Order and Approval of Agenda.

2. Senate Chair’s Remarks – Thaïsa Way [Exhibit A]

   a. Report of the Secretary of the Faculty. [Exhibit B]
   b. Report of the Chair of the Senate Committee on Planning and Budgeting. [Exhibit C]
   c. Report of the Faculty Legislative Representative. [Exhibit D]

4. President’s Remarks – Ana Mari Cauce.

5. Consent Agenda.
   a. Approve the November 13, 2017, SEC minutes.
   b. Approve the November 30, 2017, Faculty Senate minutes.

6. Announcements.

7. Unfinished Business.

8. Discussion items.
   a. Special Olympics 2018 Policy Committee Update. [Exhibit E]
      Murray Maitland, School of Medicine, committee member.
   b. Revised Classroom Scheduling Update.
      Phil Reid, Vice Provost for Academic and Student Affairs.
   c. Elected Faculty Council Chair Representation on the Senate Executive Committee. [Exhibit F]

   a. Approval of the January 25, 2018, Faculty Senate Agenda. [Exhibit G]
      Action: Approve for distribution to Faculty Senators.

10. Adjournment.

Prepared by: Mike Townsend
    Secretary of the Faculty

Approved by: Thaïsa Way, Chair
             Faculty Senate

NOTE: If a continuation meeting is necessary to conduct unfinished or special business, it will be held on Tuesday, January 16 at 2:30 p.m. in Gerberding 142.
Report of the Faculty Senate Chair
Thaïsa Way, Professor, College of Built Environments

May this be a productive and healthy year for each and every one.

On December 30 I was lucky enough to be a guest at the Fiesta Bowl in Phoenix, Arizona- and while our team did not win, it was inspiring to see their hard work and more to the point, to meet some of the remarkable UW alumni and friends. From the reception to the tailgate, I met incredible alumni who believe in and support the UW. Yes, they were there for a football game, but what really got them there in the first place was their UW education- their Husky experience. As I am a member of our faculty, the conversations I had were often about their memories of particular faculty- the ones who were influential in any number of ways. For some, it was being introduced to a discipline they didn’t know existed through a course or an internship, for others, it was the encouragement to pursue an area of study or exploration that was challenging, taking risks in the pursuit of knowledge and curiosity. It is often hard to see from our places on campus the impact we have as teachers, scholars, researchers, mentors, and models for students, while they are at UW and often long afterwards. This was a great moment to be reminded what a big community we have and how so many of our alumni are helping us do what we do- teach, research, serve, and yes, play, all in the name of the public good.

While it has been busy - with exams, finals, and then the holidays- there is much work that has continued to be done by our faculty councils and leaders. Here are updates on just some of that work:

**Strengthening Shared Governance:** With the announcement of our new provost coming soon, faculty senate leadership are preparing for the transition- more soon.

Ongoing projects include Open Access, which we should be ready to roll out by the February meeting as likely proposed Class B legislation. This legislation will be developed in cooperation with the chairs of the Faculty Council on Faculty Affairs, Faculty Council on Research, Faculty Council on University Libraries, Advisory Committee on Intellectual Property Policy and Practice, Library leadership, and Faculty Senate leadership. We will present it for approval to the SEC and then to Faculty Senate, and finally should it be approved, to all faculty.

We have launched our review of our faculty standard of conduct in ways that foster our mission to educate a diverse student body to become responsible global citizens and future leaders through a challenging learning environment informed by cutting-edge scholarship. This means assuring that our Faculty Code language related to the faculty standard of conduct as well as the adjudicative and conciliatory proceedings for the resolution of differences reflects a process that is clear, timely, equitable, and just. Thank you to Secretary of the Faculty, Michael Townsend and immediate past chair of the Faculty Senate Zoe Barsness for their leadership of the review initiative, and thank you to all the UW members (faculty and staff) who are working hard in collaboration with them to do this work.

**Diversity and Equity:** We have launched our Diversity Leadership Program (DLP) for over 20 new chairs and program directors. Office of Minority Affairs and Diversity celebrates 50 years this year. Congratulations to a remarkable community of leaders working on our behalf. Stay tuned for public celebrations in the spring. The Race & Equity Initiative is in the midst of reviewing the training opportunities available for faculty and staff. They are also in discussion on how to optimally expand the impact of the initiative in our student, staff, and faculty communities. This past year the Faculty Council on Women in Academia has been working to support the expansion of lactation centers on our campuses. Like childcare, lactation centers are a critical part of making it possible for faculty, staff, and student parents to be full members of our community. The Faculty Council on Multicultural Affairs is reviewing diversity plans and hiring/retention numbers across units. While we continue to emphasize hiring faculty from diverse backgrounds, we are not doing as well on retention- something we need to think hard about, and address when our new provost joins us. As with our lecturers, much of this is about climate and culture and only a bit about code and policy. It is the responsibility of each of us to consider what we are doing every day to make the UW a supportive, inclusive, enriching place for all of our faculty members, staff, and students.
On a similar note- if you have heard of any concerns from faculty members, or staff or students, related to travel restrictions, please let me know – you can email me at tway@uw.edu.

**UW/Faculty 2050**: We have begun compiling the trends and challenges that we believe the UW, as a public research and teaching institution, will face in the coming decades. Our next step is to consider how institutionally we might respond in ways that would support our faculty- particularly our younger, newer, more recently hired faculty members. These faculty are our future leaders. We will be sending out a survey soon to ask each of you what is important to your career and what you might need from the UW community to facilitate your success, impact, and ability to contribute to the public good. We will be developing documents to share with everyone soon so that you can keep tabs on our work.

**Lecturer career paths**: The Faculty Council on Faculty Affairs is drafting legislation to clarify career paths for lecturers including hiring and promotion criteria, policies for multi-year competitively hired contracts, and how and by whom lecturers are reviewed. What has become increasingly clear, however, is that changes in the code and policies are only a part of the needed improvements. There are also the challenges of budgets and student enrollment. It is hard to acknowledge that when enrollment drops in a program or budgets get tight, we are not always able to re-hire our lecturers, or to keep them on 3- and 5-year contracts. While most of our chairs and deans work hard to retain long-term lecturers who have served us well. Hard decisions are well, hard. Nevertheless, our larger challenge is to create a culture that more fully, broadly, and inclusively respects, honors, mentors, and rewards our lecturers. As with stewarding a diverse faculty body, much of this is about culture and climate- i.e. it is about us, the faculty, and the communities we foster around and among us.

**Fiscal stability and faculty compensation**: The Senate Committee on Planning and Budgeting is in the process of reviewing the unit adjustment proposals by deans in partnership with each of their Elected Faculty Council chairs. Alongside these presentations, we are re-examining the UW budget priorities to ask questions and challenge assumptions. Stay up to date by reviewing the SCPB chair reports available as an attachment to the SEC and Senate meeting agendas; these are available via the Faculty Senate Website in advance of each SEC and Senate meeting: http://www.washington.edu/faculty/senate/minutes-agendas/.

Happy New Year to all – may this be a productive, inspiring, and progressive year.
Report of the Secretary of the Faculty
Mike Townsend, Associate Professor, School of Law

1. Faculty Senate Vice Chair Search Update: The Senate Vice Chair Nominating Committee is currently interviewing nominees for the 2018-19 Vice Chair. The Nominating Committee expects to recommend candidates to the Senate Executive Committee at its February 12 meeting.

2. Committee on Committees: The Committee on Committees will soon be seeking candidates for membership on various Faculty Councils and Committees. Contact Joey Burgess (imbg@uw.edu) or Jordan Smith (jjsmith4@uw.edu) for further information.

3. Annual Faculty Lecture: The University Faculty Lecture Award Selection Committee is currently accepting nominations for the 2018-2019 University Faculty Lecture. The deadline for nominations is January 31, 2018. Please send applications to seclfac@uw.edu.

The purpose of the University Faculty Lecture Award is twofold: to honor University of Washington faculty members whose scholarship or creative work is widely respected by their colleagues as original and important and to share those accomplishments with the community, both on and off the campus, through a public lecture. Each year since 1974, a distinguished member of our faculty has been chosen for this honor.
Report of the Chair of the Senate Committee on Planning and Budgeting
Zoe Barsness, Associate Professor, Milgard School of Business, UW Tacoma

The Senate Committee on Planning and Budget meets weekly with the Provost, the Vice-Provost for Planning and Budget, and the head of the Board of Deans. SCPB is charged with consulting on all matters relating to the University budget and on a wide range of program and policy decisions.

The SCPB report will be sent under separate cover.
Report of the Faculty Legislative Representative  
JoAnn Taricani, Associate Professor, Music History

**Priorities:** This is a supplemental session of sixty days, which means that new budget requests are not a priority; but adjusting the current budget is the primary focus of budget committees in the Legislature. The main priority of the university, discussed in the UW Senate Committee on Planning and Budgeting (SCPB) in October, is the need to obtain full funding for the salary increases allocated for 2018-19 academic year: 4% total, provided as two 2% increases in July 2018, and January 2019. Our SCPB is discussing the timing of these raises internally. The main issue we are taking to the Legislature is what is called the “fund split,” or the amount of the salary increase funded by tuition versus state appropriation. We are requesting that the fund split be adjusted to 50%/50% (tuition ratio to appropriation; currently set in the budget law as 66%/34%). We need an additional $9.5 million appropriated to our budget to pay for the salary increases and other central expenses charged by the state. This request is outlined in our budget request to the Office of Financial Management (OFM) in this document: http://opb.washington.edu/sites/default/files/opb/Budget/2018_Supplemental_Operating_Budget_Submission.pdf

Other policy issues will reappear, such as the faculty regent legislation, measures intended to contain the cost of course materials, and legislation on student loans. With a new majority in the State Senate and new leadership in the committees, new priorities are beginning to emerge, such as more emphasis on responsiveness to the technology sector and exploration of whether higher education should take the lead or partner in developing recreational leadership opportunities in academic programs. While I originally thought academic freedom would be returning as legislation, some shifts in Olympia make me think this is now less likely to emerge as a significant issue. But our UW policies on academic freedom and the student conduct code are well stated and were well supported in discussions last year in Olympia, without the need for the imposition of state legislation on this issue.

The 2017-19 capital budget still needs a final vote; getting a two-thirds majority for bond issuance is still a challenge, but we hope the state will move forward expeditiously on finalizing the current capital budget. This is an unprecedented situation, to move into the second session of a biennium without an approved capital budget.

**Governor’s budget:** The Governor’s proposed budget came out in mid-December. The big UW item was $3 million for increased enrollment in computer science. They did not fund the faculty salary increase, and in fact removed the $9 million of excess funding for staff salary increases (which we want to shift over to the faculty salary increases). This is not a surprising budget; the Office of Financial Management drafts the Governor’s budget, and usually the UW does much better working with legislators on the House and Senate budgets. Legislators have been receptive to the "fund shift" concept, and most legislators had no idea that staff wrote the budget with only 34% of our increases coming from the state.

**Majorities for 2018 supplemental session:** With the Democratic candidate winning the 45th District in the general election, the State Senate now has a Democratic majority. As I have noted several times last year, both the House and Senate have very slim majorities, meaning that just a few elections in November 2018 could change the majority of either chamber. This means that although the Legislature will have a more clear path to passing legislation, it will be careful not to pass legislation that would significantly endanger seats in the election coming in 11 months. Here is a new article about the caution expected in Olympia this session: “Here’s why Democrats in Olympia will avoid making waves in 2018” https://www.seattletimes.com/opinion/heres-why-democrats-in-olympia-will-avoid-making-waves-in-2018/. I sent a similar piece to the full Faculty Senate back in December: “Democrats may control the Legislature, but moderates will set the agenda” https://www.seattletimes.com/opinion/editorials/democrats-may-control-the-legislature-but-moderates-will-set-the-agenda/

**Contacting legislators:** I strongly encourage you to contact your own district’s legislators; messages from constituents always get the most attention. You can find your district and links to your legislators at http://app.leg.wa.gov/DistrictFinder/. As always, we must use non-UW email accounts when contacting legislators about campaigns, fundraising, or lobbying.
January 8, 2018 Faculty Senate Executive update
Murray Maitland mmaitlan@uw.edu

**Special Olympics USA Games**
July 1 – July 7, 2018

The University of Washington is the primary venue for the 2018 Special Olympics USA Games. There is a cost-recovery relationship. All expenses will be covered by SOUSA. In addition, the Washington State Legislature has appropriated $3.2 million in the July 1, 2018 budget to help SOUSA pay for UW services. Contracts with SOUSA and the UW are being developed with various UW entities, such as Housing and Food Services through the Attorney General’s office.

The largest event will be the Sunday, July 1 opening ceremonies from noon to 3 p.m.. Attendance at the opening ceremonies is limited to 24,000. The UW will inform campus and surrounding communities about what to expect for traffic and parking that day, similar to what is done now for weeknight football games.

There will be 4,000 athletes and coaches participating in 14 sports, with seven sports venues on east campus. At any point in time, half the athletes will be competing at other venues in the greater Seattle area.

The SOUSA event is looking to recruit 10,000 volunteers. The volunteer website (see below) is now open for registration for positions from June 29th to July 7th.

- UW Special Olympics webpage - [http://fa.uw.edu/special-olympics](http://fa.uw.edu/special-olympics).
- Special Olympics Seattle webpage and volunteer registration [https://www.specialolympicsusagames.org/](https://www.specialolympicsusagames.org/)

There has been communication in:

Communications with the campus and surrounding communities are ramping up.

Students are involved:
- Special Olympics has a focus on making these “green games” and partnered with the College of Environment Sustainability Lab last quarter.

Special Olympics Washington Training Day Nov. 16, 2017 co-hosted by the UW Combined Fund Drive and The Whole U Raised $3,315

For more information: Kerry Kahl, UW Special Olympics Project Manager, [kkahl@uw.edu](mailto:kkahl@uw.edu).
Proposal to add Elected Faculty Council Chair’s to the Senate Executive Committee
Thaïsa Way, Faculty Senate Chair

Background:

As we seek to strengthen shared governance, attention must be paid to the role of faculty leadership at all levels. Elected Faculty Councils (EFC) and their chairs are an important part of shared governance as they address the governance of the university’s schools, colleges, and campuses.

While the university’s faculty senate and its councils have been a priority, in the past three years the senate leadership has sought to strengthen shared governance at the unit level. A specific example of this are recent efforts to work with the EFCs in each unit to support partnerships with their respective deans to address budget issues and faculty compensation plans. Additionally the faculty senate leadership has established an annual retreat and quarterly meetings with the EFC chairs. Finally, this winter the senate leadership has launched a review of the EFC membership and procedures to assure that all councils adhere to the guidelines as provided. This will help assure that all EFCs are strong and able to be appropriately productive.

Proposal:

To support the work of the EFC’s, we propose to add two EFC chairs as voting members to the Senate Executive Committee (SEC) every year, a position that would rotate among the unit EFCs on the Seattle campus only. The EFC chair equivalent from UW Bothell and UW Tacoma already serve on SEC. These two new positions would:

- Strengthen the connection between the EFCs and the UW Faculty Senate
- Provide a strong link between the EFCs and faculty senate leadership
- Expand access of EFC leadership to university leadership including the president and provost
- Broaden knowledge of the SEC of EFC efforts and accomplishments
- Increased faculty engagement in the leadership of the UW
- Mentor faculty leaders from the units in university-wide leadership

Rotating positions to be determined.
Agenda
Faculty Senate Meeting
Thursday, January 25, 2018, 2:30 p.m.
Johnson Hall 102

1. Call to Order and Approval of Agenda.

2. Faculty Senate Chair’s Remarks – Professor Thaïsa Way.

   a. Report of the Secretary of the Faculty.
   b. Report of the Chair of the Senate on Planning and Budgeting.
   c. Report of the Faculty Legislative Representative.

4. President’s Remarks– Ana Mari Cauce.

5. Requests for Information.
   Summary of Executive Committee Actions and Upcoming Issues of January 8, 2018.
   a. Approval of the November 13, 2017, Senate Executive Committee.  
   b. Approval of November 30, 2017, Faculty Senate minutes; c. Special Olympics 2018 Policy Committee Update; d. Revised Classroom Scheduling Process; e. Elected Faculty Council Chair Representation on the Senate Executive Committee.

6. Memorial Resolution.

7. Consent Agenda.
   a. Approve Nominees for Faculty Councils and Committees.

8. Announcements.


10. Discussion Items:
    a. Office of Minority Affairs and Diversity 50th Anniversary.
       Rickey Hall, Vice President for Minority Affairs.

       Brenda Williams, Chair, Faculty Council on Multicultural Affairs.
       Angelisa Paladin, Chair, Faculty Council on Women in Academia.


12. Good of the Order.


Prepared by: Mike Townsend  
Secretary of the Faculty

Approved by: Thaïsa Way, Chair  
Faculty Senate

NOTE: If a continuation meeting is necessary to conduct unfinished or special business, it will be held on Thursday, February 1 at 2:30 p.m. in Johnson Hall 102.